

# State and Local Governance



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Have a question or comment about WIOA? E-mail **[DOL.WIOA@dol.gov](mailto:DOL.WIOA@dol.gov)**



# State and Local Governance

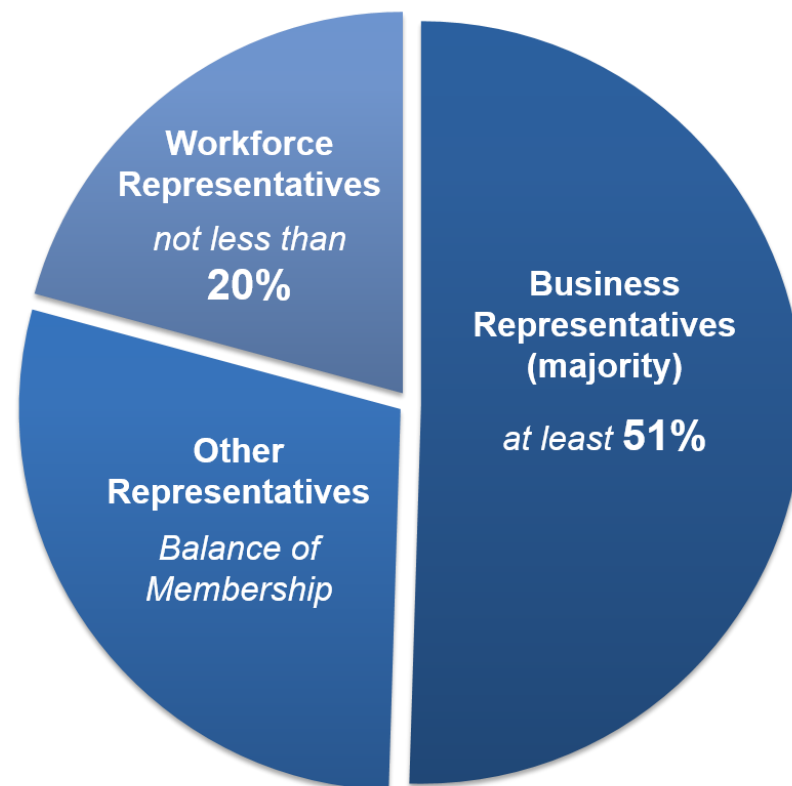
- WIOA expands the strategic roles of state and local workforce development boards.
- WIOA positions boards to meet the workforce needs of local and regional employers.



# State Workforce Board Membership

## Minimum Membership

- **Business Representatives**
- **Workforce Representatives**
  - Labor organizations required
  - Registered Apprenticeship required
  - CBO's (optional)
- **Other Representatives to include:**
  - Governor
  - A member from each chamber of the state legislature
  - Local chief elected officials
  - State government officials
  - Governor designees
  - Other representatives



