

## ASSET Career Services Changes Cheat Sheet

This is a guide to changes to ASSET career services planned to deploy to ASSET on 1/14/20.

Table 1 shows what will happen to all Adult and Dislocated Worker career services in ASSET. For each service, there may be:

1. No change
2. Change of name or definition
3. Service inactivated – Table 1 will show you what service to use instead
4. Service hidden from some programs but still available for other programs – Table 1 will show you what service to use instead

Table 2 lists seven new services added to ASSET: Intake and Orientation, Integrated Education and Training Programs, and five "umbrella services" (Labor Market Information, Referral, Job Search Assistance, IEP Development or Review, and Work Experience).

The umbrella services look like normal services when you choose them from the services drop-down menu but they are not real services – they are a way to group together a set of related services. When you open an umbrella service, the service details screen shows you a list of actual services to choose from. For example, the Work Experience umbrella includes these services: Internship, Job Shadowing, Transitional Job and Other Work Experience. You can choose as many services from the list as you are providing, as long as the service open and close dates, fund source, etc., are the same, because these details will apply to all services chosen under the same umbrella. After you have chosen services from the umbrella screen and clicked "Save," the services you have selected will appear individually on the Service Summary screen; you will not see the umbrella service listed.

**Table 1 – Changes to ASSET Services**

| Old Service Name                            | New Service Name  | New Service Definition   |
|---|---|--|
| <b>Basic Career - Self/Informational</b>    |   |  |
| Customer Specific Labor Market information. | <b>Inactivated</b> - use options under "Labor Market Information" umbrella service                                      |  |
| Financial Aid Information                   | Financial Aid Information and Application Assistance  | Providing significant staff assistance in applying for financial aid including notifying workers that they may request financial aid administrators to use current year income data in determining need. |
| Info on Assessment Services                 | <b>Inactivated</b> - use "Intake and Orientation" if this service is provided   |  |
| Info on Career Counseling Services          | <b>Inactivated</b> - use "Intake and Orientation" if this service is provided   |  |
| Info on Demand Occupations                  | Moved inside the umbrella service, "Labor Market Information" - Name changed to "Info on in-demand occupations/sectors" | Provided statistical information on occupations with a short supply of workers.  |
| Info on Vocational Guidance Services        | <b>Inactivated</b> - use "Intake and Orientation" if this service is provided   |  |
| Information to UI Profiled Job Seekers      | <b>Inactivated</b> - use "Intake and Orientation" if this service is provided   |  |
| Job Center Info                             | <b>Inactivated</b> - use "Intake and Orientation" if this service is provided   |  |
| Job Search Info                             | <b>Inactivated</b> - use "Job Search Assistance" if this service is provided  |  |
| Job Skill Needs Information                 | Job Requirements Information  | Staff reviews with participant the knowledge, skills and abilities needed for a specific job or type of job and discusses how to develop them.   |
| Labor Market Information                    | <b>Inactivated</b> - use new umbrella service called "Labor Market Information"   |  |

| Local Area Performance  | Information on Local Area Performance  | Providing information, in understandable formats, about how the local area is performing on the local performance accountability measures and any other relevant information on local one-stop performance.  |
|---|--|--|
| Old Service Name  | New Service Name   | New Service Definition   |
| One-Stop Orientation  | <b>Inactivated</b> - use "Intake and Orientation" if this service is provided  |  |
| Online Self-Services and Informational Activities               | Online Self-Services and Informational Activities<br><b>Available</b> for Title III.<br><b>Hidden</b> from Adult, Dislocated Worker and TAA dropdowns.             | Self-Services and Informational Activities performed utilizing the Job Center of Wisconsin.  |
| Program Performance and Cost                                    | Information about Eligible Training Programs (ETPs)  | The State or local WDA list of eligible training providers (including performance and cost information) was given to the customer.   |
| Referred for Non-WIOA support services at a Partner Agency      | <b>Inactivated</b> – use "Referral for a supportive service to community programs/services" inside the umbrella Referral service                                   |  |
| Referred to Department of Veterans Affairs (VA) Services        | Moved to inside the umbrella service, "Referral"   | Referred to Department of Veterans Affairs (VA) services for benefits, VA Chapter 31 career counseling, or medical services.   |
| Referred to Disabled Veteran Outreach Program (DVOP) Specialist | Moved to inside the umbrella service, "Referral"   | Referred veteran to Disabled Veteran Outreach Program (DVOP) Specialist due to significant barrier to employment.  |
| Referred to Federal Training                                    | Moved to inside the umbrella service, "Referral"- Name changed to "Referral to federal training (WIOA Title I, TAA, Adult Education, Vocational Rehab, Job Corps)" | Referred to job-training program supported by the Federal Government.  |
| Referred to Other Federal/State Assistance                      | Moved to inside the umbrella service, "Referral"- Name changed to "Referred for a supportive service to a state or federal public assistance program"              | Referred to other federal or state assistance, such as Supplemental Nutrition Assistance Program (SNAP) benefits, Temporary Assistance for Needy Families (TANF), health insurance assistance, child support assistance, tax preparation support and any other federal or state assistance programs. |
| Referred to Other Non-WIOA Program                              | Moved to inside the umbrella service, "Referral"- Name changed to "Referral for a supportive service to community programs/services"                               | Referral to non-WIOA program or community group for services or information.   |
| Referred to Other WIOA Program or Program Area                  | Referral to other WIOA program (services other than training)  | Referral to another WIOA program or program area.  |

