

Name & Organization	Address	Public Comment at public meeting	Written Comment	Topic	Notes of public comment
John Varda, ATTY DeWitt LLP	2 E. Mifflin. St. Suite 600, Madison	y	y - submitted 1/14	(a) Independent Contractor Classification in the Transportation Industry	(a) DWD's UI systems are ill-suited to dealing with contract operators who may be engaged by multiple for-hire carries within a single day's "tour of duty" for the driver. The Task Force should view the transportation industry as a unique entity with respect to worker classification and provide a clear method for determining how transportation workers should be classified (specifically, regarding the relationship between transportation network companies and the owner-operators/drivers providing the service). **See full written comments attached**
Nathan Jurowski, Exec. Director Building Advantage	3841 W. Wisconsin Ave., Milwaukee	y	y	(a) Unfair competitive advantage for bad actors (b) Outreach and awareness	(a) Worker misclassification and payroll fraud is a method that unscrupulous actors use to exploit human capital and gain an unfair advantage in the construction industry because they can underbid employers who follow the law (b) Public awareness and messaging is a key component to combatting the issues of worker misclassification. This issue impacts several industries and the message on the extent of the problem needs to be conveyed. For construction specifically, once contractors are aware of the issue, anything that is going to be implemented will come with an ease of use. Anything that puts a burden on the contractors is going to be easier to comply if its clearly communicated. The responsible contractors will be willing to comply.
Jake Castanza, Executive Dir. Wisconsin Building Trades Council	25 W. Main St., Madison	y	y	(a) The costs wage theft & worker misclassification in the construction industry has on Wisconsin (b) Enforcement & accountability (c) Upstream liability	(a) Empirical evidence shows the negative impacts that worker misclassification and wage theft in the construction industry has on Wisconsin taxpayers, workers and responsible business owners. (b) The Task Force must move quickly to implement its recommendations to improve the laws and legal systems to hold unscrupulous business owners and labor brokers accountable for crimes & violations. (c) Supports the work of the Task Force in addressing illegal employers who use subcontractors to distance themselves from obligations to pay workers. **See full written comments attached**
Jim Mortl		n	y	(a) Unfair competitive advantage for bad actors	(a) Referenced a case where an employer had an unfair advantage and was short changing the employees from all insurances as well as the state on the taxes they would've owed.
Ashley Nedeau-Owen		n	y	(a) Clarification on the proper classification of an individual in the trades	(a) An employer identifies a worker as an independent contract but based on the circumstances of the work arrangement it is unclear if the worker is in fact an independent business for himself.