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Topics for Review & Discussion

1. Speaker Bio
2. DWD WC Website Review
3. WC Fatalities & Serious Injury Reporting
4. WC Safety Investigations Role - Safety Violations
5. WC – BLS – SLH.edu Data Collection Program
6. Independent Contractors – "Self-Employed" Workers

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<https://dwd.wisconsin.gov/wc/safety/bio/dave-leix.htm>

Bio: David Leix
CSP Safety & Risk Manager

David Leix is a Certified Safety Professional (CSP) and Safety & Risk Manager for the State of Wisconsin / Department of Workforce Development (DWD) - Worker's Compensation Division, Madison, WI.

David brings forty plus years of professional safety and health (EHS) consulting and managerial experience to a wide variety of customers and clients. This has included working as a Safety Director in private industry and progressively responsible S, A, M and H customer field service consulting experience with the Liberty Mutual Group and two other national property casualty insurance carriers. Recent emphasis has been with Industrial Construction Transportation, Warehousing & Logistics Construction and Public Sector operations and clients.

David has also developed, directed and managed customer and agency loss control services provided by Wisconsin and Minnesota based Loss Control Consultants while serving as Wisconsin Loss Control Manager for Foremost Compensation Insurance Group.

David's current State of Wisconsin/DWD - WC Division job responsibilities and duties include:

- Overseeing and periodically visiting the State's large Wrap Up - Owner Controlled Insurance programs (OCIP) projects. Activities include periodic on-site safety surveys and audits, especially during phases of major work activities; EHS collaborations and mentoring of the project's site operations, safety & risk management personnel; and, EHS input at the project's periodic client/owner meetings.

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STATE OF WISCONSIN
DWD
Department of Workforce Development

Dave Leix, CSP, Safety & Risk Manager
State of Wisconsin
Department of Workforce Development
Worker's Compensation Division

Liberty Mutual.

Speaker Bio

Fremont Comp
Fremont Compensation Insurance Group

Accident Fund
WorkSafe WorkSafe WorkSafe

PLATE
CONSTRUCTION, INC.

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**New Orleans Hard Rock Hotel
Collapse While Under Construction**
October 12, 2019

Dave – on vacation - 7/01/2020



Safety guy photo op.

new orleans

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DWD
Department of Workforce Development

**DWD WC Division – Website
Workplace Safety**
“Safety Works for Everyone”

Safety Program

Safety Works For Everyone

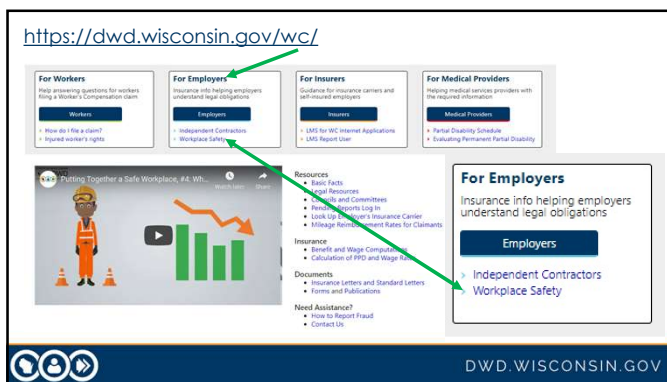
SAFE
WORKPLACE

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<https://dwd.wisconsin.gov/wc/safety/>

“Proactive” Safety vs “Reactive”

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<https://dwd.wisconsin.gov/wc/safety/pdf/safe-workplace.pdf>

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<https://dwd.wisconsin.gov/wc/safety/pdf/safe-workplace.pdf>

The Five W's

WHAT IF AN ACCIDENT HAPPENS?

Accident Investigation

Follow-up with the Injured Employee

Upstream - “Proactive” Safety vs. Downstream - “Reactive”

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<https://dwd.wisconsin.gov/wc/safety/pdf/safe-workplace.pdf>

The Five W's...

Accident Investigation

Once the initial claim report is filed, the supervisor should then investigate the accident.

- Who and what was involved?
- Exactly where and when did it happen?
- Who saw it occur? Is there video?
- Was the employee using required safety equipment?
- Was the employee performing his/her assigned work tasks?

1. Who?
2. What?
3. When?
4. Where?
5. Why?

"Root Cause(s) + Fact Finding" = Prevention ... not affixing blame



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<https://dwd.wisconsin.gov/dwd/forms/wkc/pdf/wkc-12.pdf>

- WC Safety Penalties Provisions
- The Five W's: Who? What? When? Where? Why?

