STATE OF WISCONSIN
DWD
Department of Workforce Development

Equal Rights Division – Labor Standards Bureau
PO Box 7887
Madison WI 53707

ADDRESS SERVICE REQUESTED

ANNUAL PREVAILING WAGE RATE SURVEY - *COMPLETE & RETURN BY JULY 31, 2014*

Wisconsin's prevailing wage rate laws require the Department of Workforce Development (DWD) to conduct an annual survey of all employers in the construction or a related industry (such as on-site landscaping or the trucking of sand, gravel, stone, spoil or excavated material) to determine prevailing wage rates for public works projects. The purpose of the survey is to give DWD an accurate picture of the wage rates being paid to construction trades in the private sector. Wage rates paid on **private** construction projects in Wisconsin almost exclusively determine the **prevailing** wage rates for most public works project.

As a contractor conducting construction work in the State of Wisconsin, you are required by law to complete this annual prevailing wage survey for the base period June 1, 2013 through May 31, 2014. However, if you fall into any of the following categories, you need only note this information on the survey form (i.e., specifically list the indicated number and description), sign, and return it to us.

(1) Not in the construction or a related industry,
(2) No employees during the survey period,
(3) No construction or related work in Wisconsin during the survey period,
(4) Self-employed with no employees, or,
(5) Out of business.

If you do not fall into any of these five categories, then you **must** complete, sign & return this annual prevailing wage survey by July 31, 2014.

You are encouraged to complete the survey electronically. Go to page 5 of this pamphlet for instructions on completing the survey electronically or visit our website.
Website: **http://dwd.wisconsin.gov/er/prevailing_wage_rate/default.htm**

2014 Annual Prevailing Wage Rate Survey

The base period for this survey is June 1, 2013 through May 31, 2014. Your completed and signed survey form MUST be received or postmarked not later than July 31, 2014 (your survey form is the last page of this pamphlet). The address for returning the survey is: Equal Rights Division, Labor Standards Bureau, P.O. Box 7887, Madison WI 53707. Find instructions for completing the survey electronically on page 5 and at the following website: http://dwd.wisconsin.gov/er/prevailing_wage_rate/default.htm and under the heading "Complete Annual Prevailing Wage Survey."

This year's survey includes the relatively new addition of the Laborer job classification Final Construction Clean-up (JC 315). A description of this job classification is in DWD's on line *Dictionary of Occupational Classifications* at the following web address: http://dwd.wisconsin.gov/er/prevailing_wage_rate/Dictionary/dictionary_main.htm

If you have questions or need help completing the survey, either visit the aforementioned website or call the Survey Hotline at (608)267-9331 (from June through October).

DO NOT use last year's survey form because the pre-assigned form number changes annually. If your computer includes the software Excel, please complete the survey electronically. Electronic filing reduces the department's personnel costs and increases accuracy by allowing the department to interface the submitted data directly with the prevailing wage software program. Hopefully, you will find it to be faster than completing the survey by hand. Refer to page 5 for instructions. A formatted spreadsheet is available on our website noted in the gray box above.

Employers filing electronically may submit their data via e-mail to: **PWSURVEY@dwd.wisconsin.gov**. Put your control number in the email subject line. All employers filing electronically must return a signed survey form (the last page of this pamphlet). Please sign this page and write, "Survey data submitted via e-mail" in the Name or Description of the Project column. Please do NOT include any spreadsheet data on this page. Next, create a PDF of your signed signature sheet. Attach the completed signature page and the Excel spreadsheet containing your data to your survey submission email. If preferred, you may email your Excel spreadsheet and fax your completed signature sheet to (608)267-4592. It does not matter which delivery method you choose, but the Department needs to be able to associate your e-mail data with your signature page. Without a completed signature page, your survey data may not be used by the Department.

Wage rates paid on PRIVATE PROJECTS conducted in Wisconsin are almost exclusively used to determine the prevailing wage rates for most public works projects. Even if you do not bid on public works projects, it is important that you complete, sign, and return the enclosed survey form. The information you provide can make an impact in the counties in which you do the most PRIVATE work. Report as many PRIVATE projects as possible. If you do not wish to report every PRIVATE project that your firm worked on during the reporting period (June 1, 2013 through May 31, 2014), you may report only the largest project(s) you worked on in each county. The annual prevailing wage rates are only as accurate a reflection of PRIVATE wages paid in the state as the wage data that is submitted by employers like you.

The survey seeks the wages and benefits (if applicable) you paid to journeypersons only, not helpers, foremen, apprentices or pre-apprentices during the period June 1, 2013 through May 31, 2014. A journeyperson is a worker who is normally proficient in a particular trade at all levels. He or she may have served an apprenticeship or may have gained an equivalent level of proficiency through experience or training to learn their skills. Even if you think of your employees as doing "everything," you must report your workers' job classifications according to the actual work each performs on the project, e.g., as a carpenter, plumber, electrician, etc. You may report a worker as performing more than one job classification on a project by identifying each job classification on separate lines of the survey.

All survey information received by the Department is subject to Wisconsin's Open Records law.

THANK YOU FOR COMPLETING & RETURNING THIS YEAR'S SURVEY

Instructions for Completing the Prevailing Wage Survey Column-by-Column

Please note that each item on the survey form **MUST** be completed. Accuracy is essential because reporting errors cause numerous problems and may result in inaccurate prevailing wage rates. Projects with incomplete or missing data may not be used. Go to our website to review a sample of a correctly completed survey form. Go to page 5 for how to complete the survey electronically rather than by hand. The survey form is the last page of this pamphlet.

A. Name or Description of Project. Provide a brief name or an identifying description for each project being reported, such as "General Motors Loading Dock," "Park Ave Street Repairs." If more than one line is needed to report information, draw a vertical line to indicate that all data reported is applicable to that project. If you report on an Excel spreadsheet, list the project name on every line and **do not use** punctuation marks.

