



EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR



Yes, WIOA Can!

Effectively Leveraging or "Braiding" Multiple Funding Sources with WIOA

November 15, 2022 @ 1:00 pm



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Next Level Now Collaborative



Next Level Now Collaborative

- ✓ Serves as U.S. Department of Labor's Employment and Training's hub for delivering strategic, short- and long-term technical assistance (TA) to WIOA grantees and partners.
- ✓ TA Provided on Five Focus Areas:
 - ▶ Equitable Economic Recovery;
 - ▶ WIOA Implementation;
 - ▶ Fiscal, Administrative, Programmatic, and Operational Strategies;
 - ▶ Sector Partnerships and Employer Engagement Strategies; and
 - ▶ Performance and Results Including Work to Serve Historically Marginalized Populations



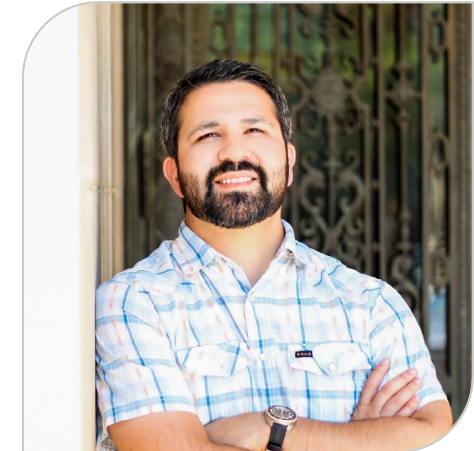


Today's Speakers



Charles Watts

Accountant
USDOL/ETA
Division of Financial
Management and
Administrative Services



Kim Meadows

Training Director,
National Association of
Workforce Development
Professionals

Greg Cordova

*Youth Employment and
Training Supervisor,*
Employment Services of
Weld County



Today's Speakers



Justin Grota

*Youth Program Team
Coordinator,*
MassHire Greater New
Bedford Workforce Board



Jeffrey Dufresne

Chief Financial Officer,
Employ Prince George's



Amanda Wagner

Chief Operating Officer,
Employ Prince George's



Today's Objectives

- ✓ "Braided" Funding
 - ▶ What, Why, Where
- ✓ Fiscal Component
 - ▶ Braided Vs. Blended
 - ▶ Cost Allocation
 - ▶ Supporting Documentation
- ✓ Promising Practices
 - ▶ Weld County Government
 - ▶ MassHire
 - ▶ Employ Prince George's, Inc.



Yes, WIOA Can!

Does your organization use other funds in addition to WIOA funds to fund activities?

