



2015 Youth Apprenticeship Forum – Program Agenda

Kalahari Resort & Convention Center
1305 Kalahari Drive
Wisconsin Dells, WI; (877) 254-5466

Thursday, April 23, 2015

Time	Location	Topic/Description	Presenter(s)
7:00 – 8:30 a.m.	South Hallway Outside Suites F & G	Registration	
AM General Session			
8:30 – 8:40 a.m.	Suites F & G	Welcome, Housekeeping and Introductions	Amy Phillips, DWD-DET, BWT, WI Youth Apprenticeship (YA) Program Coordinator
8:40 – 9:10 a.m.	Suites F & G	<p>DWD/DET's Strategic Plans for WI's Talent Development</p> <p>Wisconsin's workforce, education and economic development partners have intentionally aligned strategies and resources to address the labor shortage and skills gaps. Collaborative workforce models such as YA and registered apprenticeship can be scaled, expanded and "bridged" to build sustainable local talent pipelines for employers and skilled employment opportunities for students and job seekers. Demand driven models like WI Fast Forward and the Blueprint for Prosperity have funded almost 20,000 training opportunities for students, job seekers and incumbent workers to gain market-relevant skill sets and employment opportunities. Let's set a vision for what the YA practitioners in WI can do to leverage the capabilities of collaborative networks and successful workforce models.</p>	Phil Koenig, DWD-DET, BWT Director Scott Jansen, DWD-DET Administrator

Time	Location	Topic/Description	Presenter(s)
9:10 – 10:00 a.m.	Suites F & G	<p>Apprentice and the Achievement Gap, the German Model</p> <p>This will be a multi-media presentation featuring information on the achievement gap in Wisconsin and how a focus on apprenticeship can help to mitigate it. Special emphasis will be placed on the German Apprenticeship model as a vehicle by which to both address the gap and to provide a bridge between YA and RA. The presentation will feature the following information:</p> <ul style="list-style-type: none"> • Latest data concerning the situation in Wisconsin (largest gap in the nation) • Highlights from Deputy Administrator Street's trip to Germany in the fall of 2014 (8-10 slides from existing presentation) and how the German Model has led to very low youth unemployment rate • Examination of how raising the profile of apprenticeship for underrepresented populations can not only address the achievement gap but also provide employers with the workers they will need as our demographics change • Examination of the challenges connected to addressing the achievement gap: <ul style="list-style-type: none"> ○ Societal ○ Educational ○ Personal 	DeWayne Street, DWD-DET Deputy Division Administrator
AM Break			
10:10 – 11:45 a.m.	Suites F & G	<p>Child Labor Law, Insurance, and Workers Compensation Impacts and Implications</p> <p>The Best Offense is a Good Offense. Implementing successful YA placements can be complicated by concerns such as responsibility for students' safety (when does it start and end?), the extent of the employer's liability for student's acts, and whose insurance - the employers' and/or the district's - will respond if something goes wrong. Recommendations for reducing the likelihood of liability issues will be discussed. This session will also provide an overview of the "prohibited employment" provisions of Wisconsin's child labor laws and will include information about the student learner exemption. Attendees are encouraged to engage in Q&A with the session presenters.</p>	<p>Jim Chiolino, DWD Equal Rights Division, Labor Standards Bureau Director</p> <p>Joy M. Gander, CPCU, ARM, Principal, Gander Consulting Group, LLC</p> <p>Joseph Moreth, DWD, Workers Compensation Division, Bureau of Insurance Programs Director</p> <p>Moderator: Amy Phillips</p>