B. Project Type. Enter the appropriate alphabetical code (A,B,C,D or E). Work can be reported in five (5) different project types including (A) Building or heavy construction; (B) Sewer, water or tunnel construction; (C) Airport pavement or state highway construction; (D) Local street or miscellaneous paving construction; and, (E) Residential or agricultural construction. Look at **Table 1** for a description & examples of each project type. Do not report any commercial pit, shop, service, maintenance or warranty work. If a project involved more than one project type, separate the hours worked for each type of project.

C. Public Project. If the project was subject to a prevailing wage rate determination issued by a local governmental unit, the State of Wisconsin or the U.S. Department of Labor, check the **"yes"** column. If not, check the **"no"** column. The term "public project" DOES NOT mean the project is used by or open to the public. The term "public project" refers to the fact that a governmental agency predetermined the wage rates that were to be paid to the employees working on the project. These projects are frequently referred to as "white sheet" projects.

D. Location of Project (Include City, Village or Town). Enter the exact geographic location where the project was located and specify whether it is a city, village or town, e.g., **City** of Green Bay, **Village** of Oregon, **Town** of Madison. If the project was physically located in more than one city, village or town, you may complete a separate entry for each location or you may enter the data for the single location at which most of the work was performed. Marine work performed on the Great Lakes should reflect the location of the city, village or town nearest to where the work was performed.

E. County Code. Enter the appropriate three (3) digit code from **Table 2**

F. County Name. Enter the name of the county where the project was located. The name of the county should correspond to the code entered in column "E" on the survey form.

G. Class Code. Enter the appropriate three (3) digit job classification code from **Table 3** and/or **Table 4** (for Heavy Equipment Operator classifications) that corresponds to the work performed. Do not report more than a single classification on each line. If an employee performed work in more than one classification, report each classification on a separate line. This Class Code should correspond to what you list in Column I.

H. Leave Blank. This column is for DWD use only.

I. Employee Classification. Using the following guidelines, enter the name of each job classification you employed on the project. Use **only** those classifications included in the table that correspond to the project type selected. The name of the employee classification should correspond to the code entered in column "G" on the survey form. **Heavy Equipment Operators should identify the piece of equipment, e.g. crane, bulldozer, backhoe, etc.** Note that there is a new Laborer job classification for Final Construction Clean Up (JC 315).

- Report only journeypersons in the appropriate classifications, regardless of the employee's overall skill level. Do NOT report ANY information for apprentices enrolled in state or federally approved training programs, subjourneypersons, pre-apprentices, subforemen, foremen, general foremen or superintendents.

- **Report any employee that regularly and routinely performed only unskilled manual labor such as lifting, lugging, toting, hand digging, carrying, hauling or cleaning as a General Laborer.**

- **If you have any questions** regarding proper classification of any of your employees, refer to the department's *Dictionary of Occupational Classifications and Work Descriptions* available on our website at: http://dwd.wisconsin.gov/er/prevailing_wage_rate/Dictionary/ dictionary_main.htm. You may also call the Survey Hotline at (608)267-9331 with job classification questions.

J. Hourly Basic Rate. Report the employee's normal **straight time hourly basic rate of pay** earned by the employee(s) while working on the reported project. All employees of the same trade that received the same hourly basic rate should be reported on the same line provided they all received the same hourly fringe benefits. The straight time hourly basic rate of pay is the rate of pay that is normally used to compute overtime.

- Do **NOT** report the dollar amount of **any** overtime pay or **any** travel or shop pay.
- Do **NOT** enter an average or range of pay. Each different hourly basic rate must be reported separately.
- Do **NOT** report any premium pay. For example, if an employee normally received $15.00 per hour as a brush painter and normally received an additional 50¢ an hour for spray painting, report the employee's normal rate of pay of $15.00 per hour, **NOT** $15.50 per hour, for all the hours worked on the reported project.
- If an employee was paid a "piece rate" or "salary," convert such rate or salary to a straight time hourly equivalent.

K. Hourly Fringe Benefits. Report the straight time **per hour** cost of **all** bona fide fringe benefits paid by your firm to or on behalf of each of your employee(s) while working on the reported project. Acceptable fringe benefits include medical, dental and vision insurance; paid vacation; paid holidays; pension, profit-sharing and bonuses; and apprenticeship, education or training, but **not** paid-for school time.
If an employee did not earn **any** fringe benefits on the reported project, please enter "**0**."

- To convert the cost of a fringe benefit that was paid **weekly**, divide the cost of such benefit by 40.
- To convert the cost of a fringe benefit that was paid **monthly**, divide the cost of such benefit by 173.
- To convert the cost of a fringe benefit that was paid **annually**, divide the cost of such benefit by 2080.
- If a fringe benefit was paid on a percentage basis, multiply the percentage by the employee's straight time hourly basic rate of pay.
- Do **NOT** enter an average or range of fringe benefits.
- Do **NOT** include **any** portion of any fringe benefit that was funded from an employee's hourly basic rate of pay or any payment that was required by law, such as Worker's Compensation, Unemployment Insurance, Social Security, Medicare, FICA, FUTA or other state or federal taxes.
- Do **NOT** include **any** industry, contract administration, or drug testing fund contribution(s), or the cost incurred for uniforms, lodging, meals, mileage, riding time, waiting time or the use of an employer-owned vehicle.

L. Union. If the employee(s) being reported was a member of a local union and received the hourly basic rate of pay and the hourly fringe benefits reported pursuant to the terms of a collective bargaining agreement, check the **"yes"** column. If not, check the **"no"** column.

M. Total Hours Worked. Enter the total number of hours worked by the employee(s) on the project during the survey period at the hourly basic rate and hourly fringe benefits reported. Report whole hours only. Do **NOT** report fractions or decimals.