1. Yes

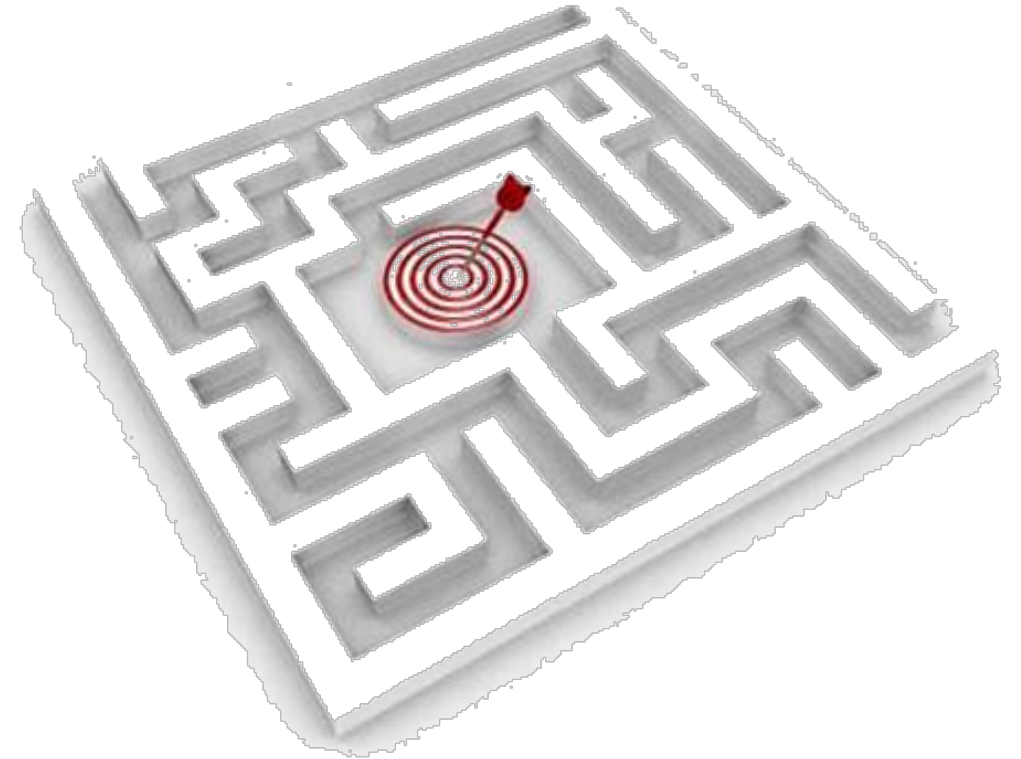
2. No

What is “Braided Funding”?

- The term “braiding” describes multiple independent funding streams coming together to fund a single project.
- These funding “strands” never lose their identity and grantees report to both participating agencies regarding how specific funds are spent.
- Leveraging Resources
 - Existing Partnerships

Why Do We “Braid Funds”?

- Fill Gaps in Services
- Streamline Services
- Program Sustainability
- Expand Services
- Extend Reach



Where to Look for Additional Funding Sources?

- ▶ Federal Grants
- ▶ State Grants
- ▶ Local/Community-based Grants
 - ▶ Community Mapping
- ▶ Non-Profit Organizations
- ▶ Private Sector





POLL

Which funds do you leverage?

- 1. Federal**
- 2. State**
- 3. Local Community Grants**
- 4. Private Sector**

Braided... NOT Blended

Braided

- ▶ Coordinated financial assistance from several sources
- ▶ Each individual funding source maintains its identity

Blended

- ▶ Combined financial assistance under a single set of reporting and other requirements.
- ▶ Each individual funding source loses its original identity.

From a Fiscal Standpoint

▶ Cost Allocation:

- Is the process of assigning a cost, or group of costs, to one or more cost objective(s), in reasonable proportion to the benefit provided or other equitable relationship. (2 CFR §200.1)
- Must be based on some reasonable methodology but can never be based on the number of funding sources or the funding source amounts (budget).

▶ Supporting Documentation:

- Is evidence that the cost principles located in 2 CFR §200.403 have been met.
- Includes, but is not limited to, cancelled checks, credit memos, deposit slips, expense reports, invoices, material requisition forms, purchase orders, timecards, sales receipts.
- Without it all associated costs could be questioned and ultimately disallowed.

Example 1

EXAMPLE

- ▶ We have three grants:
 - Grant A only pays for participant tuition
 - Grant B only pays for participant books and fees
 - Grant C only pays for supportive services (tools etc.)
- ▶ All three braided together assists the participant in going from unemployable to gainfully employed (three grants leveraged to achieve one goal).
- ▶ No allocations are necessary since each grant paid for different elements.

Example 2

EXAMPLE

- ▶ Again, we have three grants, Grants D, E and F, however this time all three grants have the same allowable costs.
- ▶ One participant is enrolled in all three grants; total costs for the participant was \$8,000. How do we braid them?
 - Pick an allocation method that is based on benefit received (in this example we choose hours worked by each grant's staff): Grant D staff worked 50 hours; Grant E staff worked 30 hours; and Grant F staff worked 20 hours.
 - Total hours worked by each staff divided by total hours worked by all staff. The results are multiplied to the total costs.
 - Costs allocated to each Grant: D=\$4,000, E=\$2,400 and F=\$1,600
- ▶ We've braided the funds.