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Wisconsin WC Act 102 | 2016.03.02 Amendments | PLAIN LANGUAGE SUMMARY 2015 WCAC BILL

PLAIN LANGUAGE SUMMARY 2015 WCAC BILL 12.4.15 (2).pdf

AMENDMENTS TO THE WORKER'S COMPENSATION ACT PLAIN LANGUAGE SUMMARY 2015 WISCONSIN ACT 180 EFFECTIVE MARCH 2, 2016

amendment 2015 (2015) with the maximum weekly workers' compensation rate from \$552 to \$600 and payable for weeks of disability occurring after the effective date of the amendment. s. 102.44 (1) (ag), (am) & (b)

22. **Minimum PPD Ratings.** The Department will create a medical advisory committee to review the minimum permanent partial disability (PPD) ratings in Chapter DWD 80.32 of the Administrative Code. This committee will review and update the minimum ratings every eight (8) years. s. 102.44 (4m)

23. **Violation of Employer's Alcohol/Drug Policy.** There shall be no recovery of indemnity or death benefits when an employee violates the employer's drug and/or alcohol policy and where there is a direct causation between violation of the drug and/or alcohol policy and the workplace injury. s. 102.58

24. **UEF Computer Upgrade.** Funding from the WC annual assessment will be provided to update the Uninsured Employers Fund (UEF) mainframe computer system to a current platform during this biennium. Non-statutory

(JCM 3.1.16)



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<https://dwd.wisconsin.gov/wc/employers/handling-injuries.htm>

STATE OF WISCONSIN
DWD
Department of Workforce Development

Process for Handling Work Injuries and Illness

When one of your employees is injured or becomes ill, you must report the injury or illness to the Division of Workers' Compensation (DWC) and to the insurance carrier. For more information on COVID-19 and how it impacts Workers' Compensation, go to [Workers' Compensation COVID-19 Public Information](#).

Timeline Requirements

24 Hours After Fatal Incident:
All employers must report all work-related fatalities to the Worker's Compensation Division, Madison Office, within 24 hours of the incident. Work-related fatalities can be phoned in by calling (608) 266-1340 or faxed in at (608) 267-0394.

7 Days After Injury:
Insured employers must report any claim of an injury to their insurance carrier within 7 days.

More Than 3 Days Lost Time From Work:
Self-insured employers and insurance carriers must report injuries which result in more than three (3) days lost time from work to the Worker's Compensation Division.

Failure to Report:
An employer who knowingly fails to file a report of injury to the Division of Workers' Compensation may be assessed a penalty for each failure up to \$5,000 or 200 percent of compensation due. An employer may be assessed a 10 percent penalty for failing to report an injury to the Division of Workers' Compensation if the penalty amount is less than \$5,000 or 200 percent of compensation due.

DWD WC Division – Fatalities & > Three Days Lost Time (Indemnity) Injuries Reporting Requirement Timelines

- 1. Fatal Incident – Within 24 Hours**
All employers must report all work-related fatalities to the Worker's Compensation Division, Madison Office, within 24 hours of the incident. Work related fatalities can be phoned in by calling (608) 266-1340 or faxed in at (608) 267-0394.
- 2. More than three days lost time from work?**
The Employer's First Report of Injury or Disease must be electronically filed with the Worker's Compensation Division **within 14 days after the injury (Indemnity Cases)**.

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<https://dwd.wisconsin.gov/wc/employers/handling-injuries.htm>

STATE OF WISCONSIN
DWD
Department of Workforce Development

DWD WC Division – Fatality & > Three Days Lost Time (Indemnity) Injuries Reporting Requirement Timelines

24 hours after fatal incident:
All employers must report all work-related fatalities to the Worker's Compensation Division, Madison Office, within 24 hours of the incident. Work related fatalities can be phoned in by calling (608) 266-1340 or faxed in at (608) 267-0394.

Seven days after injury:
Insured employers must report any claim of an injury to their insurance carrier within seven (7) days.

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<https://dwd.wisconsin.gov/wc/employers/handling-injuries.htm>

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Department of Workforce Development

DWD WC Division – Fatality & > Three Days Lost Time (Indemnity) Injuries Reporting Requirement Timelines (cont.)

More than 3 days lost time from work?
Self-insured employers and insurance carriers must report injuries that result in more than three (3) days lost time from work to the Worker's Compensation Division:

- The Employer's First Report of Injury or Disease must be electronically filed with the Worker's Compensation Division **within 14 days after the injury**.
- The Supplementary Report on Accidents and Industrial Diseases must be electronically filed with the Worker's Compensation Division **by the 30th day after the injury**.

Various medical forms and final payment reports may also be required.