Complete, sign, and return your completed survey by **July 31, 2014**.
The mailing address is on page 2 and the survey form.

Completing the survey electronically. Look at the next page for details.

Instructions for Completing the Prevailing Wage Survey Electronically

You have the following three choices for completing the annual prevailing wage survey electronically.

- Save DWD's Prevailing Wage Web-based Survey application to your personal computer,
- Download an already formatted spreadsheet from the DWD website, or
- Create your own Excel spreadsheet with DWD's formatting requirements

Each choice requires that your personal computer has a recent version of Microsoft Excel, i.e., no older than 2003. Each choice includes the same emailing instructions for your completed survey which you will find at the end of these Instructions. If you need help, call the survey hotline at (608)267-9331.

• Save DWD's Prevailing Wage Web-based Survey application to your personal computer

To use the Prevailing Wage Web-based Survey application, you must have Microsoft Excel on your computer. For instructions on how to download and use this computer application, go to the prevailing wage website at the following link:

http://dwd.wisconsin.gov/er/prevailing_wage_rate/pw_online.htm

Keep a copy of the data and signed survey form for your records before emailing it to DWD.

• Download an already formatted spreadsheet from the DWD website

If you have experience completing the annual prevailing wage rate survey, this alternative may be your best choice. Go to this link to find the formatted spreadsheet:

http://dwd.wisconsin.gov/er/prevailing_wage_rate/survey.htm

This formatted spreadsheet is developed in Microsoft Excel 2003.

Refer to the formatting requirements that follow in the next section. If you have questions about what information goes in each column of the already formatted Excel spreadsheet refer to the Instructions for completing the survey on page 3.

Keep a copy of the data and signed survey form for your records.

• Create your own Excel spreadsheet with DWD's formatting requirements

This is the FILE LAYOUT for your Excel spreadsheet:

Column & Field Name		Field Type *	Do Not Exceed Maximum Length of Field	Value / Description
A	Survey Year	T	4	Value of **2014**
B	Control #	T	8	Number located on top left side of survey form
C	Form #	T	11	Number located on top left-central side of survey form
D	Project Name/ Description	T	30	Name or description of the project, like **Water St Office**
E	Project Type	T	1	Type of Project is **A, B, C, D** or **E** (see pp. 7-8)
F	Public Project	T	3	Did the project have government required wage rates? **Yes** or **No**
G	Location of Project	T	25	Name of City, Village or Township where the project was located. Abbreviate **C, V,** or **T** with name.
H	County Code	T	3	Number assigned to county (see p. 8)
I	County Name	T	25	Name of county where project was located

Column & Field Name		Field Type *	Do Not Exceed Maximum Length of Field	Value / Description
J	Job Class Code	T	3	Number assigned to employee job classification (see p. 9)
K	NOT USED	T	3	For Department Use Only so insert **XXX**
L	Employee Job Classification	T	30	Name of employee job classification (corresponding to Job Code listed in Column J)
M	Hourly Basic Rate	N	6	Hourly basic rate you paid your employee (do not average)
N	Hourly Fringe Benefits	N	6	Hourly value of the fringe benefits you paid on behalf of the employee (do not average & do not add to Hourly Basic Rate in Column M). Insert **0** if you do not pay fringes.
O	Union	T	3	Was employee a Union member? **Yes** or **No**
P	Total Hours Worked	N	8	Number of hours paid at the listed Hourly Basic Rate & Hourly Fringe Benefit rate (use whole numbers, no decimals).
*Text field or Number field				

The chart above is for reference to explain how data is entered. Do not label the columns of the spreadsheet and do not insert any formulas or punctuation marks. If you have questions about what information goes in each column, refer to the Instructions on page 3.

There should be:

- only 16 columns and as many rows (records) as you need to enter for your projects
- no blank columns in any row of data, &
- no rows above the first record of entry.

In addition:

- delete any extra sheets (2, 3, 4) that show up in your spreadsheet,
- delete all empty records/lines after the last entry and
- delete all 0/zero records (no total hours [Column P] per that employee per that job/project).

Keep a copy of the data and signed survey form for your records.

Email Instructions

Please enter your control number in the email subject line. All employers filing electronically must return a signed survey form (the last page of this pamphlet). Sign this page and write, "Survey data submitted via e-mail" in the Name or Description of the Project column. Please do NOT include any spreadsheet data on this page. Next, create a PDF of your signed signature sheet. Attach 1) the completed signature page and 2) the Excel spreadsheet containing your data to your survey submission email. If preferred, you may email your Excel spreadsheet and fax your completed signature sheet to (608)267-4592. It does not matter which delivery method you choose, but the Department needs to be able to associate your e-mail data with your signature page. Without a completed signature page, your survey data may not be used by the Department. Submit data via e-mail to:

pwsurvey@dwd.wisconsin.gov

BEFORE you hit the Send button, confirm that:

- your survey attachment has data in it & is not the pw_on_line_survey.xls file,
- you attached (or faxed) the signed survey sheet (the last page of the survey booklet)
- you listed your control number in the subject heading of the email.

If you need help, call the survey hotline at (608)267-9331.