| Referred to VR & E Programs  | <b>Inactivated</b> - choose "Referral to Department of Veterans Affairs (VA) Services" inside the Referrals umbrella service, and then choose, "Referral for Vocational Rehabilitation and Employment determination" |  |
|------------------------------|--|--|
| Old Service Name             | New Service Name   | New Service Definition   |
| Support Services Information | <b>Inactivated</b>   |  |
| Unemployment Insurance Info  | Unemployment Insurance Info<br><b>Hidden</b> from Adult, Dislocated Worker and TAA dropdowns.<br><b>Available</b> for Title III.   | Provided general Unemployment Insurance info, such as phone number or website. |

| Basic Career - Staff Assisted   |   |  |
|---------------------------------|---|--|
| Assisted Job Search & Placement | <b>Inactivated</b> - use new umbrella service called "Job Search Assistance"  |  |
| Eligibility Determination       | Eligibility Determination   | Applying information collected during program registration to the eligibility criteria to see if an individual is eligible for the program   |
| Initial Assessment              | Initial Assessment of Interests, Skill Levels & Supportive Service Needs  | Initial assessment of skill levels, aptitudes and interests, and supportive service needs given to all participants, which forms the basis of future services (includes literacy, numeracy, and English language proficiency). |
| Job Referral                    | Job Referral/Placement Assistance   | Bringing one or a group of registered job seekers who are available for a job to the attention of an employer  |
| Planned Gap in Service          | <b>Inactivated</b>  |  |
| Resume Development              | Résumé Development  | Assistance in creating or improving a résumé.  |
| Testing-Interest                | <b>Inactivated</b> - use "Initial Assessment of Interests, Skill Levels & Supportive Service Needs" if this service is provided |  |
| Testing-Other                   | <b>Inactivated</b> - use "Initial Assessment of Interests, Skill Levels & Supportive Service Needs" if this service is provided |  |

|                |  |   |
|----------------|--|---|
| Testing-Typing | Testing-Typing<br><b>Available</b> for Title III.<br><b>Hidden</b> from Adult, Dislocated Worker and TAA dropdowns. These programs should use "Initial Assessment of Interests, Skill Levels & Supportive Service Needs" if this service is provided | The customer has completed a typing proficiency test. |
|----------------|--|---|

| Old Service Name                             | New Service Name   | New Service Definition   |
|--|--|--|
| Unemployment Insurance (UI) Claim Assistance | Unemployment Insurance (UI) Claim Assistance   | Providing meaningful help with filing an initial UI claim or weekly claim certification. Meaningful help is help provided by staff who have completed the DWD's UI certification training. |
| Workshop-Other                               | <b>Inactivated</b> - use "Other" under Job Search Assistance if this service is provided |  |

| Individualized Career Services           |   |  |
|--|---|--|
| Assessment - Comprehensive & Specialized | Comprehensive Individualized or Specialized Assessment  | Additional individualized or specialized assessment of skill levels, service needs, employment barriers and appropriate employment goals which may include (1) diagnostic testing and assessment tools or (2) in-depth interviewing and evaluation   |
| Basic Skills or Literacy Activities      | Workforce Preparation   | Providing services designed to help the participant acquire skills necessary for successful transition into and completion of postsecondary education or training, or employment. Examples: basic academic skills (at the pre-secondary school level); critical thinking skills; digital literacy skills; and competencies in using resources, using information, and understanding systems. |
| Bonding                                  | Moved to inside the umbrella service, "Referral"- Name changed to "Referral to local bonding coordinator for Federal Bonding Program" | Referral of a customer who is not eligible for commercial bonding to the Federal Bonding Program.  |

