Appendix D

**WISCONSIN INSTRUCTIONAL DESIGN SYSTEM (WIDS)**

**FORMAT AND YOUTH APPRENTICESHIP PROGRAM GUIDE TERMS**

**WIDS/YA Program DOCUMENTS:**

**Course Outcome Summary (COS)**

The overview summary of the Agriculture, Food & Natural Resources (AFNR) YA program listing the program units and their corresponding competencies.

**Agriculture, Food & Natural Resources (AFNR) YA Program Guide**

Description of the Agriculture, Food, & Natural Resources (AFNR) YA Program. The appendices contain program information; and competencies with their corresponding performance standards and learning objectives by unit. This is similar to the Program Outcome Summary (POS) in WIDS.

**Skill Standards Checklist**

Listing of ALL the competencies in ALL of the industry-wide and industry-specific skill areas. The checklist provides the overall documentation for DWD of the skill achievement levels for the competencies in the specific units.

**WIDS TERMS:**

**Competency**

The major skill or outcome stated in observable, measurable terms telling learners what they must be able to do AFTER a learning experience.

**Performance Standards**

Specifications by which performance of a competency will be evaluated (criteria) and the circumstances/situation (condition) in which the competency will be evaluated. This is what the employer should look for when assessing the student's skills, as applicable to that worksite.

**Core Skills**

Competencies that address the abilities, values, and attitudes required for productive and successful employment.

**Learning Objective**

The background knowledge that is recommended in order for the student to master the competency. These objectives can direct learning in the related technical classroom instruction information that can be taught on-the-job, in a class, online, or through supplemental reading.