TABLE 1
The Five Project Types: Their Descriptions & Some Examples

A

Project Type A - Building or Heavy Construction (does NOT include Residential projects): Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are **NOT** included within this definition. **See Project Types "D" and "E" for further details.**

***Project Type A examples** include but are not limited to:* *Antenna Towers; Apartment Buildings (5 Stories and Above); Arenas (Enclosed); Athletic Fields (Excluding All Paving Work); Auditoriums; Banks or Financial Buildings; Barracks; Bathhouses; Bleachers (Either Indoor or Outdoor); Breakwaters; Caissons; Canals; Channels; Channel Cut-Offs; Chemical Complexes or Facilities; Churches; City Halls; Civic Centers; Cofferdams; Coke Ovens; Commercial or Retail Buildings; Courthouses; Dams; Demolition; Detention Facilities or Jails; Dikes; Docks; Dormitories; Dredging; Factories; Fire Stations; Flood Control; Fueling Facilities; Gas and Oil Pipelines; Golf Courses; Grandstands; Hospitals; Hotels; Industrial Buildings; Industrial Incinerators; Institutional Buildings; Irrigation; Jetties; Kennels; Kilns; Land Drainage; Land Leveling; Land Reclamation; Landfills; Landscaping; Laterals; Levees; Libraries; Lift Stations (Excluding Drop-In Type); Locks; Manufacturing Plants; Marine Work; Mausoleums; Motels; Museums; Nursing and Convalescent Facilities; Office Buildings; Oil Refineries; Out-Patient Clinics; Outdoor Electrification; Parking Garages or Ramps; Passenger or Freight Terminals; Police Stations; Ponds; Post Offices; Power Plants; Prefabricated Buildings; Pumping Stations; Railroad Construction; Reservoirs; Rest Areas; Restaurants; Revetments; Schools; Service Stations; Shopping Centers; Shoreline Rehabilitation; Ski Tows; Storage Tanks (Including Above Ground, Below Grade or Removal); Stores; Swimming Pools (Excluding Residential); Subways; Theaters; Tipples; Unsheltered Piers or Wharves; Viaducts (Other Than State Highway or Local Street); Warehouses; Water or Sewage Treatment Plants; Water Towers; Waterways; Water Wells (Excluding Residential or Agricultural Construction).*

B

Project Type B - Sewer, Water or Tunnel Construction: Includes those projects that primarily involve **public** sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings). **See Project Type "A" for all sewer, water or tunnel construction performed *within the lot line* of a building or heavy construction project.**

***Project Type B examples** include but are not limited to:* *Aqueducts; Catch Basins; Cofferdams; Compressed Air Tunnels; Culverts; Forcemains; Free Air Tunnels; Lift Stations (Drop-In Type); Manholes; Marine Work; Open Cut Trenches; Sanitary Sewers; Sewage Collection or Disposal Lines; Shafts; Storm Sewers; Tunnels (Except for Subways); Water Mains; Water Supply or Distribution Lines*

C

Project Type C - Airport Pavement or State Highway Construction: Includes all airport projects (excluding buildings) and all projects awarded by the Wisconsin Department of Transportation (excluding buildings).

***Project Type C examples** include but are not limited to:* *Airport Aprons, Runways or Taxiways; Base Courses; Bituminous Pavement; Brick Paving; Bridges (Overpasses, Underpasses or Grade Separation); Concrete Pavement; Curbs; Excavation or Embankment; Fencing; Grade Crossing Elimination (Overpasses or Underpasses); Guard Rails; Gutters; Landscaping; Lighting or Traffic Control; Marine Work; Medians; Parkways; Public Sidewalks; Resurfacing; Shoulders; Signs; Stabilizing Courses; Storm or Sanitary Sewers or Water Supply Lines (Incidental to Airport Pavement or State Highway Construction).*

D

Project Type D - Local Street or Miscellaneous Paving Construction: Includes roads, streets, alleys, trails, bridges, paths, parking lots and driveways (**except residential or agricultural**), public sidewalks, racetracks or other similar projects (excluding projects awarded by the Wisconsin Department of Transportation).

***Project Type D examples** include but are not limited to:* *Alleys; Athletic Fields (Paving Work Only); Base Courses; Bike or Bridle Paths; Bituminous Pavement; Brick Paving; Bridges (Overpasses, Underpasses or Grade Separation); Concrete Pavement; Curbs; Driveways; Excavation or Embankment; Fencing; Grade Crossing Elimination*

(Overpasses or Underpasses); Guard Rails; Gutters; Landscaping; Lighting or Traffic Control; Marine Work; Medians; Parking Lots; Parkways; Public Sidewalks; Racetracks; Recreational Trails; Resurfacing; Roadways; Shoulders; Signs; Stabilizing Courses

E

Project Type E - Residential or Agricultural Construction: Includes single family houses or apartment buildings of no more than four (4) stories in height and all buildings, structures or facilities that are primarily used for agricultural or farming purposes, excluding commercial buildings. For classification purposes, the exterior height of a residential building, in terms of stories, is the primary consideration. All incidental items such as site work, driveways, parking lots, private sidewalks, private septic systems or sewer and water laterals connected to a public system and swimming pools **are** included within this definition. **Residential buildings of five (5) stories and above are NOT included within this definition. See Project Type "A" for further details.**

***Project Type E examples** include but are not limited to: Apartment Buildings (4 Stories or Less); Barns; Breeding Facilities; Condominiums (4 Stories or Less); Convents; Cribs; Fencing; Garages; Grain Bins; Greenhouses (Not Incidental to Retail); Irrigation Wells; Land Clearing; Manure Pits; Nurseries; Sheds; Silos; Single Family Houses; Stables; Storage or Outbuildings; Swimming Pools; Town or Row Houses; Training, Riding or Exhibition Facilities; Water Wells (Excluding Building or Heavy Construction).*