# State Workforce Board Membership

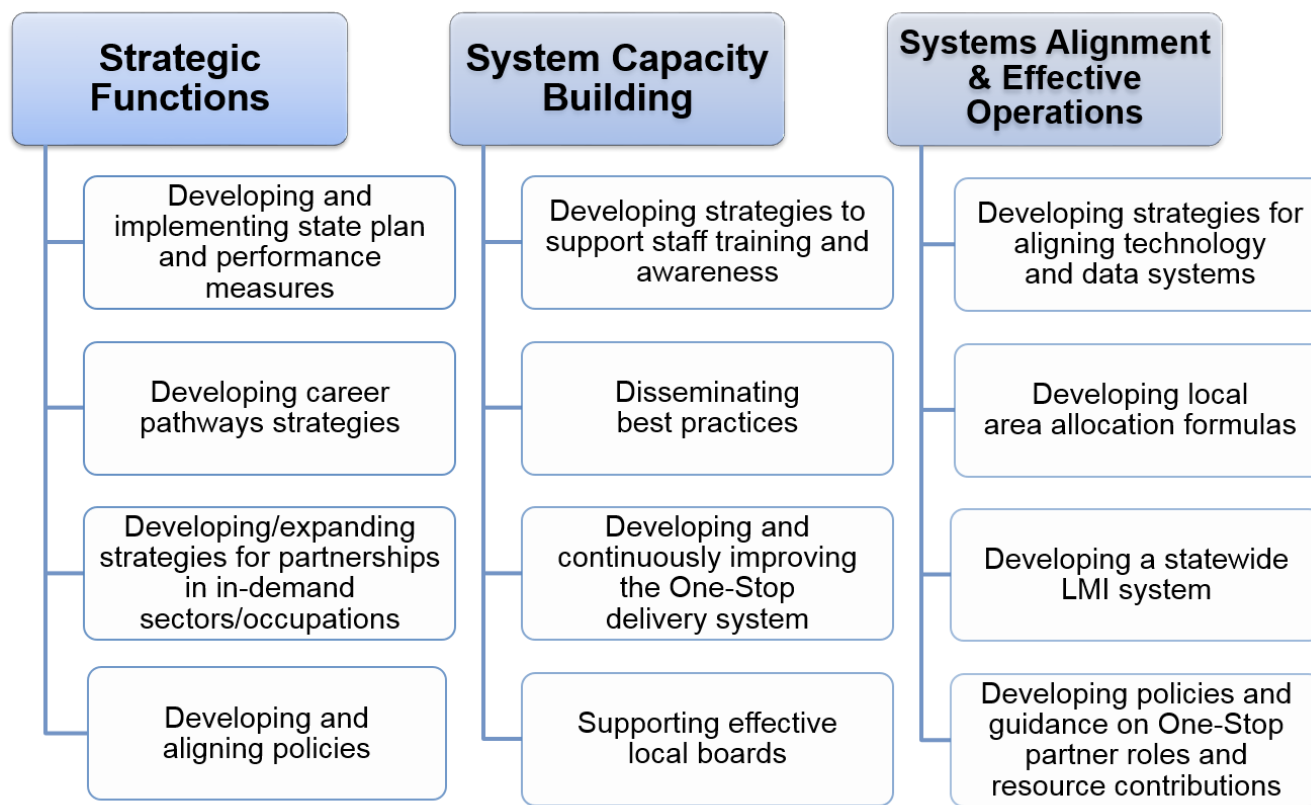
**The Governor may designate other representatives and officials, including those from:**

- Other One-Stop partners
- Economic development
- Juvenile justice programs
- Indian tribes or tribal organizations
- State education programs, community colleges, and other institutions of higher education
- Community-based organizations addressing the employment needs of individuals with barriers to employment
- Organizations serving veterans
- Organizations providing or supporting competitive integrated employment for individuals with disabilities
- Organizations addressing the employment, training, or education needs of eligible youth, including those serving out-of-school youth



# State Workforce Board Functions

## Board Functions to Assist the State Governor



P.L. 112-128 Sec. 101(d)





# Local Workforce Boards

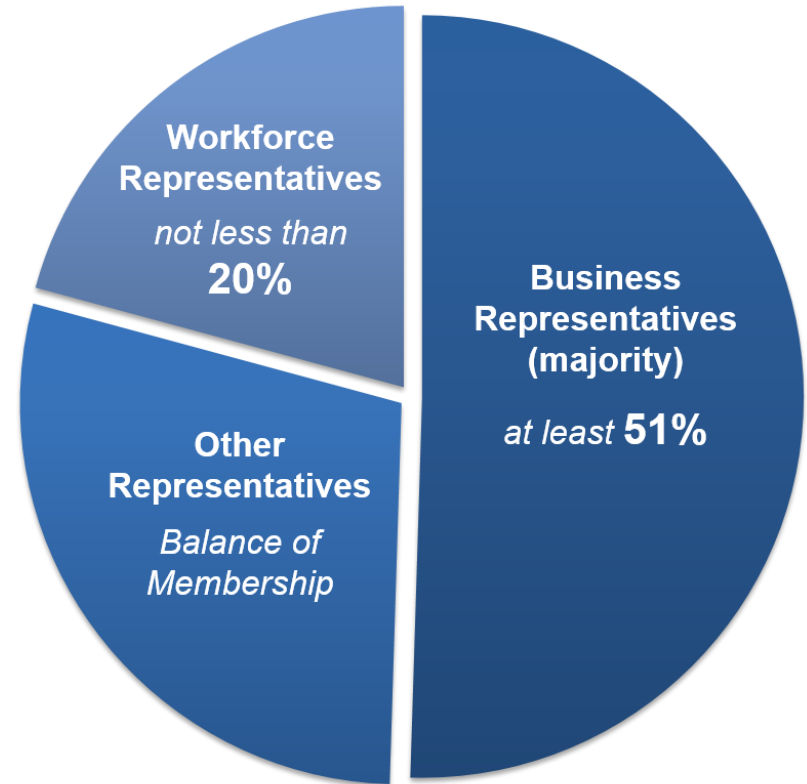
- Local boards will maintain much of the same structures under current law except the number of required members is reduced.
- Local boards may appoint standing committees such as a youth committee, a One-Stop partner committee, and a committee focused on serving individuals with disabilities.