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OSHA – Workplace Fatalities – within 8 Hours / Serious Injuries – 24 Hours
[www.OSHA.gov - https://www.osha.gov/pls/ser/serform.html](https://www.osha.gov/pls/ser/serform.html)
 OSHA 24-hour hotline **800-321-6742** or Local OSHA Office

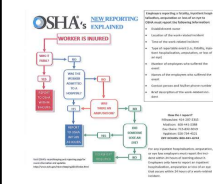


<https://www.osha.gov/recordkeeping2014/OSHA3745.pdf> <https://www.osha.gov/pls/ser/serform.html>

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1. Private Sector EEs Only



OSHA – https://www.osha.gov/fatalities
Fatalities – 8 Hours
Serious Injuries – 24 hours
<https://www.osha.gov/pls/ser/serform.html>

- Amputations
- Loss of Eye
- In-Hospitalization – One or more EE, treatment other than observation

2. STATE OF WISCONSIN DWD
 Department of Workforce Development

All Private & Public Incidents
<https://dwd.wisconsin.gov/wc/employers/handling-injuries.htm>

Fatal Incidents – Within 24 Hours
 Phone - (608) 266-1340
 with written WKC-12 to follow or fax (608) 267-0394

More than three days lost time from work
 Report to DWD WC within 14 days after the injury (Indemnity Cases) - WKC-12 E online

3. PUBLIC SECTOR EEs ONLY
<https://dps.wi.gov/Pages/Programs/PublicSafety/Default.aspx>
Public Sector EE's Only
DSPS Madison Office
 (608) 267-9420 during regular business hours
State of Wisconsin Division of Emergency Management
 (800) 943-0003, outside of regular business hours (24 Hour on Duty Officer)

& DWD WC Division Requirements
<https://dwd.wisconsin.gov/wc/employers/handling-injuries.htm>

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STATE OF WISCONSIN DWD
 Department of Workforce Development

STATE OF WISCONSIN
 Department of Safety and Professional Services

DSPS – Website
Department of Safety & Professional Services (DSPS)

Public Sector Workers - Workplace Safety
“Accident Investigations”

<https://dps.wi.gov/Pages/Programs/PublicSafety/Default.aspx>

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DSPS - Public Sector Employee Safety
<https://dsps.wi.gov/Pages/Programs/PublicSafety/Default.aspx>

Chapter SPS 332
PUBLIC EMPLOYEE SAFETY AND HEALTH

Subchapter I — Scope, Application and Definitions

SPS 332.001 Purpose.
 SPS 332.002 Scope.
 SPS 332.003 Application.

Subchapter III — General Requirements

SPS 332.15 OSHA safety and health standards.
 SPS 332.16 Wisconsin administrative code chapters.
 SPS 332.17 Substitution of "secretary".

Subchapter IV — Amendments to OSHA Standards

SPS 332.20 Amendments to OSHA standards.
 SPS 332.203 Safety and health program.
 SPS 332.205 Recording and reporting occupational injuries and illnesses [29 CFR 1904].

SPS 332.203 Safety and health program. This is a department rule in addition to the requirements in 29 CFR 1910, 1915, 1917, 1926 and 1928: Each employer shall develop and implement a safety and health program that describes the procedures, methods, processes and practices used to manage workplace safety and health. The program shall include elements for hazard identification and assessment, hazard prevention and control, and information and training. https://docs.legis.wisconsin.gov/code/admin_code/sps/safety_and_buildings_and_environment/326_340/332

History: CR 14-060: renum. from 332.11 (1) and am. Register August 2015 No. 716, eff. 9-1-15.

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DSPS - Public Sector Employee Fatalities & Serious, In-Hospitalization Injury Reporting
<https://dsps.wi.gov/Pages/Programs/PublicSafety/Default.aspx>

DSPS Division of Industry Services establishes and enforces occupational safety and health standards for public sector employees. Consultation and inspections are provided by Industry Services Occupation Safety and Health staff. Wisconsin's Clean Indoor Air Act and Right to Know Law, which provide information to employees on workplace conditions, are administered by the Division.

Department of Workforce Development - Process for Handling Work Injuries & Illness

Questions regarding the **Public Sector Safety program** can be sent to DSPS@HealthAndSafetyTech@Wi.gov.

Reminder

When reporting a public sector employee fatality or hospitalizations of three (3) or more employees, contact the DSPS department at 608-266-3723 or 608-267-9420 during regular business hours.

After hours, please call (608) 751-7983 or (608) 438-8299.

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DSPS - Public Sector Employee Fatalities/Injury Reporting
<https://dsps.wi.gov/Pages/Programs/PublicSafety/Default.aspx>

1. DSPS Reporting - (608) 267-9420 - <https://dsps.wi.gov/Pages/Programs/PublicSafety/Default.aspx>

All Public Sector Worker Fatalities and Serious incidents – (upon occurrence, or learning of) – Call:

- DSPS Madison office - (608) 267-9420 during regular business hours; or
- State of Wisconsin Wisconsin Emergency Management – WEM, (<https://wem.wi.gov/>) at (800) 943-0003, outside of regular business hours (24-hour on-duty officer)

DSPS serves a similar function for Public Sector workers that OSHA does for the Private Sector workers.