TABLE 2
3-DIGIT COUNTY CODES

COUNTY	CODE	COUNTY	CODE	COUNTY	CODE	COUNTY	CODE
Adams	001	Florence	037	Marathon	073	Rusk	107
Ashland	003	Fond du Lac	039	Marinette	075	St. Croix	109
Barron	005	Forest	041	Marquette	077	Sauk	111
Bayfield	007	Grant	043	Menominee	078	Sawyer	113
Brown	009	Green	045	Milwaukee	079	Shawano	115
Buffalo	011	Green Lake	047	Monroe	081	Sheboygan	117
Burnett	013	Iowa	049	Oconto	083	Taylor	119
Calumet	015	Iron	051	Oneida	085	Trempealeau	121
Chippewa	017	Jackson	053	Outagamie	087	Vernon	123
Clark	019	Jefferson	055	Ozaukee	089	Vilas	125
Columbia	021	Juneau	057	Pepin	091	Walworth	127
Crawford	023	Kenosha	059	Pierce	093	Washburn	129
Dane	025	Kewaunee	061	Polk	095	Washington	131
Dodge	027	La Crosse	063	Portage	097	Waukesha	133
Door	029	Lafayette	065	Price	099	Waupaca	135
Douglas	031	Langlade	067	Racine	101	Waushara	137
Dunn	033	Lincoln	069	Richland	103	Winnebago	139
Eau Claire	035	Manitowoc	071	Rock	105	Wood	141

TABLE 3
JOB CLASSIFICATION & PROJECT TYPE (PT) CODES FOR ALL CLASSIFICATIONS EXCEPT HEAVY EQUIPMENT OPERATORS (See Table 4)

JOB CLASSIFICATION	PT A	PT B	PT C	PT D	PT E
Acoustic Ceiling Tile Installer	101	N/A*	N/A*	N/A*	101
Boilermaker	102	N/A*	N/A*	N/A*	102
Bricklayer, Blocklayer or Stonemason	103	103	103	103	103
Cabinet Installer	104	N/A*	N/A*	N/A*	104
Carpenter	105	105	105	105	105
Carpet Layer or Soft Floor Coverer	106	N/A*	N/A*	N/A*	106
Cement Finisher	107	107	107	107	107
Drywall Taper or Finisher	108	N/A*	N/A*	N/A*	108
Electrical Line Construction ONLY:					
Line Constructor	118	118	118	118	N/A*
Heavy Equipment Operator	150	150	150	150	N/A*
Light Equipment Operator	151	151	151	151	N/A*
Heavy Truck Driver	152	152	152	152	N/A*
Light Truck Driver	153	153	153	153	N/A*
Groundman	154	154	154	154	N/A*
Electrician	109	109	109	109	109
Elevator Constructor	110	N/A*	N/A*	N/A*	110
Equipment Operators – *See* Table 4					
Fence Erector	111	111	111	111	111
Fire Sprinkler Fitter	112	N/A*	N/A*	N/A*	112
Glazier	113	N/A*	N/A*	N/A*	113
Great Lakes work, *See* the end of Table 4					
Heat or Frost Insulator	114	N/A*	N/A*	N/A*	114
Insulator (Batt or Blown)	115	N/A*	N/A*	N/A*	115
Ironworker	116	116	116	116	116
Laborers					
General Laborer	301	301	301	301	301
Asbestos Abatement Worker	302	N/A*	302	N/A*	302
Flagperson or Traffic Control Person	N/A*	304	304	304	N/A*
Landscaper	303	303	303	303	303
Gas or Utility Pipeline Laborer (Other than Sewer or Water)	310	N/A*	N/A*	N/A*	N/A*
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	311	311	311	311	311
Railroad Track Laborer	314	314	314	314	N/A*
New!!! Final Construction Clean-Up	315	N/A*	N/A*	N/A*	315
Lather	117	N/A*	N/A*	N/A*	117
Marble Finisher	119	N/A*	N/A*	N/A*	119
Marble Mason	120	N/A*	N/A*	N/A*	120
Metal Building Erector	121	N/A*	N/A*	N/A*	121
Millwright	122	N/A*	N/A*	N/A*	N/A*
Overhead Door Installer	123	N/A*	N/A*	N/A*	123
Painter	124	N/A*	124	124	124
Pavement Marking Operator	125	125	125	125	125
Piledriver	126	126	126	126	N/A*
Pipeline Fuser or Welder (Gas or Utility)	127	N/A*	N/A*	N/A*	N/A*
Plasterer	129	N/A*	N/A*	N/A*	129
Plumber	130	130	N/A*	N/A*	130
Refrigeration Mechanic	132	N/A*	N/A*	N/A*	132
Roofer or Waterproofer	133	N/A*	133	133	133
Sheet Metal Worker	134	N/A*	N/A*	N/A*	134
Siding Installer	147	N/A*	N/A*	N/A*	147
Steamfitter	135	135	N/A*	N/A*	135
Teledata Technician or Installer	137	137	137	137	137
Temperature Control Installer	138	N/A*	N/A*	N/A*	138

*** N/A – This job classification is not available for this project type.**

Table 3 – Job Classifications, Continued	PT A	PT B	PT C	PT D	PT E
Terrazzo Finisher	139	N/A*	N/A*	N/A*	139
Terrazzo Mechanic	140	N/A*	N/A*	N/A*	140
Tile Finisher	141	N/A*	N/A*	N/A*	141
Tile Setter	142	N/A*	N/A*	N/A*	142
Truck Drivers – *Exclude the steering axle when determining the proper classification for a Code 201 or Code 203 truck. Do not report the use of any pick up truck.*					
Single Axle or Two Axle	201	201	201	201	201
Three or More Axle	203	203	203	203	203
Articulated, Euclid, Dumptor or Off Road Material Hauler	204	204	204	204	N/A*
Pavement Marking Vehicle	205	205	205	205	205
Shadow or Pilot Vehicle	N/A*	N/A*	206	206	N/A*
Truck Mechanic	207	207	207	207	207
Tuckpointer, Caulker or Cleaner	143	143	143	143	143
Underwater Diver (Except on Great Lakes)	144	144	144	144	N/A*
Well Driller or Pump Installer	146	146	N/A*	N/A*	146