# Local Workforce Board Membership

## Minimum Membership

- **Business Representatives**
- **Workforce Representatives**
- **Other Representatives to include:**
  - Adult Education/Literacy Providers
  - Higher Education (including community colleges)
  - Economic and Community Development
  - Wagner-Peyser Employment Services
  - Vocational Rehabilitation
  - May include others determined appropriate by chief elected officials





# Local Workforce Board Membership

## Other Representatives

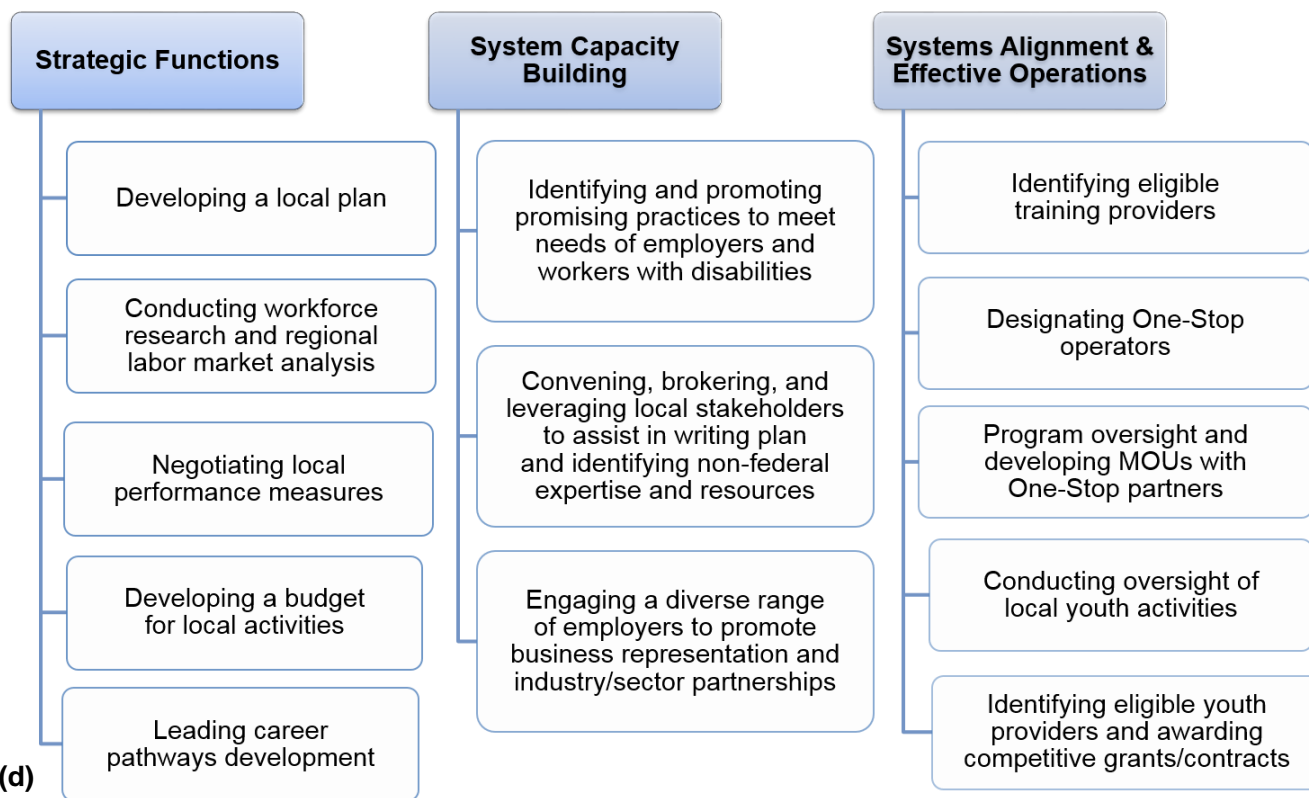
At the discretion of the chief elected official in the local area, membership of local boards may also include representatives of:

