

Employment 2nd Quarter after Exit

Percentage of program participants who are in unsubsidized employment during the second quarter after exit from the program. (Title I youth program only: percent of participants who are in education or training, or in unsubsidized employment)

Calculation

$$\frac{\text{Employed 2nd Quarter After Exit}}{\text{Participants Exited}} = \text{Employment Rate 2nd Quarter After Exit}$$

Employment 4th Quarter after Exit

Percentage of program participants who are in unsubsidized employment during the fourth quarter after exit from the program. (Title I youth program only: percent of participants who are in education or training, or in unsubsidized employment)

Calculation

$$\frac{\text{Employed 4th Quarter After Exit}}{\text{Participants Exited}} = \text{Employment Rate 4th Quarter After Exit}$$

Median Earnings 2nd Quarter after Exit

Median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program. Total quarterly earnings are collected by either direct wage record match or supplemental wage information. The collected quarterly wage information values are listed in order, from the lowest to the highest value. The value in the middle of this list is the median earnings value.

Example

Participant	Earnings Q2 Post Exit
Devonte	\$100,000.00
Ben	\$7,000.00
Aundrea	\$2,200.00
Alejandro	\$1,500.00
Keri	\$.01
Median	\$2,200.00

Credential Attainment Rate

The percentage of participants who obtain a recognized postsecondary credential during participation or within one year after exit from the program. Participants who receive a secondary school diploma or equivalent are successful if the participant was also:

- employed; or
- entered postsecondary education within one year of program exit.

Obtained a postsecondary credential during participation or within 1 year after exit	/	Participants enrolled in a postsecondary program	=	Credential Attainment Rate (CAR)
Entered postsecondary education within 1 year after exit	/	Participants received secondary school diploma or equivalent	=	
Employed within 1 year after exit			=	

Measurable Skill Gains

The Measurable Skill Gain (MSG) is designed to measure in-progress skill gains made by program participants in education or training during a program year. MSGs are obtained in the program year (not an exit-based indicator)

Calculation

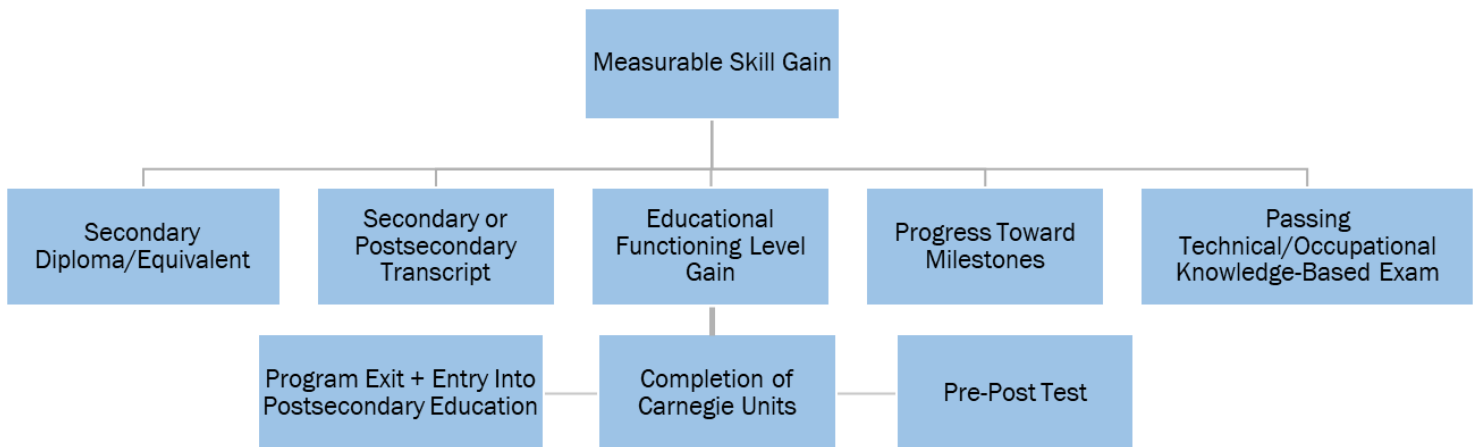
Achieve documented Measurable Skill Gain (MSG)

/

Are in an education or training program that leads to a recognized postsecondary credential or

=

Measurable Skill Gain (MSG) %



Effectiveness in Serving Employers

Effectiveness in Serving Employers (ESE) is a shared indicator across all six WIOA core programs. States report the Effectiveness in Serving Employers indicator to US DOL and US DE as a combined statewide measure annually.

As of program year 2024, Effectiveness in Serving Employers is measured by Retention with the Same Employer in the 2nd and 4th Quarter After Exit.

Calculation

Employed with the Same Employer 4th Quarter after Exit

/

Employed 2nd Quarter after Exit

=

Retention with the Same Employer/ Effectiveness in Serving Employers