STATE OF WISCONSIN DWD - All/Both Public & Private Sector Employees Fatalities & Injury Reporting

2. DWD/WC Division Reporting – 608-266-1340 or fax to 608-267-0394 (for both Private and Public sector workers)

All Private and Public Sector Worker Fatalities and Serious incidents (upon occurrence, learning of) <https://dwd.wisconsin.gov/wc/employers/handling-injuries.htm>

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<https://docs.legis.wisconsin.gov/statutes/statutes/102/57>

102.57 Violations of safety provisions, penalty. If injury is caused by the failure of the employer to comply with any statute, rule, or order of the department of safety and professional services, compensation and death benefits provided in this chapter shall be increased by 15 percent, but the total increase may not exceed \$15,000. Failure of an employer reasonably to enforce compliance by employees with any statute, rule, or order of the department of safety and professional services constitutes failure by the employer to comply with that statute, rule, or order.

History: 1981 c. 22; 1983 a. 98; 2001 a. 37; 2015 a. 55.
 This section and s. 102.58 may be applicable in the same case if the negligence of both the employer and employee are causes of the employee's injury. *Milwaukee Forge v. DLHR*, 66 Wis. 2d 458, 225 N.W.2d 476 (1975).
 Death benefits for dependent children are not increased by this section. *Schwartz v. DLHR*, 72 Wis. 2d 217, 240 N.W.2d 173 (1976).
 The application of this section is not restricted to statutes "of the" department of workforce development. Statutes are not "of" departments of the state. The reasonable reading of this section is that "of the department" modifies "order" and not "statute." The only word that modifies "statute" in the first sentence of the section is "any." This section allows an administrative law judge to increase worker's compensation benefits if it finds that the employer failed to comply with any statute. A violation of a federal OSHA standard was not a violation of "a statute, rule, or order of the department" but was evidence of a violation of a Wisconsin statute, the safe place statute, s. 101.11. *Sohn Manufacturing Inc. v. URC*, 2013 WI App. 112, 350 Wis. 2d 469, 838 N.W.2d 131, 12-2566.
 This section is not preempted by federal law. It is not an attempt to regulate in an area that the state has not been authorized to regulate and does not constitute enforcement of federal workplace safety regulations. Rather, this section is a worker's compensation law "with respect to injuries, diseases, or death of employees arising out of, or in the course of, employment" exempted from preemption under 29 U.S.C. § 653 (b) (4). *Sohn Manufacturing Inc. v. URC*, 2013 WI App. 112, 350 Wis. 2d 469, 838 N.W.2d 131, 12-2566.



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<https://docs.legis.wisconsin.gov/statutes/statutes/102/58>

102.58 Decreased compensation.

(1) If injury is caused by the failure of the employee to use safety devices that are provided in accordance with any statute, rule, or order of the department of safety and professional services and that are adequately maintained, and the use of which is reasonably enforced by the employer, or if injury results from the employee's failure to obey any reasonable rule adopted and reasonably enforced by the employer for the safety of the employee and of which the employee has notice, the compensation and death benefit provided in this chapter shall be reduced by 15 percent, but the total reduction may not exceed \$15,000.

(2) If an employee violates the employer's policy concerning employee drug or alcohol use and is injured, and if that violation is causal to the employee's injury, no compensation or death benefits shall be payable to the injured employee or a dependent of the injured employee and no payment under s. 102.49 (5) (b) or (c) shall be payable. Nothing in this subsection shall reduce or eliminate an employer's liability for incidental compensation under s. 102.42 (1) to (8) or drug treatment under s. 102.425.



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<https://docs.legis.wisconsin.gov/statutes/statutes/102/58>

**Requesting WC Division Authorization for
15% Safety Reduction**

- Copy of safety rule that was violated
 - There must be a rule in order for one to be violated
 - Employee must have been trained on rule before injury date
- Proof of rule enforcement
 - Documented consequence for similar violations
- Evidence of causation
 - Medical opinion that violation caused injury



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Safety Violation – Example #1 – Power Press Amputation

UNITED STATES DEPARTMENT OF LABOR
Occupational Safety and Health Administration

OSHA STANDARDS TOPICS HELP AND RESOURCES

By Standard Number 1910.217 - Mechanical power presses.

1910 Subpart O - Machinery and Machine Guarding
 • 1910.211 - Definitions
 • 1910.212 - General requirements for all machines
 • 1910.215 - Abrasive wheel machinery
 • 1910.217 - Mechanical power presses

Safeguarding the Point of Operation

1910.217(c)(1) General requirements.
 1910.217(c)(1)(i) It shall be the responsibility of the employer to provide and ensure the usage of "point of operation guards" or properly applied and adjusted point of operation devices on every operation performed on a mechanical power press. **See Table O-10.**
 1910.217(c)(1)(ii) The requirement of paragraph (c)(1)(i) of this section shall not apply when the point of operation opening is one-fourth inch or less. See Table O-10.
 1910.217(c)(2) Point of operation guards.
 1910.217(c)(2)(i) Every point of operation guard shall meet the following design, construction, application, and adjustment requirements:
 1910.217(c)(2)(i)(a) **It shall prevent entry of hands or fingers into the point of operation** by reaching through, over, under or around the guard;
 1910.217(c)(2)(i)(b) **It shall conform to the maximum permissible openings of Table O-10**

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Safety Violation – Example #1 – Power Press Amputation (cont.)