TABLE 4 (Revised April 2012)
HEAVY EQUIPMENT OPERATOR CLASSIFICATION CODES BY PROJECT TYPE (PT)

Heavy Equipment Category	PT A	PT B	PT C	PT D	PT E
Air Compressor (&/or 400 CFM or Over)	503 **1 513 **2	525	535	545 **3 555 **4	558
Air, Electric or Hydraulic Jacking System	513 **2	525	535	545 **3 555 **4	558
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster	501 **1 511 **2	523	533	543 **3 553 **4	N/A*
Asphalt Heater, Planer & Scarifier	N/A*	N/A*	533	553 **4	557
Asphalt Milling Machine	501 **1	N/A*	533	553 **4	557
Asphalt Screed	N/A*	N/A*	533	553 **4	557
Augers (Vertical & Horizontal)	503 **1 513 **2	525	535	555 **4	N/A*
Automatic Belt Conveyor & Surge Bin	N/A*	N/A*	535	545 **3 555 **4	N/A*
Automatic Subgrader (Concrete)	N/A*	N/A*	533	543 **3	N/A*
Backfiller	502 **1 512 **2	524	N/A*	544 **3 554 **4	558
Backhoe (Track Type) Having a Mfgr's Rated Capacity of 130,000 Lbs. or Over	501 **1 509 **2	521	532	542 **3 552 **4	557
Backhoe (Track Type) Having a Mfgr's Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under)	501 **1 510 **2	522	533	543 **3 553 **4	557
Belting, Burlap, Texturing Machine	N/A*	N/A*	534	544 **3	558
Bituminous (Asphalt) Plant & Paver, Screed	N/A*	N/A*	533	553 **4	557
Boatmen (NOT Performing Work on the Great Lakes)	513 **2	N/A*	533	N/A*	N/A*
Boiler (Temporary Heat)	513 **2	526	535	545 **3 555 **4	558
Boring Machine (Directional)	501 **1 508 **2	522	533	543 **3 553 **4	557
Boring Machine (Horizontal or Vertical)	501 **1 509 **2	523	533	543 **3 553 **4	557
Bridge (Bidwell) Paver	N/A*	N/A*	533	543 **3	N/A*
Broom or Sweeper	502 **1 512 **2	524	534	544 **3 554 **4	558

*** N/A – This job classification is not available for this project type.**
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Table 4 – Heavy Equipment Category, Cont.	A	B	C	D	E
Bulldozer or Endloader (Over 40 hp)	501 **1 511 **2	523	533	543 **3 553 **4	557
Bulldozer or Endloader (Under 40 hp)	502 **1 512 **2	524	533	543 **3 553 **4	557
Caisson Rig	509 **2	521	532	542 **3 552 **4	N/A*
Compactor (Self-Propelled 84 Feet Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment, Tamper (Riding Type))	503 **1 512 **2	524	534	544 **3 554 **4	558
Compactor (Self-Propelled 85 Feet Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment)	501 **1 511 **2	524	534	544 **3 554 **4	558
Concrete Batch Plant, Batch Hopper	501 **1 512 **2	524	533	543 **3	N/A*
Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote)	501 **1 512 **2	524	533	543 **3 553 **4	557
Concrete Bump Cutter, Grinder, Planing or Grooving Machine	510 **2	522	533	543 **3	557
Concrete Conveyor (Rotec or Bidwell Type)	511 **2	523	533	543 **3	557
Concrete Conveyor System	512 **2	524	533	543 **3 553 **4	557
Concrete Finishing Machine (Road Type)	512 **2	524	534	544 **3 554 **4	558
Concrete Laser/Screed	510 **2	522	533	543 **3 553 **4	557
Concrete Paver (Slipform, Over 27E)	510 **2	522	533	543 **3	557
Concrete Proportioning Plant	N/A*	N/A*	535	545 **3	N/A*
Concrete Pump (46 Meter & Under)	511 **2	523	533	543 **3	557
Concrete Pump (Over 46 Meter)	510 **2	522	533	543 **3	557
Concrete Slipform Placer Curb & Gutter Machine	510 **2	523	533	543 **3 553 **4	557
Concrete Spreader & Distributor	510 **2	522	533	543 **3	557
Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under)	511 **2	523	533	543 **3 553 **4	557
Crane with a Lifting Capacity of 25 Tons or Under	N/A*	N/A*	533	543 **3 553 **4	557
Crane, Shovel, Dragline, Clamshells	501 **1	N/A*	N/A*	N/A*	557
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Feet or Over	508 **2	521	531	541 **3 551 **4	N/A*
Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity of Over 4,000 Lbs., Crane with Boom Dollies	508 **2	521	531	541 **3 551 **4	N/A*
Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Feet or Under	509 **2	522	532	542 **3 552 **4	N/A*
Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity of 4,000 Lbs. & Under	509 **2	522	532	542 **3 552 **4	N/A*
Crusher, Screening or Wash Plant	503 **1 513 **2	525	535	545 **3 555 **4	N/A*
Dredge (NOT performing work on the Great Lakes)	510 **2	522	532	542 **3 552 **4	N/A*
Elevator	513 **2	N/A*	N/A*	N/A*	N/A*
Environmental Burner	502 **1 511 **2	524	534	544 **3 554 **4	N/A*