- Community-based organizations addressing the employment needs of individuals with barriers to employment
- Organizations serving veterans
- Organizations providing or supporting competitive integrated employment for individuals with disabilities
- Higher education institutions providing workforce investment activities, including community colleges
- Philanthropic organizations
- Organizations addressing the employment, training, or education needs of eligible youth, including those serving out-of-school youth



# Local Workforce Board Functions

## Responsibilities



P.L. 112-128 Sec. 107(d)



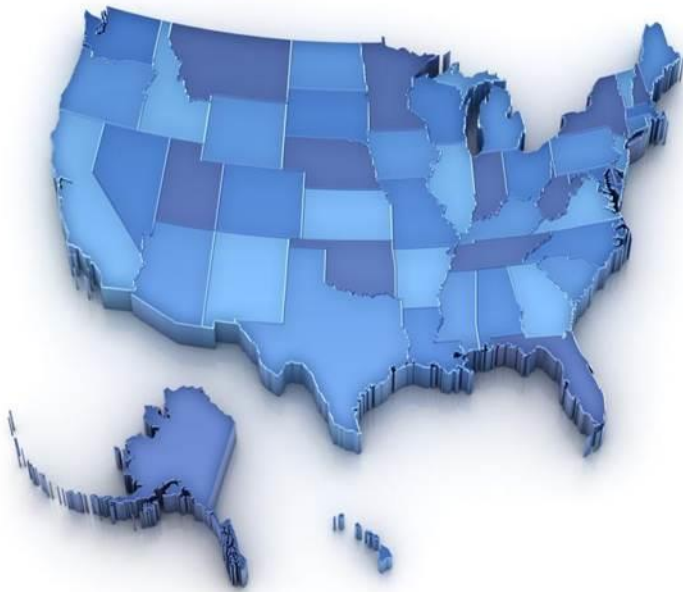
# Unified Planning

WIOA ensures that employment and training services provided by core programs are ***coordinated*** and ***complementary*** so that jobseekers acquire skills and credentials that meet employer needs.



# Unified Planning

## State Plans



- A single, unified plan for each state for all WIOA core programs.
- Describes a state's overall workforce development strategy.
- Indicates how strategy meets identified skill needs for workers, jobseekers, and employers.
- Jointly approved by the Secretaries of Labor and Education.



# Combined State Plans

WIOA provides an option for states to submit a **Combined Plan** that includes core programs plus one or more other workforce programs:

- **Department of Education:** Perkins Career and Technical Education Programs
- **Department of Health and Human Services:** Temporary Assistance for Needy Families (TANF), Community Services Block Grant
- **Department of Agriculture:** SNAP Employment and Training Programs
- **Department of Housing and Urban Development:** Employment and Training Activities
- **Department of Labor:** Trade Adjustment Assistance, Veterans State Grant Program, Unemployment Insurance, Senior Community Service Employment Program, Reintegration of Offenders Programs





# Focus on Regional Collaboration



WIOA promotes alignment of workforce development programs with regional economic development strategies to meet the needs of local and regional employers.





# Focus on Regional Collaboration

- States are required to identify regions within their state.
- Local areas in identified regions will have coordinated planning and service delivery strategies.



# Local Plans

Local plans align to state strategy, and describe strategies to align local services to regional labor market needs.