|                 |  |  |
|-----------------|--|--|
| Career Guidance | Career Guidance<br><b>Available</b> for Title III.<br><b>Hidden</b> from Adult, Dislocated Worker and TAA dropdowns. These programs should use "Career Planning" if providing this service | Assistance in choosing an occupation and identifying general steps to be taken to achieve success in that occupation.                  |
| Career Planning | Career Planning  | Assistance in choosing an occupation and identifying general steps to be taken to achieve success in that occupation.                  |
| Case Management | Case Management<br><b>Available</b> for TAA and Title III.<br><b>Hidden</b> from Adult and Dislocated Worker dropdowns.  | Coordination of the multiple employment, educational, and supportive services necessary for a customer to obtain and retain employment |

| Old Service Name                        | New Service Name  | New Service Definition   |
|---|---|--|
| Disaster Recovery Employment            | Disaster Recovery Employment<br><b>Available</b> for the Dislocated Worker Program.<br><b>Hidden</b> from TAA, Title III and Adult Program dropdowns. | Temporary employment under a DWG Disaster Recovery Grant to assist in disaster-related humanitarian services, cleanup, or restoration.   |
| English Language Acquisition            | English Language Learning   | Participant is engaged in a program designed to help English language learners achieve competence in reading, writing, speaking and comprehension of the English language. The goal must be to aid in the attainment of a secondary school diploma or its recognized equivalent, transition to postsecondary education or training, or employment. |
| Financial Literacy Services             | Financial Literacy Services   | Providing services to support participant's ability to make informed financial decisions, including learning how to: budget; open a checking or savings account; manage spending, credit and debt; evaluate financial products, services and opportunities; and avoid and resolve identity theft.  |
| Group Employment Counseling / Mentoring | Group Employment Counseling   | Participant involvement in a group employment counseling session with a licensed counselor.  |
| IEP Development                         | Moved to inside the umbrella service, "IEP Development or Review" - Name changed to "IEP Initial Development"   | Developing a plan that identifies the participant's employment goals, appropriate achievement objectives, supportive service needs, and the appropriate combination of services for the participant to achieve their employment goals.   |
| IEP Review                              | Moved to inside the umbrella service, "IEP Development or Review"   | Reviewing a plan that identifies the participant's employment goals, appropriate achievement objectives, supportive service needs, and the appropriate combination of services for the participant to achieve their employment goals.  |

|  |   |  |
|--|---|--|
| Individual Employment Counseling / Mentoring | Individual Employment Counseling                              | Participant involvement in an individual employment counseling session with a licensed counselor.  |
| Internships                                  | Moved to inside the umbrella service, "Work Experience"       | A planned, structured learning experience that provides students and recent graduates with the opportunity to expand and connect classroom learning in a work-based context for a limited period of time. May be paid or unpaid. |
| Job Development                              | Job Development   | Helping an individual get a job interview where there is no published job opening.   |
| Job Finding Clubs                            | Moved to inside the umbrella service, "Job Search Assistance" | Engaged in attending a formal group job search activity defined as a Job Finding Club.   |

| Old Service Name                   | New Service Name  | New Service Definition   |
|------------------------------------|---|--|
| JOBehaviors Trucking Assessment    | <b>Inactivated</b> - use "Initial Assessment of Interests, Skill Levels & Supportive Service Needs" or "Assessment – Comprehensive & Specialized" if providing this service |  |
| Out of Area Job Search Assistance  | Out of Area Job Search Assistance   | Providing funding or assistance relating to a job search for employment beyond normal commuting distance. May include paying for transportation, hotel stays.  |
| Prevocational Services             | Short-term Pre-vocational Services  | Providing services to help participant develop soft skills to prepare for unsubsidized employment or training. Examples: learning skills, communication skills, interviewing skills, punctuality, personal maintenance skills, and professional conduct. |
| Relocation Assistance              | Out of Area Relocation Assistance   | Providing funding or assistance relating to relocation for employment beyond normal commuting distance.  |
| Staff-arranged Supportive Services | <b>Inactivated</b> - use options under the new umbrella service, "Referrals"  |  |
| Test Interpretation                | <b>Inactivated</b> - use "Initial Assessment of Interests, Skill Levels & Supportive Service Needs" or "Assessment – Comprehensive & Specialized" if providing this service |  |
| Transitional Job                   | Moved to inside the umbrella service, "Work Experience"   | Time-limited work experience to allow barriered individuals who are chronically unemployed or have inconsistent work histories to develop skills and demonstrate work success. Wage-paid and subsidized.   |

WOTC

WOTC  
**Available** for Title III.  
**Hidden** from Adult, Dislocated Worker  
and TAA dropdowns

A Work Opportunity Tax Credit eligibility form  
has been completed for the customer.