Greg Cordova

Youth Employment and Training Supervisor,
Employment Services of Weld County

Braided Service Delivery for Foster Youth



2950 9th Street – Fort Lupton, CO 80621

315 N. 11th Avenue – Greeley, Co 80631

Weld County Chafee Program

- ▶ The John H. Chafee Foster Care Program for Successful Transition to Adulthood (Chafee program, formerly the John H. Chafee Foster Care Independence Program) was created following the passage of the Foster Care Independence Act (FCIA) of 1999 (Public Law 106-169).
- ▶ Moved to ESWC in August 2019



Weld County Chafee Program

▶ Eligibility:

- Between the ages of 14–23
- Involvement with the Weld County Foster Care System

▶ Services include:

- Job Readiness
- Basic Cooking Skills
- Money Management Skills
- Leadership Skills
- Career Pathways Exploration
- Workshops
- Adult Mentoring
- Housing Resources
- Community Resources
- Educational Guidance
- Social Activities
- Field Trips

Education

Facts:

- ▶ 46 percent of foster youth obtain High School Diploma or GED
- ▶ 32 percent pursue Post Secondary Education
- ▶ Co-Enrollment with ESWC programs
 - WIOA, RUN, GED, Drop out prevention
 - Continues working with Chafee worker

WORK EXPERIENCE

Success Story

- ▶ Early High School Graduate
- ▶ Obtained Work Experience through Chafee Program
- ▶ Completed FAFSA, ETV, Forward Steps
- ▶ Enrolled in Aims Community College - Sterile Processing Program
- ▶ Approved for Apprenticeship with Banner Hospital
- ▶ Co-Enrolled in ESWC RUN and WIOA Program for OJT
- ▶ Employed with an Orthodontist Office





Justin Grota

Youth Program Team Coordinator
MassHire Greater New Bedford Workforce Board

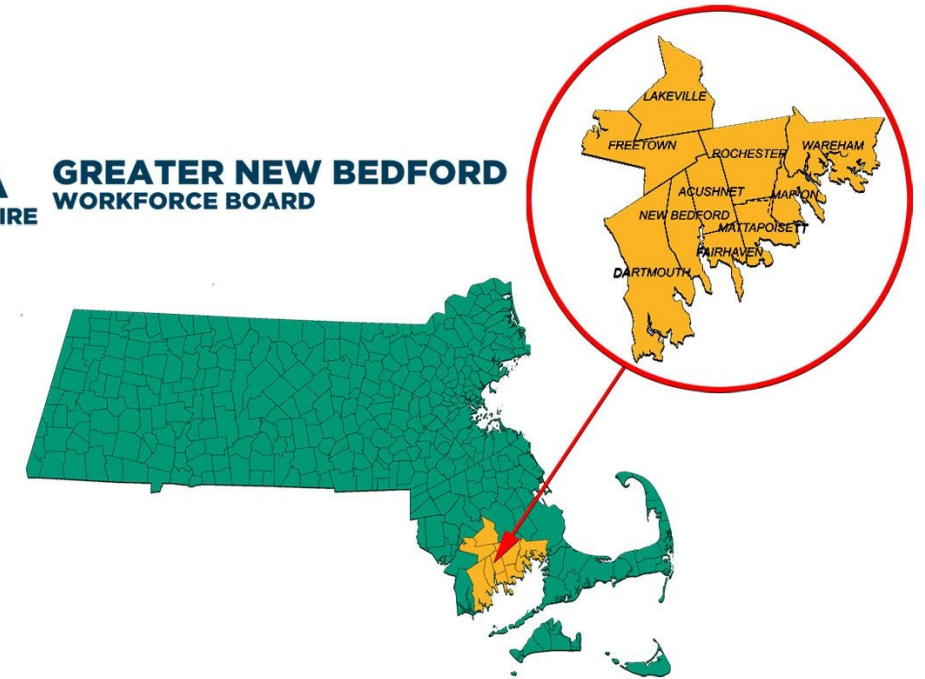


MASSHIRE GREATER NEW BEDFORD REGION: Braided Programs

- Who We Are
- Population Served
- Funding Streams
- Who We Work With
- Connecting Activities (CA)
- Stem Grant
- YouthWorks (YW)



**GREATER NEW BEDFORD
WORKFORCE BOARD**



**MASSACHUSETTS DEPARTMENT OF
ELEMENTARY AND SECONDARY
EDUCATION**

MASSHIRE GREATER NEW BEDFORD REGION: Braided Youth Programs

Differences in eligibility and how braided funding ensures a broad spectrum of youth participant services

- WIOA Title 1 Youth
- Connecting Activities (CA)
- Stem Grant
- YouthWorks (YW) Year-Round Program
- Youthworks Summer Program



WHO DOES CA AND THE STEM GRANT SERVE?

