

Joint Enforcement Task Force on Payroll Fraud and Worker Misclassification

March 25, 2021

Today's Agenda

- I. Outreach Survey Overview
- II. Plan for 2021-22 Quarterly Meetings
- III. Set Priorities/Goals for Task Force
- IV. Set Priorities/Goals for Workgroups

Outreach Survey Overview

Jesús Villa, Administrator, Equal Rights Division

- Overview
- Distribution Plan

Plan for 2021-22 Quarterly Meetings

Quarterly Meetings – PLEASE SAVE THE DATES:

- June 24, 10:00 -11:30 a.m. (Virtual)
- September 23, 10-11:30 a.m. (Location TBD)
- December 16, 10-11:30 a.m. (Location TBD)
- February 17, 2022 10-11:30 a.m. (Location TBD)

Plan for 2021-22 Quarterly Meetings

Standing Agenda

- Member Updates (All)
 - Members report experiences, investigations, complaints, and lessons learned since previous meetings
- Workgroup Progress Reports (Workgroup Chairs)
 - Chairs summarize meetings, report on progress toward achieving 2021 workgroup goals
- Policy Updates (Legislative Members)
 - Legislative and/or DWD members report on any state and federal legislative or administrative rule updates of interest.
- Task Force Education (TBD)
 - Members receive in-depth presentation(s) or panel discussion(s) exploring topic of interest, selected by TF members at previous meeting
- Discussion (All)
 - Members discuss and reflect on topics discussed earlier in the agenda
 - Set educational topic for next meeting

Set Priorities/Goals for Task Force

- What topics do we want to explore further in 2021?
 - Increased education, outreach, and enforcement of labor trafficking issues.
 - Options of making public repeat violators of UI, WC, and tax violations while addressing due process concerns and federal confidentiality requirements.
 - Evaluations of other states' worker classification tests and the outcomes from implementing a new test.*
 - Greater partnerships and outreach opportunities with community groups.
 - Explore education and resources that can assist businesses with bringing themselves into compliance.
 - Explore strict liability as a means of enforcement.
 - Examine existing DFI registration requirements for the purposes of enforcing worker misclassification laws.
- What do we want to be able to report to Governor Evers by our March 2022 report?

Set Priorities/Goals for Workgroups

- Set Workgroups
 - Education and Outreach
 - Enforcement Team
 - Upstream Liability
 - Others Needed to Achieve Goals Set for 2022 Report
- Workgroup Membership
- Workgroup Goal(s)