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Table 4 - Heavy Equipment Category, Cont.	A	B	C	D	E
Farm or Industrial Type Tractor	503 **1 513 **2	525	534	544 **3 554 **4	558
Fiber Optic Cable Equipment	516 **2	N/A*	536	546 **3 556 **4	N/A*
Fireman (Asphalt Plant NOT performing work on the Great Lakes)	513 **2	525	534	554 **4	N/A*
Fireman (Pile Driver & Derrick NOT performing work on the Great Lakes)	512 **2	524	534	544 **3 554 **4	N/A*
Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor	502 **1	524	533	543 **3 553 **4	557
Forklift	503 **1 513 **2	526	534	544 **3 554 **4	558
Forklift (Machinery Moving or Steel Erection, 25 Feet & Over)	501 **1 510 **2	N/A*	N/A*	N/A*	N/A*
Gantrys (Under 20,000 Lbs.)	511 **2	N/A*	N/A*	N/A*	N/A*
Gas or Utility Pipeline, Except Sewer & Water (Primary Equipment)	514 **2	N/A*	N/A*	N/A*	N/A*
Gas or Utility Pipeline, Except Sewer & Water (Secondary Equipment)	515 **2	N/A*	N/A*	N/A*	N/A*
Generator (&/or 150 KW or Over)	503 **1 513 **2	525	535	545 **3 555 **4	558
Gradall (Cruz-Aire Type)	501 **1 510 **2	523	533	543 **3 553 **4	N/A*
Grader or Motor Patrol	501 **1 511 **2	523	533	543 **3 553 **4	557
Greaser	503 **1 513 **2	526	534	544 **3 554 **4	N/A*
Great Lakes work – *Go to end of table*					
Grout Pump	511 **2	523	533	543 **3	557
Heaters (Mechanical)	513 **2	525	535	545 **3 555 **4	558
High Pressure Utility Locating Machine (Daylighting Machine)	503 **1 511 **2	525	535	545 **3 555 **4	558
Hoist (Tugger, Automatic)	512 **2	524	534	554 **4	N/A*
Hydro-Blaster (10,000 PSI or Over)	511 **2	523	533	543 **3 553 **4	557
Industrial Locomotives	512 **2	N/A*	N/A*	N/A*	N/A*
Jeep Digger	502 **1 512 **2	524	534	544 **3 554 **4	558
Joint Sawer (Multiple Blade)	N/A*	N/A*	534	544 **3 554 **4	N/A*
Launch (NOT performing work on the Great Lakes)	N/A*	N/A*	534	544 **3 554 **4	N/A*
Licensed Boat Pilot (NOT performing work on the Great Lakes)	N/A*	N/A*	532	542 **3 552 **4	N/A*
Lift Slab Machine	512 **2	524	534	544 **3 554 **4	558
Loading Machine (Conveyor)	513 **2	525	533	543 **3 553 **4	557
Manhoist	511 **2	523	N/A*	543 **3 553 **4	557
Master Mechanic	501 **1 508 **2	521	N/A*	541 **3 551 **4	N/A*
Material or Stack Hoist	511 **2	523	533	543 **3 553 **4	557

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Table 4 – Heavy Equipment Category, Cont.	A	B	C	D	E
Mechanic or Welder	501 **1 511 **2	523	533	543 **3 553 **4	557
Mechanical Float	N/A*	N/A*	534	544 **3 554 **4	N/A*
Milling Machine	510 **2	522	533	543 **3 553 **4	557
Mudjack	N/A*	N/A*	535	545 **3 555 **4	N/A*
Mulcher	503 **1 512 **2	524	534	544 **3 554 **4	558
Oiler	503 **1 513 **2	526	535	545 **3 555 **4	558
Pile Driver	509 **2	521	532	542 **3 552 **4	N/A*
Post Hole Digger or Driver	503 **1 513 **2	525	533	543 **3 553 **4	558
Power Subgrader	N/A*	524	534	544 **3 554 **4	558
Prestress Machine	513 **2	N/A*	535	545 **3 555 **4	N/A*
Pug Mill	N/A*	N/A*	535	545 **3 555 **4	N/A*
Pump (3 Inch or Over) or Well Points	503 **1 513 **2	524	535	545 **3 555 **4	558
Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment	511 **2	N/A*	N/A*	N/A*	N/A*
Refrigeration Plant or Freeze Machine	503 **1 513 **2	525	N/A*	N/A*	N/A*
Robotic Tool Carrier (With or Without Attachments)	501 **1 513 **2	524	534	544 **3 554 **4	558
Rock, Stone Breaker	503 **1 513 **2	525	535	545 **3 555 **4	558
Roller (Over 5 Ton)	511 **2	523	533	553 **4	557
Roller (Rubber Tire, 5 Ton or Under)	512 **2	524	534	554 **4	558
Scraper (Self Propelled or Tractor Drawn) 5 cu yd or more capacity	501 **1 511 **2	523	533	543 **3 553 **4	557
Screed (Milling Machine)	502 **1 511 **2	523	535	545 **3 555 **4	558
Screw or Gypsum Pumps	512 **2	524	N/A*	N/A*	N/A*
Self Propelled Chip Spreader	N/A*	N/A*	534	544 **3 554 **4	558
Shoulder Widener	N/A*	N/A*	533	543 **3 553 **4	557
Shouldering Machine	N/A*	N/A*	534	544 **3 554 **4	558
Sideboom	511 **2	523	533	543 **3 553 **4	N/A*
Skid Rig	502 **1 510 **2	522	533	543 **3 553 **4	557
Skid Steer Loader (With or Without Attachments)	503 **1 513 **2	525	534	544 **3 554 **4	558
Stabilizing or Concrete Mixer (Self Propelled or 14S or Over)	512 **2	524	533	543 **3 553 **4	557
Straddle Carrier or Travel Lift	502 **1 511 **2	523	533	543 **3	N/A*