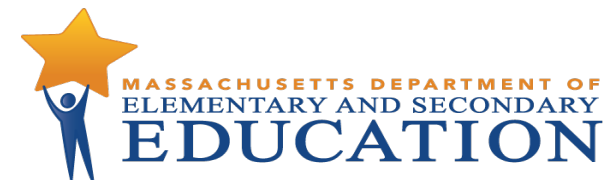
Students enrolled in grades 9 through 12
at:

- Apponequet Regional High School
- Dartmouth High School
- Fairhaven High School
- Global Learning Charter School
- GNB Vocational Regional Technical High School
- New Bedford High School
- Old Colony Regional Vocational Technical High School
- Old Rochester Regional
- Trinity Day Academy
- Wareham Cooperative
- Wareham High School

WHO DOES YW SERVE?

Youth ages 14-25 years old in and
out of school:

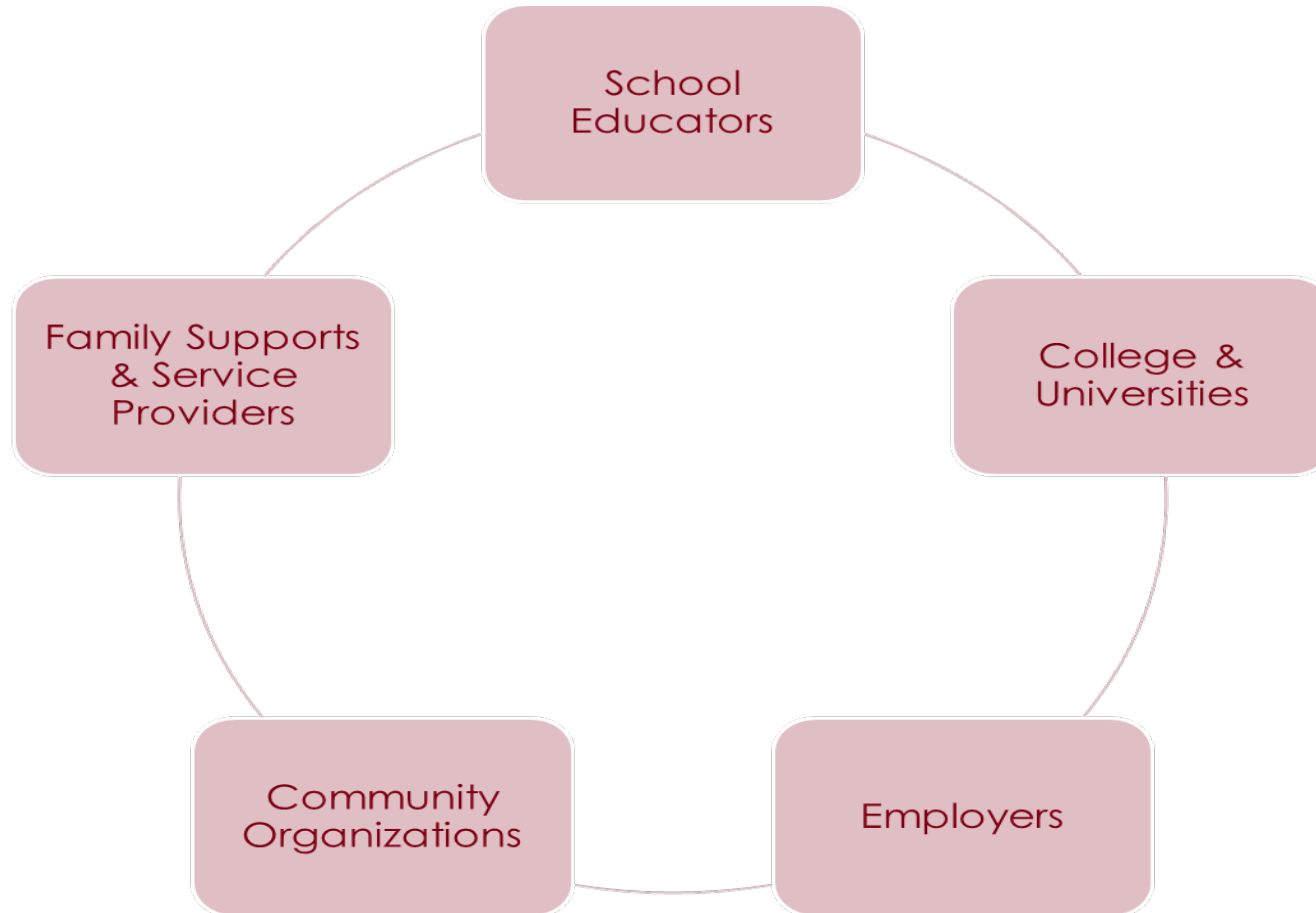
- Income-based eligibility
- Must reside in the Greater New Bedford region



