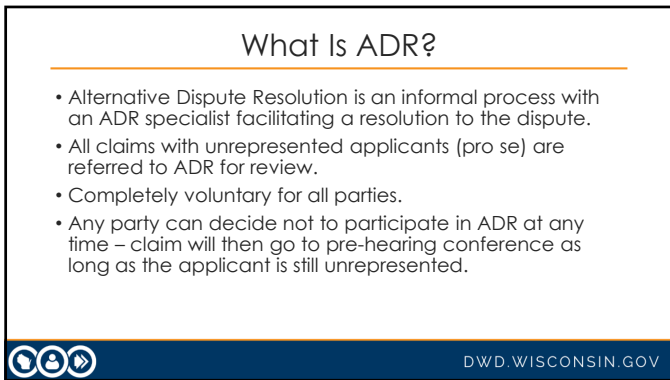
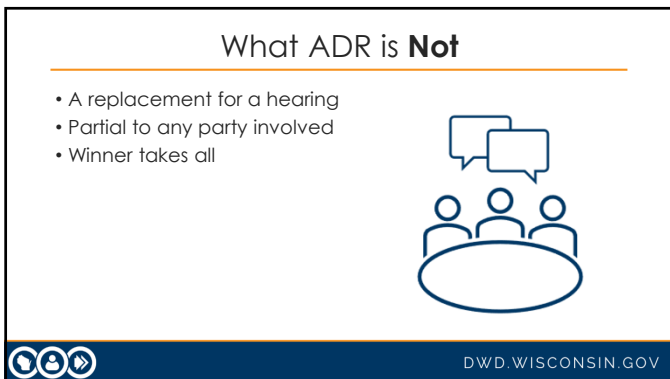




1



2



3

Claims That Are Appropriate for ADR

- Lower value claims
- Limited issues in dispute
- Claims and amounts are well defined
- End of healing has been reached
- No future issues, such as need for additional medical treatment, are indicated



DWD.WISCONSIN.GOV

4

Claims **Not** Appropriate for ADR

- Perm totals
- Death claims
- Some hearing loss and vision claims
- Head injuries
- Complex injuries
- Claims with ongoing care or other issues
- Claims that require an interlocutory order



DWD.WISCONSIN.GOV

5

Why Is ADR a Good Option?

Alternative Dispute Resolution (ADR):

- Saves money
- Saves time
- May help close claims more quickly
- Is a neutral third party



DWD.WISCONSIN.GOV

6

ADR Process

- **Goal:** can the parties reach settlement outside of a hearing (if there is an actual dispute)?
- Educate all parties as needed.
- Gather needed information (bills, med reports, etc.).
- Reach out to parties for possible resolution.
- If agreement is reached and appropriate, compromise drawn up and sent to ADR specialist to submit to an ALJ for approval and an order.
- If no resolution, case moved to pre-hearing if appropriate.



DWD.WISCONSIN.GOV

7

What Else Does the ADR Specialist Do?

- Explain to injured worker need for support for claim.
- Explain steps of hearing process to applicant so they can better prepare their claim for hearing.
- Clarify issues.
- Help with amended applications if necessary.
- Estimate value of the claim.
- Aid in dismissal of claims when appropriate.



DWD.WISCONSIN.GOV

8

Questions?

Karee Williams

608-267-1362

karee.williams@dwd.wisconsin.gov

Jasmine Decorah

608-266-0474

jasminder.decorah@dwd.wisconsin.gov



DWD.WISCONSIN.GOV

9