**Table 2 – New ASSET Services**

| New Service Name                                 | New Service Definition  |
|--|---|
| <b>Basic Career - Self-service/Informational</b> |   |
| Intake and Orientation                           | Providing introductory information about the job center, including programs and services, in an individual or group setting.  |
| Labor Market Information (Umbrella Service)      | Provision of information on state and local labor market conditions, from data sources such as the Bureau of Labor Statistics (BLS), Wisconomy, O*Net, etc.   |
|  | <p><i>Service details screen will require you to choose one or more of the following services:</i></p> <p>Info on in-demand occupations</p> <p>Info on non-traditional occupations</p> <p>Other LMI</p>   |
| Referral (Umbrella Service)                      | Referral to non-WIOA services   |
|  | <p><i>Service details screen will require you to choose one or more of the following services:</i></p> <p>Referral to Department of Veterans Affairs (VA) Services</p> <p>Referral to Disabled Veteran Outreach Program (DVOP Specialist)</p> <p>Referral to Federal Training (TAA, Adult Education, Vocational Rehab, Job Corps)</p> <p>Referral to local bonding coordinator for Federal Bonding Program</p> <p>Referral for a supportive service to community programs/services</p> <p>Referral for a supportive service to a State or Federal public assistance program</p> <p>Other Referral</p> |
| <b>Basic Career - Staff Assisted</b>             |   |
| Job Search Assistance (Umbrella Service)         | Assistance in planning and carrying out a successful job hunting strategy.  |
|  | <p><i>Service details screen will require you to choose one or more of the following services:</i></p> <p>Information about a specific job vacancy appropriate for the participant</p> <p>Development of job search plan</p> <p>Job search workshop</p> <p>Job finding club</p> <p>Other Job Search Assistance</p>  |

| New Service Name                            | New Service Definition   |                         |               |                  |                       |
|---|--|-------------------------|---------------|------------------|-----------------------|
| <b>Individualized Career Services</b>       |  |                         |               |                  |                       |
| Integrated Education and Training Programs  | Providing adult education and literacy activities (including English language acquisition or integrated English literacy and civics education) concurrently and contextually with workforce preparation activities and training for a specific occupation or occupational cluster.   |                         |               |                  |                       |
| IEP Development or Review(Umbrella Service) | Developing or reviewing a plan that identifies the participant's employment goals, appropriate achievement objectives, supportive service needs, and the appropriate combination of services for the participant to achieve their employment goals.  |                         |               |                  |                       |
|   | <p data-bbox="524 655 1498 688"><i>Service details screen will require you to choose one of the following services:</i></p> <table border="1" data-bbox="513 688 1510 772"> <tr> <td data-bbox="513 688 1510 730">IEP Initial Development</td> </tr> <tr> <td data-bbox="513 730 1510 772">IEP Review</td> </tr> </table>  | IEP Initial Development | IEP Review    |                  |                       |
| IEP Initial Development                     |  |                         |               |                  |                       |
| IEP Review                                  |  |                         |               |                  |                       |
| Work Experience (Umbrella Service)          | A planned, structured learning experience that takes place in a workplace for a limited period of time.  |                         |               |                  |                       |
|   | <p data-bbox="524 905 1498 968"><i>Service details screen will require you to choose one or more of the following services:</i></p> <table border="1" data-bbox="513 968 1510 1134"> <tr> <td data-bbox="513 968 1510 1010">Internship</td> </tr> <tr> <td data-bbox="513 1010 1510 1052">Job Shadowing</td> </tr> <tr> <td data-bbox="513 1052 1510 1094">Transitional Job</td> </tr> <tr> <td data-bbox="513 1094 1510 1134">Other Work Experience</td> </tr> </table> | Internship              | Job Shadowing | Transitional Job | Other Work Experience |
| Internship                                  |  |                         |               |                  |                       |
| Job Shadowing                               |  |                         |               |                  |                       |
| Transitional Job                            |  |                         |               |                  |                       |
| Other Work Experience                       |  |                         |               |                  |                       |