MASSHIRE GREATER NEW BEDFORD REGION:

How Connecting Activities Serves as a Vehicle for All Collective Program Awareness

Five Core Strategic Categories of Support



FY23 MENU OF SERVICES

CONNECTING ACTIVITIES

PLEASE REVIEW THE SERVICES BELOW AND USE THE SURVEY LINK PROVIDED TO COMPLETE TO FY23 CA SCHOOL INTEREST SURVEY

STANDARD SERVICES

CAREER AWARENESS & EXPLORATION

- Internships
- Job Shadowing
- Industry Led Panels
- Career Fairs
- College Fairs
- Industry Tours

WORKSHOPS

(Individually or as series)

- MassHire Student Introduction
- Understanding Soft Skills
- Leadership
- Resume Writing
- Interviewing Skills

FIELDTRIPS

- Industry Specific
- Colleges & Universities
- Team Building

SOCIAL EMOTIONAL LEARNING (SEL)

- Guest Speaker Engagements
- SEL Mini Series
 - Vision Boarding
 - Guided Paint Session
 - Interactive Gaming
- Living BECOME - Virtual toolkit

SPECIALTY EVENTS & SERVICES

- MassHire in school support
- Professional Development trainings for Educators
- Assistance with special career related school events
- Employer outreach & recruitment
- Marketing & promotion of School to Work activities
- Data entry and reporting of Work Based Learning Plan

RESOURCES & SUPPORTS

- Transportation
- Event refreshments
- Technical support
- Classroom supplies
- Subscriptions & publications
- SEL virtual toolkit - Living BECOME

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Employ Prince George's



- ▶ Jeffrey Dufresne
 - ▶ Chief Financial Officer



- ▶ Amanda Wagner
 - ▶ Chief Operating Officer



EMPLOY
— PRINCE GEORGE'S —

Who We Are

Employ Prince George's (EPG) is a nonprofit organization based in Prince George's County, Maryland providing a menu of workforce development services for job seekers and businesses. EPG serves as the county's bridge connecting job seekers and businesses.

\$23.4 million in annual funding
21 Funding Sources



What's Your Vision?

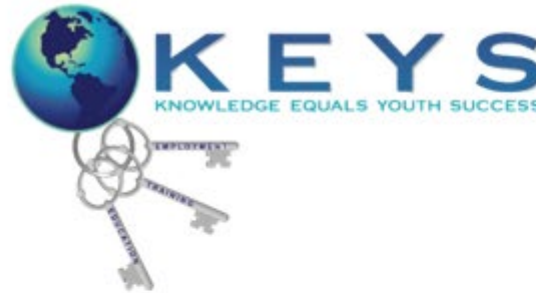


Build It!

Partners



Demographic Programs



Industry Bridge Programs



Workforce Development Recovery Program



Employ Prince George's **COVID-19** Workforce Development **Recovery Program**

Thousands of businesses have closed leading to over 100,000 residents being laid off and out of work. Employ Prince George's (EPG's) COVID-19 Workforce Development Recovery Program is here to help restart your careers.