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Table 4 – Heavy Equipment Category, Cont.	A	B	C	D	E
Stump Chipper	502 **1 512 **2	524	535	545 **3 555 **4	558
Tank Car Heaters	N/A*	N/A*	535	545 **3 555 **4	N/A*
Telehandler	511 **2	522	534	544 **3 554 **4	558
Tining or Curing Machine	511 **2	524	534	544 **3	N/A*
Tractor (Over 40 hp)	501 **1 511 **2	523	533	543 **3 553 **4	557
Tractor (Under 40 hp)	502 **1 512 **2	524	533	543 **3 553 **4	557
Tractor (Scraper, Dozer, Pusher, Loader)	501 **1 511 **2	523	533	543 **3 553 **4	557
Tractor or Truck Mounted Hydraulic Backhoe	501 **1 511 **2	523	533	543 **3 553 **4	557
Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under)	501 **1 511 **2	523	N/A*	N/A*	557
Traveling Crane (Bridge Type)	510 **2	522	532	542 **3 552 **4	557
Trencher (Wheel Type or Chain Type Having 8-Inch Bucket & Under)	502 **1 512 **2	524	533	543 **3 553 **4	557
Trencher (Wheel Type or Chain Type Having Over 8-Inch Bucket)	501 **1 511 **2	523	533	543 **3 553 **4	557
Tube Finisher	N/A*	N/A*	533	543 **3 553 **4	N/A*
Tugger (NOT performing work on the Great Lakes)	N/A*	N/A*	533	543 **3 553 **4	N/A*
Versi Lifts, Tri-Lifts, & Gantrys (20,000 Lbs. & Over)	509 **2	N/A*	N/A*	N/A*	N/A*
Vibratory Hammer or Extractor, Power Pack	503 **1 513 **2	525	535	545 **3 555 **4	558
Welding Machine	503 **1 513 **2	525	N/A*	545 **3 555 **4	558
Winches & A-Frames	512 **2	524	533	543 **3 553 **4	557
Winches (Small Electric)	503 **1 513 **2	525	N/A*	545 **3 555 **4	558
Work Performed on the Great Lakes:					
Assistant Hydraulic Dredge Engineer	505 **1	528	538	548 **3	N/A*
Crane or Backhoe Operator	505 **1	528	538	548 **3	N/A*
Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More)	506 **1	529	539	549 **3	N/A*
Deck Equipment Operator, Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under)	507 **1	530	540	550 **3	N/A*
Deck Hand, Deck Engineer or Assistant Tug Operator	507 **1	530	540	550 **3	N/A*
Diver	504 **1	527	537	547 **3	N/A*
Hydraulic Dredge Leverman or Diver's Tender	505 **1	528	538	548 **3	N/A*
Mechanic or Welder	505 **1	528	538	548 **3	N/A*
Off Road Trucks – Great Lakes ONLY	507 **1	530	540	550 **3	N/A*
70 Ton & Over Tug Operator	505 **1	528	538	548 **3	N/A*
Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery	506 **1	529	539	549 **3	N/A*
Wet Tender or Hydraulic Dredge Engineer	504 **1	527	537	547 **3	N/A*

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↑ TEAR HERE

Wisconsin Department of Workforce Development

TEAR HERE ↑

ANNUAL PREVAILING WAGE RATE SURVEY - 2014

Return completed survey forms to Labor Standards Bureau, P.O. Box 7887, Madison, WI 53707

Control # Form # Page _____ of _____

Employer Name and Address:

← Make Any Change To Your Name or Address

REMEMBER!! ONLY report work performed from June 1, 2013 thru May 31, 2014. DO NOT report ANY information regarding apprentices, subjourney-persons, subforemen, foremen, general foremen or superintendents. Keep a copy of the completed report for your records.

•The completion of this form is required by ss. 66.0903, 103.49 and 103.50, Stats. See s. 103.005(12)(a), Stats., for penalty information. •Completed forms MUST be received or postmarked no later than July 31, 2014. •READ THE ENCLOSED INSTRUCTIONS BEFORE COMPLETING THIS FORM. •Type or print using BLACK INK ONLY. •If more space is needed, make copies of the back of this form. •To complete this form electronically, go to our website http://dwd.wisconsin.gov/er/prevailing_wage_rate/default.htm and select the heading "Complete Annual Prevailing Wage Survey."

→The Employer must sign, date, and return this form below, even if the employer files the survey electronically.←

A. Name or Description of Project	B. Project Type	C. Public Project		D. Location of Project (Include City, Village or Town)	E. County Code	F. County Name	G. Class Code	H.	I. Employee Classification (Operators - identify piece of equipment)	J. Hourly Basic Rate	K. Hourly Fringe Benefits	L. Union		M. Total Hours Worked
		Yes	No									Yes	No	
								FOR DEPARTMENT USE ONLY		$	$			
										$	$			
										$	$			
										$	$			
										$	$			
										$	$			
										$	$			
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										$	$			
										$	$			
										$	$			
										$	$			

DO NOT USE an average hourly basic rate or an average hourly fringe benefit rate. Use the employee's *actual* hourly basic rate and fringe benefit rate.

I understand the personally identifiable information that I provide may be used for secondary purposes, pursuant to Wisconsin's Privacy Law, s. 15.04(1)(m), Stats., and that the willful falsification of information may result in my criminal or civil prosecution pursuant to s. 943.392, Stats.

KEEP A COPY OF THE COMPLETED REPORT FOR YOUR RECORDS

Print Name	Print Title
Signature	
Date Signed	Telephone
Print E-mail	

ERD-10482 (R. 04/03/2014)

DO NOT report ANY information regarding apprentices, subjourneypersons, subforemen, foremen, general foremen or superintendents.

A. Name or Description of Project	B. Project Type	C. Public Project		D. Location of Project (Include City, Village or Town)	E. County Code	F. County Name	G. Class Code	H.	I. Employee Classification (Operators - identify piece of equipment)	J. Hourly Basic Rate	K. Hourly Fringe Benefits	L. Union		M. Total Hours Worked
		Yes	No									Yes	No	
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DO NOT USE an average hourly basic rate or an average hourly fringe benefit rate. Use the employee's *actual* hourly basic rate and fringe benefit rate.