UNITED STATES DEPARTMENT OF LABOR
Occupational Safety and Health Administration

<https://www.osha.gov/laws-regs/regulations/standardnumber/1910/1910.217>

OSHA Table O-10

Diagram illustrating the required clearance and guarding for a power press point of operation. The diagram shows a cross-section of the press with labels for the Danger Line, Clearance Line, Minimum Guarding Line, and the point of operation. A note states: "Guard must extend from some point on Clearance Line to some point on opening line." A dimension of 17 1/2" is indicated for the distance from the danger line to the clearance line.

OSHA 1910.217 Table O-10 Point of Operation

Distance of opening from point of operation	Maximum width of opening
1/2" to 1 1/2"	1/4"
1 1/2" to 2 1/2"	3/8"
2 1/2" to 3 1/2"	1/2"
3 1/2" to 4 1/2"	5/8"
4 1/2" to 5 1/2"	3/4"
5 1/2" to 6 1/2"	7/8"
6 1/2" to 7 1/2"	1 1/8"
7 1/2" to 8 1/2"	1 1/4"
8 1/2" to 9 1/2"	1 3/8"
9 1/2" to 10 1/2"	1 1/2"
10 1/2" to 11 1/2"	1 5/8"
11 1/2" to 12 1/2"	1 3/4"
12 1/2" to 13 1/2"	1 7/8"
13 1/2" to 14 1/2"	2 1/8"

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Safety Violation – Example #2 – Abrasive Grinding Wheel Injuries

UNITED STATES DEPARTMENT OF LABOR
Occupational Safety and Health Administration

OSHA STANDARDS TOPICS HELP AND RESOURCES

By Standard Number 1910.215 - Abrasive wheel machinery.

• 1910 Subpart O - Machinery and Machine Guarding
 • 1910.211 - Definitions
 • 1910.212 - General requirements for all machines
 • 1910.215 - Abrasive wheel machinery

• <https://www.osha.gov/laws-regs/regulations/standardnumber/1910/1910.215>
 • <https://www.osha.gov/machine-guarding/new-grinder-checklist>

Checklist for Abrasive Wheel Equipment Grinders

Diagram illustrating the required guarding for a grinding wheel. The diagram shows a cross-section of the grinder with labels for the Adjustable Tongs Guard (5" MAX.), Flange, Spindle Guard, Work Rest (1/8" MAX.), and Eye Shield (Optional).

Photo showing a grinding wheel in operation. Photo showing a grinding wheel in operation.