During this time, we would like to offer Prince George's County residents whose employment has been affected by the novel Coronavirus (COVID-19) the opportunity to take advantage of Employ Prince George's career planning services, free skills training, and job placement and job assistance, through EPG's COVID-19 Workforce Development Recovery Program.

Employ Prince George's is the bridge between job seekers and businesses. We will connect talented Prince George's County job seekers with businesses in the following industries:

- Government Services
- Information Technology
- Business Services
- Recreation, Tourism and Hospitality
- Energy and Utilities
- Retail
- Health Care and Social Services
- Food and Beverage Manufacturing
- Construction and Real Estate
- Professional, Scientific, and Technical Services
- Education
- Transportation and Logistics

Employ Prince George's Program Guide

| Programs/ Demographic Programs* | Funding | Program Performance Outcomes | Case Management | Department |
|--|---------------|--|--|----------------------|
| Pathways to Success* (PTS) | WIOA Adult/DW | WIOA- Performance Measures | Local program applications use a two-part folder guide. WIOA uses a five-part folder guide. (When co-enrolled with WIOA, use a five-part folder) | Career Services |
| | County | PTS-County Outcomes DHCD -County Outcomes | | |
| | MD DOL ARPA | TDB | | |
| Encore* | WIOA Adult/DW | WIOA- Performance Measures | Local program applications use a two-part folder guide. WIOA uses a five-part folder guide. (When co-enrolled with WIOA, use a five-part folder) | Career Services |
| | County | Encore-County Outcomes | | |
| | MD DOL ARPA | | | |
| Career Pathways for All *(CPFA) | WIOA Adult/DW | WIOA- Performance Measures | Local program applications use a two-part folder guide. WIOA uses a five-part folder guide. (When co-enrolled with WIOA, use a five-part folder) | Career Services |
| | County | CPFA-County Outcomes | | |
| | MD DOL ARPA | | | |
| Veterans Career Connection * (VCC) | WIOA Adult/DW | WIOA- Performance Measures | Local program applications use a two-part folder guide. WIOA uses a five-part folder guide. (When co-enrolled with WIOA, use a five-part folder) | Career Services |
| | County | VCC-County Outcomes | | |
| | MD DOL ARPA | | | |
| COVID-19 Workforce Development Recover Program | MD DOL ARPA | MDOL-ARPA Outcomes | Local program applications use a two-part folder guide. WIOA uses a five-part folder guide. (When co-enrolled with WIOA, use a five-part folder) | Career Services |
| | WIOA | | | |
| | County-ARPA | | | |
| Knowledge Equals Youth Success (KEYS) (OSY)* | WIOA Youth | WIOA- Performance Measures | Local program applications use a two-part folder guide. WIOA uses a five-part folder guide. (When co-enrolled with WIOA, use a five-part folder) | Youth Services |
| | DFS | DFS Program Outcomes | | |
| | County | Keys-County Outcomes | | |
| | MD DOL ARPA | ARPA Outcomes | | |
| Youth Career Connection (ISY)* (YCC) | County | YCC-County Outcomes | Local program applications use a two-part folder guide. WIOA uses a five-part folder guide. (When co-enrolled with WIOA, use a five-part folder) | Youth Services |
| | JP Morgan | JP Morgan- Outcomes | | |
| | VLT | VLT- Outcomes | | |
| Construction Works Program (CWP) | WIOA Adult/DW | WIOA- Performance Measures | Local program applications use a two-part folder guide. WIOA uses a five-part folder guide. (When co-enrolled with WIOA, use a five-part folder) | Industry Initiatives |
| | County | County Outcomes | | |
| | MD DOL ARPA | | | |

Contact Information

#WeAreEPG

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Additional Information and Announcements



Visit our “[Next Level Now](#)” Community on [WorkforceGPS](#)

- Additional Resources on Braided Funding and Leveraging Resources
- Submit a [Question or TA Request](#)
- Webinar
 - Diversity, Equity, Inclusion and Accessibility Strategies
 - (December 20, 2022 at 1:00 p.m.)



Any Questions?



Please type into the chat box.



Additional Contacts for Questions and TA



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Thank You!



Need help? Email: Support@workforceGPS.org