

How to determine if an individual is a Migrant / Seasonal Farmworker - Desk Aid

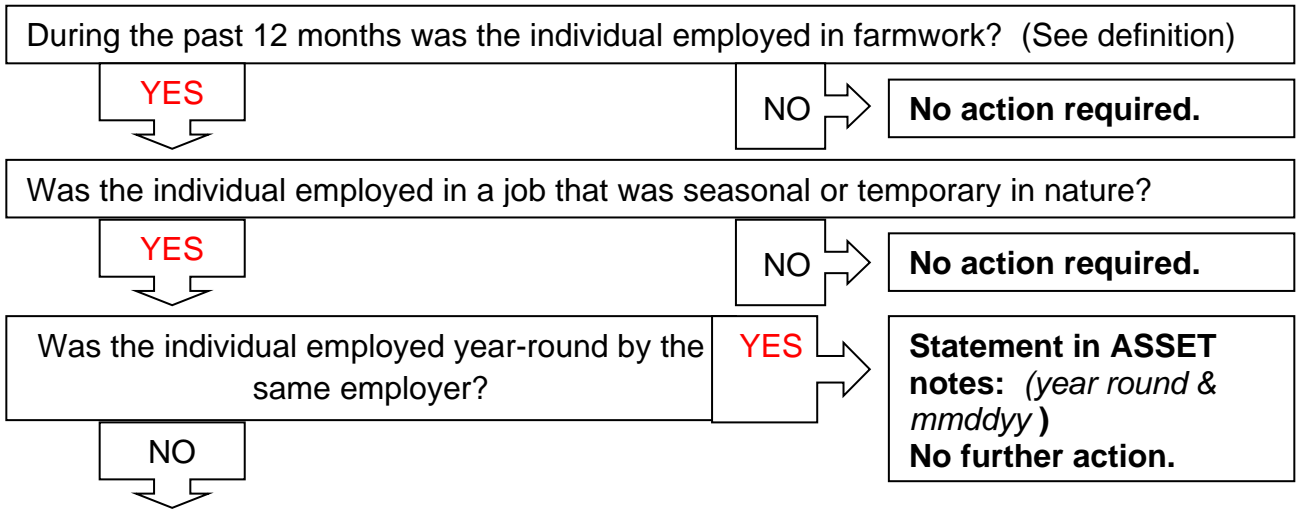
The table below lists some of the identifying factors that should be considered.

Identifying Factors	Explanation
Rolling Time Frames	12 months prior to current visit (Must document qualifying employer(s) in ASSET under Manage Employers)
Employment Type	Farmwork that is Seasonal or Temporary in nature
Farmworker Type	Seasonal or Migrant (See definitions below)

It is important to correctly identify **Migrant and Seasonal Farmworkers in ASSET** for DOL reporting purposes. Listed below are the federal DOL definitions.

MSFW	Migrant or Seasonal Farmworker.
FARMWORKER	An individual employed in farmwork.
FARMWORK	Farmwork is the cultivation and tillage of the soil, dairying, the production, cultivation, growing and harvesting of any agricultural or horticultural commodities. This includes the raising of livestock, bees, fur-bearing animals, or poultry, the farming of fish, and any practices (including any forestry or lumbering operations) performed by a farmer or on a farm as an incident to or in conjunction with such farming operations, including preparation for market, delivery to storage, or to market or to carriers for transportation to market. It also includes the handling, planting, drying, packing, packaging, processing, freezing, or grading prior to delivery to storage of any agricultural or horticultural commodity in its unmanufactured state.
SEASONAL FARMWORKER	A Seasonal Farmworker is an individual who is employed, or was employed in the past 12 months , in farmwork of a seasonal or other temporary nature and is not required to be absent overnight from his/her permanent place of residence. Non-migrant individuals who are full time students are excluded.
MIGRANT FARMWORKER	A Migrant Farmworker is a seasonal farmworker who travels to the job site so that the farmworker is not reasonably able to return to his/her permanent residence within the same day. Full time students traveling in organized groups rather than with their families are excluded.

Must record applicant as MSFW in ASSET and report all services provided.



SEASONAL OR MIGRANT?