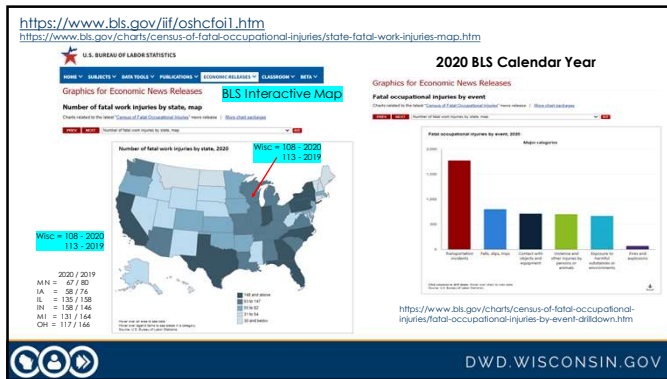
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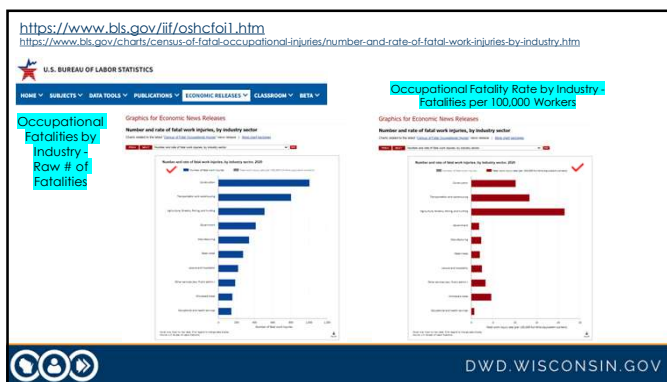
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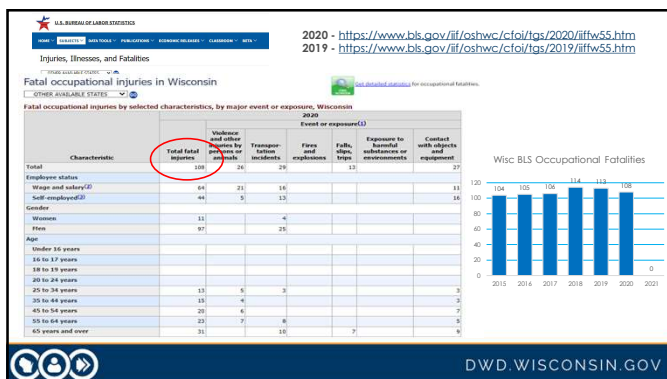
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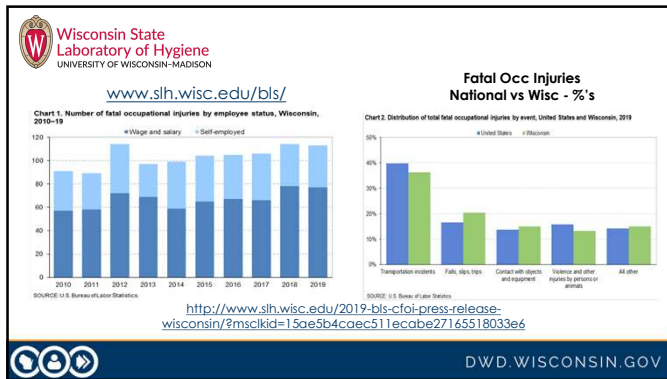
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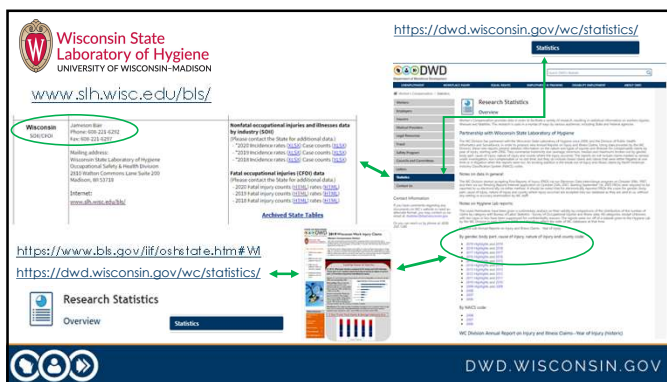
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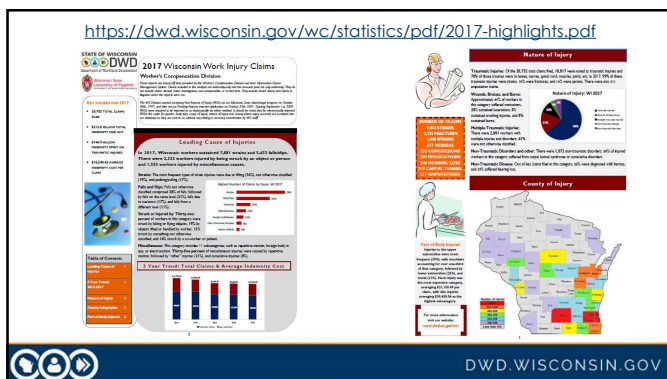
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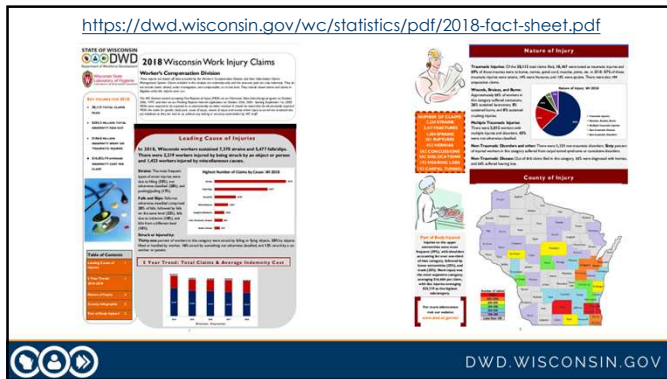
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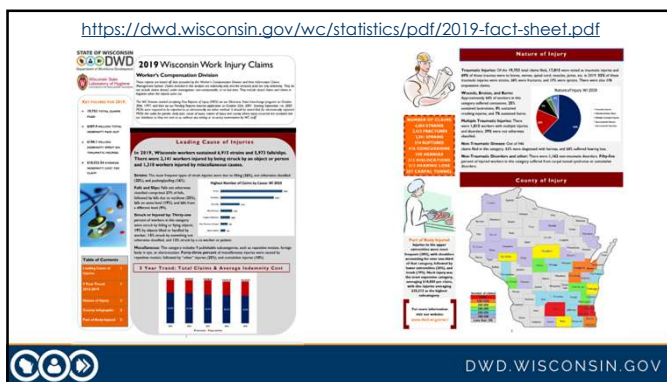
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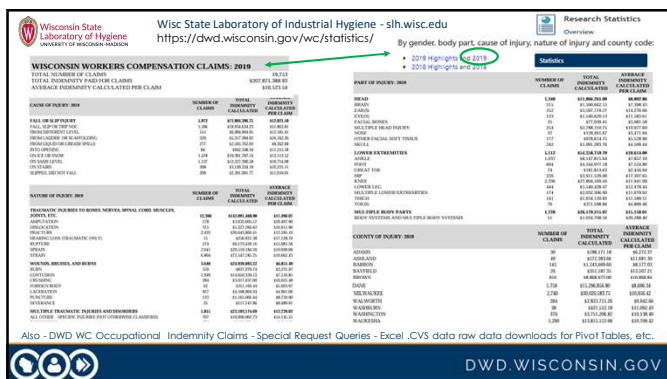
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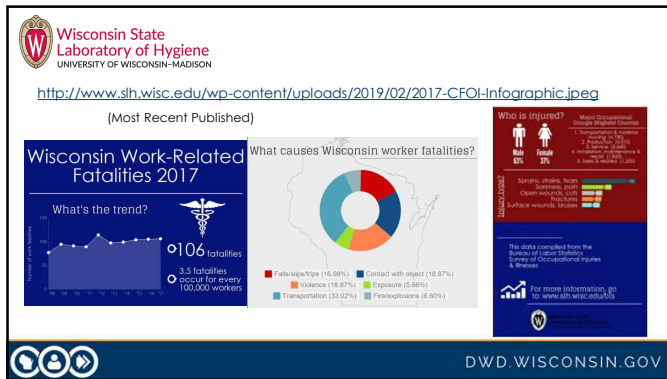
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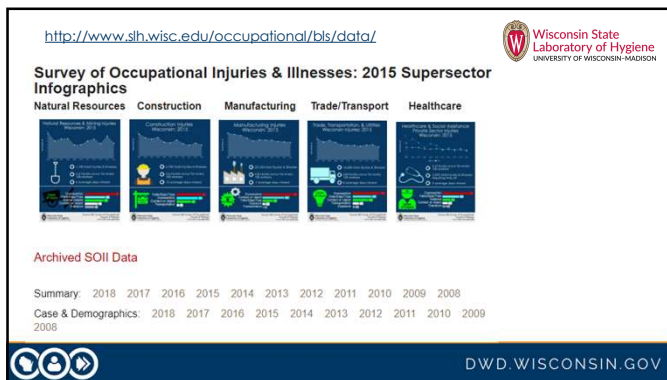
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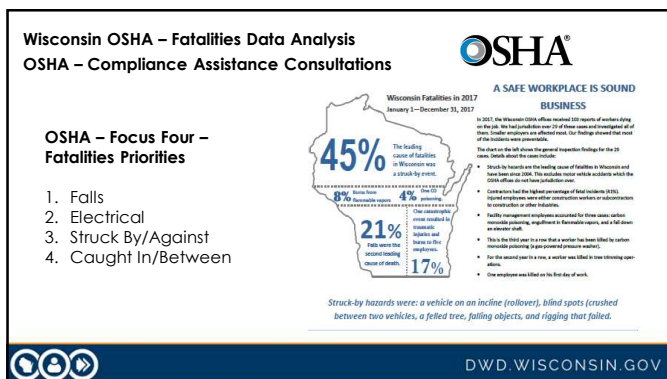
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UNITED STATES
DEPARTMENT OF LABOR
Occupational Safety and Health Administration

