

# BUSINESS SERVICES DVR

## Connecting Employers to a Skilled Workforce

### EMPLOYERS CONNECT TO DVR'S NO COST VALUE-ADDED SERVICES TO:

1. Recruit qualified workers with disabilities
2. Build staff diversity through DVR's broad pool of skilled job candidates
3. Retain well-trained and productive employees
4. Access workforce planning resources and labor market information

### Recruit and Connect to Talent

DVR Business Services Consultants (BSCs) can meet with you to:

- ▶ Learn about your business, including current staffing and workforce needs
- ▶ Match candidates to your specific business needs
- ▶ Provide qualified applicants for your business to consider
- ▶ Share the benefits of hiring diverse talent
- ▶ Connect you with our Wisconsin workforce partners to further assist you in meeting your recruitment needs

The DVR talent pool is diverse, and includes:

- ▶ Youth entering the workforce to experienced adult workers
- ▶ Job seekers looking for full-time, part-time, limited-term, or self-employment
- ▶ Skilled candidates for positions in nearly every industry, seeking positions ranging from entry to executive-level
- ▶ Job seekers with training from apprenticeships, technical colleges, university degree programs, and more!

At any given time, the DVR talent pool includes roughly 16,000 individuals with diverse abilities **who want to work!**

For more information on how DVR can assist you with recruitment and connect you to DVR talent, contact your local Business Services Consultant at:

[dwd.wisconsin.gov/dvr/business/bsc\\_contact.htm](http://dwd.wisconsin.gov/dvr/business/bsc_contact.htm)



*We have been a partner of DVR for several years and our partnership has allowed us to tap into reliable and qualified talent for various positions throughout the Wisconsin Region. The staff of DVR has been wonderful to work with and have provided us with resources that have made a positive impact in our organization!*

**-Elizabeth Strike**  
D&I Talent Consultant  
Associated Bank



*To ensure our patients receive the best care, we must attract and retain the best people. We partner with DVR to enhance our talent pipelines and support our commitment to be a diverse and inclusive employer. We've found that team members identified through DVR are well-prepared, highly engaged, and ready to meet our workforce needs.*

**-Jerry Baake**  
HR Business Partner  
Aurora Health Care

# Train and Retain Quality Workers

DVR can help you develop a pipeline of quality talent by:

- ▶ Coordinating paid internships and temporary work experiences funded through DVR, providing DVR job seekers an opportunity to learn the skills necessary to do the job
- ▶ Connecting your business to financial incentives designed to encourage inclusion of job seekers with disabilities in your workforce
  - Work Opportunity Tax Credit: [dwd.wisconsin.gov/jobservice/taxcredit/wotc.htm](http://dwd.wisconsin.gov/jobservice/taxcredit/wotc.htm)
  - Fidelity Bonding: [dwd.wisconsin.gov/bonding](http://dwd.wisconsin.gov/bonding)
- ▶ Leveraging our partner resources to connect your company to the skilled workforce you need
  - Job Center of Wisconsin: [jobcenterofwisconsin.com](http://jobcenterofwisconsin.com)
  - Registered Apprenticeship: [wisconsinapprenticeship.org](http://wisconsinapprenticeship.org)
  - Youth Apprenticeship: [ya.wi.gov](http://ya.wi.gov)
  - WisConnect: [internshipwisconsin.com](http://internshipwisconsin.com)
  - Veteran Employment Services: [wisconsinjobcenter.org/veterans](http://wisconsinjobcenter.org/veterans)
  - Wisconsin Fast Forward Grants: [wisconsinfastforward.com](http://wisconsinfastforward.com)

DVR can help you retain talented employees with disabilities by:

- ▶ Providing follow along services and supports to ensure on-the-job success
- ▶ Recommending workplace accommodation or job restructuring solutions to maximize employee productivity and performance
- ▶ Connecting you to resources to help you retain a worker who experiences challenges on the job due to a disability

## Plan Your Future Workforce

DVR can help you plan for future business success by:

- ▶ Meeting with you to learn more about your business needs, sharing ideas and solutions tailored to your unique needs
- ▶ Providing real-time labor market information relevant to your business
- ▶ Connecting you to experts on the Americans with Disabilities Act (ADA), job accommodations, and other disability-related topics
- ▶ Assisting you to develop and promote an inclusive workplace culture to attract the best talent and improve your bottom line



## KWIK TRIP

*Kwik Trip, Inc. partners with the Wisconsin Division of Vocational Rehabilitation because they bring us great talent! The Retail Helpers that come to us through our single point of contact partnership know how to get the job done and make a difference in our stores, allowing our Guest Service Coworkers to focus on performing exemplary customer service. Often I will hear from Store Leaders how the Retail Helpers do more work than they expected, are focused, and are well liked and appreciated by their coworkers because of all the tasks they complete. Currently we have over 200 Retail Helpers employed in Wisconsin with over 30 openings for additional Retail Helpers, and we will continue to work with DVR to fill those positions!*

**-Joalyn Torgerson**  
Return to Work Coordinator  
Kwik Trip, Inc.

**STATE OF WISCONSIN**  
**DWD**  
Department of Workforce Development

**Vocational Rehabilitation**

## Contact Business Services

 [dwd.wisconsin.gov/dvr/business](http://dwd.wisconsin.gov/dvr/business)

Ask to speak to your local  
**Business Services Consultant**

 [dvr@dwd.wisconsin.gov](mailto:dvr@dwd.wisconsin.gov)

 **1-800-442-3477**

Wisconsin DVR receives 78.7 percent of its funding from the U.S. Department of Education. For Federal fiscal year 2018, the total amount of grant funds awarded to DVR were \$60,929,519. The remaining 21.3 percent of the costs, or \$16,490,455, were funded by the State of Wisconsin.

DWD is an equal opportunity employer and service provider. If you have a disability and need assistance with this information, please dial 7-1-1 for Wisconsin Relay Service. Please contact the Division of Vocational Rehabilitation at 800-442-3477 to request information in an alternate format, including translation into another language.