Time	Location	Topic/Description	Presenter(s)
12:00 – 12:45 p.m.	Networking Lunch Suites F & G		
Round 1 Concurrent Workshops			
12:45 – 1:45 p.m.	Portia	<p>Articulation Agreement with WI Technical Colleges</p> <p>Want to give your students a head start to further learning? Turn their YA classroom instruction into advanced standing at your local technical college. Articulation agreements can be a powerful tool in increasing the value of the YA certificate. Ann Westrich will help attendees navigate the WI Technical College System's (WTCS) Credit for Prior Learning Policy #323 to develop articulation agreements that allow students to gain advanced standing.</p>	<p>Ann Westrich, WTCS, Education Director, Career Prep/YA/K-12/Articulation</p> <p>Moderator: Cathy Crary</p>
12:45 – 1:45 p.m.	Wisteria	<p>Strategies for Placing Youth into Registered Apprenticeship</p> <p>Registered Apprenticeship is the natural 'next step' for students who complete the YA program and wish to develop into skilled journey workers. In an effort to boost the value of both programs, the WI Apprenticeship Advisory Council established a subcommittee to investigate the commonalities between the two programs and recommend possible links. Karen Morgan and Jamie Bernthal, the co-chairs of the Career Pathway Subcommittee, will present the subcommittee's activities to date. These include crosswalks developed between YA's Manufacturing checklist and Registered Apprenticeship's Job Books for Machine Tool, Industrial Manufacturing Technician, and Maintenance Technician programs. Special focus will be placed on how to make connections on a local level, and the contacts involved.</p>	<p>Karen Morgan, DWD-DET, Bureau of Apprenticeship Standards (BAS) Director</p> <p>Jamie Bernthal DWD YA Program Coordinator</p> <p>Moderator: Karen Morgan and Jamie Bernthal</p>
12:45 – 1:45 p.m.	Tamarind	<p>YA, Work-Based Learning, Certification, and Academic & Career Planning: Conversations with Department of Public Instruction (DPI)</p> <p>This session will provide a brief overview of current DPI works on certifications, work-based learning, and connections to the state's Academic and Career Planning Project. After a time for questions, participants will then break into groups for some facilitated conversations to reflect on experiences in their areas and suggestions for coordination and improvements moving forward.</p>	<p>Robin Kroyer-Kubicek, DPI, Career Pathways Education Consultant</p> <p>Moderator: Amy Phillips</p>

Time	Location	Topic/Description	Presenter(s)
12:45 – 1:45 p.m.	Ironwood	<p>Everything You Want to Know About the WIA and Workforce Innovative and Opportunity Act (WIOA) Youth Programs</p> <p>WIA is a program for at-risk youth 14 - 21 who need assistance in achieving academic and employment success. Participants receive training in leadership development, decision-making, community service, work readiness, and career development. To assist these youth in their academic endeavors and work experiences, tutoring, mentoring, and supportive services are also provided.</p> <p>WIOA supersedes WIA of 1998 and takes effect July 1, 2015. While many of the positive practices under WIA are also in WIOA, there are several major changes that will be discussed with attendees as part of the presentation.</p>	<p>Scott Fromader, DWD-DET, BWT, WIA Youth Education Consultant</p> <p>Moderator: Phil Koenig</p>
Round 2 Concurrent Workshops			
1:50 – 2:50 p.m.	Portia	<p>Social Media's Impact on the World of Workforce Programs</p> <p>Learn about DWD's marketing tools and how those same tools might be used for local program marketing strategies. This presentation will cover how the Bureau of Job Service (BJS) currently uses Social Media as an effective resource for communicating with job seekers and employers all over the state. It will also provide information on how Social Media will be implemented in the future by the BJS, DET and DWD. Participants will be invited to join in a discussion on how their local programs, services and strategies are or may be promoted through Social Media.</p>	<p>Andre Small, DWD-DET, BJS, Business Service Section Chief</p> <p>Meghan Spranger, DWD Office of the Secretary, Communications Specialist Adv.</p> <p>George (Dom) Tervalon, DWD-DET, BJS, Employer Consultant Specialist</p> <p>Moderator: Phil Koenig</p>

