

# “The Best Offense is...a Good Offense”

2015 Youth Apprenticeship Forum

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# Introduction

“No one told us...”  
“If I had known...”

## Address Risk Management Concerns & Problems Upfront

Problems are exacerbated by a lack of communication, misinformation and the parties having different expectations and perceptions of the YA.

# Reduce the Unknowns

1. Faithfully use the Education/Training Agreement Wisconsin Youth Apprenticeship document [*DWD form: OEI-9471-2 (R.01/2007)*]. Add further details by attachment, if necessary, to clarify the situation.

2. Expect the student to be treated like any other employee.
  - a. Zero tolerance discrimination policy in effect
  - b. Working with registered sex offenders
  - c. Employer's lock-down policy

### 3. Transportation to and from the work site

The DWD agreement form stipulates the parent/guardian of the student participant must ensure transportation to and from the work site. Expect the student to be treated like any other employee.

BUT...All other things being equal, the opportunity to participate in a YA program should not be dependent on whether the student has transportation to and from the work site.

There may be instances in which the district should, must or needs to provide transportation to and from the work site.

# Student-Provided Transportation

- 18 years old
- Under 18 years old

# [Most] Relevant Types of Insurance Carried by School Districts & Employers

1. General Liability, including bodily injury and property damage claims. Premise of Coverage – A duty is owed, there is a breach in that duty (“negligence”), an injury or loss occurs, and the breach is the proximate cause of the injury/loss.

2. Automobile Liability - The insurance follows the car (WI Stats. §632.32(3)(a)) – also known as the Omnibus clause.

# Risk Management/Insurance References & Resources

1. Wisconsin Association of School Boards, Inc. – Every WI school district/CESA is a member of WASB, Inc.

- *Policy Resource Guide* – “Authorization of Alternative Vehicles and Drivers to Transport Students” – sample rules and exhibits.

- Access to risk management and insurance assistance on a complimentary basis (automatically included).

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2. Sample Transportation  
Acknowledgment and Waiver Forms  
– Contact Gänder Consulting