CONTACT US: 800-368-5638 | 800-368-5638

OSHA - Self-employed person(s)

•Part Number: 1904
•Part Number Title: Recording and Reporting Occupational Injuries and Illness.
•Subpart: 1904 Subpart D
•Subpart Title: Other OSHA Injury and Illness Recordkeeping Requirements
•Standard Number: 1904.31 <https://www.osha.gov/laws-regs/regulations/standardnumber/1904/1904.31>
•Title: Covered employees.
•GPO Source: e-CFR

1904.31(a) Basic requirement. You must record on the OSHA 300 Log the recordable injuries and illnesses of all employees on your payroll, whether they are labor, executive, hourly, salary, part-time, seasonal, or migrant workers. You also must record the recordable injuries and illnesses that occur to employees who are not on your payroll if you supervise these employees on a day-to-day basis. If your business is organized as a sole proprietorship or partnership, the owner or partners are not considered employees for recordkeeping purposes.

1904.31(b) Implementation.

1904.31(b)(1) If a self-employed person is injured or becomes ill while doing work at my business, do I need to record the injury or illness? No, self-employed individuals are not covered by the OSH Act or this regulation.

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UNITED STATES
DEPARTMENT OF LABOR
Occupational Safety and Health Administration

CONTACT US: 800-368-5638 | 800-368-5638

Self-employed person(s) (cont.)

Temporary – Contract Workers

1904.31(b)(2) If I obtain employees from a temporary help service, employee leasing service, or personnel supply service, do I have to record an injury or illness occurring to one of those employees? You must record these injuries and illnesses if you supervise these employees on a day-to-day basis.