Time	Location	Topic/Description	Presenter(s)
1:50 – 2:50 p.m.	Wisteria	<p>WI Fast Forward: A Blueprint for Prosperity Through Educational and Business Partnership Collaborations</p> <p>Learn about DWD's program that brings together school districts, technical colleges and businesses to provide high school pupils with industry-recognized certifications in high-demand fields. This session will showcase a few key, educational and business partnership collaborations that are working to identify and develop training programs to address industry driven needs and student career development pathways.</p>	<p>Panel Presenters:</p> <p>Shelly Harkins, DWD-DET, Office of Skills Development Program Outreach</p> <p>Barry R. Butters, Director of Education & Training, Precision Plus, Inc., Elkhorn, WI</p> <p>Tania Kilpatrick, Career and Technical Education Coordinator and YA Regional Coordinator, CESA 6</p> <p>Jill Preissner, YA Regional Coordinator Sheboygan Area YA Consortium</p> <p>Cyndy Sandberg, YA Alternate Regional Coordinator, SC WDB YA Consortium & YA Coordinator, Jefferson County YA Consortium</p> <p>Kristine Niehus, Director, Human Resources at CL&D Graphics</p> <p>Paul Liethen, School District of West Salem, Technology Education</p> <p>Moderators: Cathy Crary and Lori Uttech-Hanson</p>
1:50 – 2:50 p.m.	Tamarind	<p>Registered Apprenticeship: A Strategic Advantage for Today's Workforce</p> <p>Learn what Registered Apprenticeship is in WI and how it can help fill the anticipated Skills Gap. A growing shortage of skilled workers, coupled with increased demand, means that employers need to work hard to attract and retain qualified candidates. Registered Apprenticeships, where employees train under the direction of seasoned workers are an excellent solution for businesses to prepare for the shifting demographics of the workforce.</p>	<p>Lisa Perkofski, DWD-DET, BAS, Apprenticeship Training Representatives, Area #8: Outagamie, Waupaca, Waushara, and Winnebago counties</p> <p>Ben Stahlecker, DWD-DET, BAS, Apprenticeship Training Representative, Area #4: Adams, Forest, Langlade, Lincoln, Marathon, Oneida, Portage, Price, Taylor, Vilas, and Wood counties</p> <p>Moderator: Jamie Bernthal</p>

Time	Location	Topic/Description	Presenter(s)
1:50 – 2:50 p.m.	Ironwood	<p>Division of Vocational Rehabilitation (DVR) Transition Youth Initiative and Promoting Readiness of Minors in Supplemental Security Income (PROMISE) Grant</p> <p>This session will provide an overview of DVR services including initiatives to promote employment opportunities for youth with disabilities. Initiatives that will be discussed will include WI PROMISE; a grant that helps youth with disabilities and their families meet school and work goals to achieve a better income and financial stability.</p>	<p>Meredith Dressel, DWD-DVR, Bureau of Consumer Services, Deputy Director</p> <p>Moderator: Scott Fromader</p>
2:50 – 3:00 p.m.	PM Break		
3:00 – 3:15 p.m.	Suites F & G	<p>YA Program Budget, Legislative, Policy and Administrative Updates</p>	<p>Cathy Crary, DWD-DET, BWT, Youth and At-Risk Programs Section Chief</p> <p>Tom Martin, Southwest WI YA Regional Coordinator</p> <p>Cyndy Sandberg, South Central WI YA Alternate Regional Coordinator and Jefferson County YA Coordinator</p>
3:15 – 3:45 p.m.	Suites F & G	<p>Exchange/Examination of WI Youth Program Exemplary Practices and Challenges</p> <p>Round robin discussion of statewide WI YA exemplary practices and program implementation challenges. This session is an opportunity for the YA consortiums to highlight their best practices and exchange ideas.</p>	<p>Facilitator(s):</p> <p>Jamie Bernthal and Amy Phillips DWD YA Program coordinators</p>
3:45 p.m.	Adjourn Forum		