1904.31(b)(3) If an employee in my establishment is a contractor's employee, must I record an injury or illness occurring to that employee? If the contractor's employee is under the day-to-day supervision of the contractor, the contractor is responsible for recording the injury or illness. If you supervise the contractor employee's work on a day-to-day basis, you must record the injury or illness.

1904.31(b)(4) Must the personnel supply service, temporary help service, employee leasing service, or contractor also record the injuries or illnesses occurring to temporary, leased or contract employees that I supervise on a day-to-day basis? No, you and the temporary help service, employee leasing service, personnel supply service, or contractor should coordinate your efforts to make sure that each injury and illness is recorded only once: either on your OSHA 300 Log (if you provide day-to-day supervision) or on the other employer's OSHA 300 Log (if that company provides day-to-day supervision).

[66 FR 6131, Jan. 19, 2001] <https://www.osha.gov/laws-regs/regulations/standardnumber/1904/1904.31>

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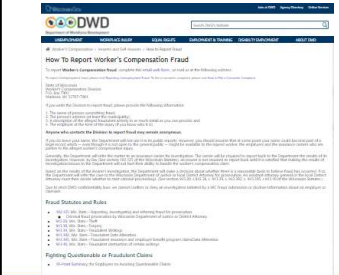
DWD WC Division – Website
***** Employers *****

Worker's Compensation Fraud

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DWD WC – Worker's Compensation Fraud Reporting
<https://dwd.wisconsin.gov/wc/fraud/>



Avoiding Questionable Worker's Compensation Claims

Following are some basic elements of a good accident response program. These tips came from the suggestions of experienced worker's compensation claims personnel and defense attorneys.

1. Policy Statement
2. Knowledgeable Managers
3. Effective Communications
4. Obtain Accurate Information
5. Establish Preventive Practices
6. Prompt Reporting
7. Obtain Medical Attention
8. Return to Work Options
9. Value the Employee
10. Maintain A Safe Workplace

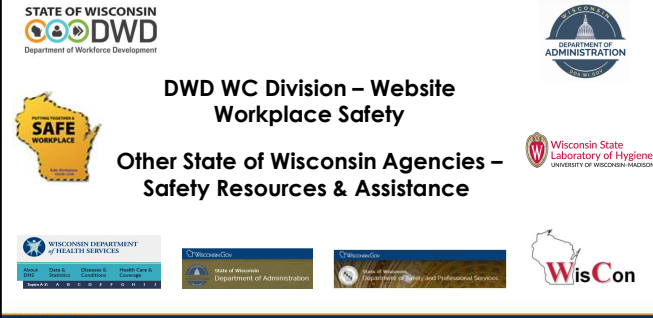
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DWD WC Division – Website
Workplace Safety

Other State of Wisconsin Agencies – Safety Resources & Assistance



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<https://dwd.wisconsin.gov/wc/safety/pdf/safe-workplace.pdf>



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<https://dwd.wisconsin.gov/wc/safety/pdf/safe-workplace.pdf>

State of Wisconsin - Safety & Health Resources
All Wisconsin State Agencies - [wisconsin.gov/Pages/AllAgencies.aspx](https://dwd.wisconsin.gov/Pages/AllAgencies.aspx)



State of Wisconsin - Safety & Health Resources

All Wisconsin State Agencies

[wisconsin.gov/Pages/AllAgencies.aspx](#)

Department of Workforce Development (DWD)

[WISconsin Safety Resource website and guide](#)

[Find Wisconsin.gov WC Safety](#)

[Training Together to Safe Workplace guide](#)

[Find Wisconsin.gov WC Safety pdf safe-workplace.pdf](#)

[Insurance Safety Checklist](#)

[Find Wisconsin.gov WC Safety Training Checklist sheet](#)

Injury Statistics

[Find Wisconsin.gov WC Statistics](#)

[Worker's Compensation Law](#)

[Find Wisconsin.gov WC Publications WC 1000 2 a.pdf](#)

Department of Administration

[Safety & Loss Control](#)

[Wisconsin.gov/WorkSafeWI/2022_SafetyandLossControl.aspx](#)

Department of Safety and Professional Services (DSPS)

[Buildings and equipment Inspections](#)

[Find Wisconsin.gov](#)

[Open at Wisconsin.gov/Regulations/TrainingProgram.aspx](#)

Department of Health Services (DHS)

[Occupational diseases and health hazards investigations](#)

[Find Wisconsin.gov Occupational Health Injuries sheet](#)

[Find Wisconsin.gov Occupational Health Investigations sheet](#)

[Find Wisconsin.gov Occupational Health Injuries sheet](#)

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Department of Agriculture, Trade & Consumer Protection (DATCP)

[Find Wisconsin.gov](#)

[Permits - Construction & Licensing](#)

[DATCPPermitsandLicensing.wisconsin.gov](#)

University of Wisconsin-Madison Extension

[Institute of Agriculture](#)

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Wisconsin State Laboratory of Hygiene

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Thank You!
Questions?

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