



Masonry/Concrete Fundamentals

Youth Apprenticeship

MASONRY/CONCRETE FUNDAMENTALS

Masonry/Concrete Fundamentals youth apprentices gain skills related to the use of construction safety, drawings and blueprints, materials, tools, materials, and general worksite procedures related to the masonry and concrete fields. Apprentices must adhere to industry safety and security standards.

Length of Apprenticeship: One or two years

REQUIRED COMPETENCIES

Youth apprentices must become proficient in both general employability and occupation-specific competencies. All of these, and examples of how each can be demonstrated, are found in the following pages. **Year 1:** A total of 15 Masonry/Concrete Fundamentals Competencies and a minimum of 1 Masonry/Concrete Specialty Competency must be learned for this occupation. **Year 2:** A total of 15 Masonry/Concrete Fundamentals Competencies and a minimum of 2 different Masonry/Concrete Specialty Competencies than the first year. Year 2 competencies are completed with minimal employer guidance.

A specialty competency may be repeated only if the type of construction (residential or commercial) differs from the first year. Employers may substitute out one of these and should write in the competency they are adding. Where necessary, skills can be simulated. Youth apprentices must be evaluated on these competencies at least two times each year of their apprenticeship.

Youth Apprentices must also complete the following during Year 1:

- First Aid Certification
- Occupational Safety and Health Administration (OSHA) 10 or 30 Certification

Select construction type and circle the applicable year:

- Residential completed during Year: One and/or Two
- Commercial completed during Year: One and/or Two

Masonry/Concrete Fundamentals Competencies	Masonry/Concrete Specialty Competencies
<ol style="list-style-type: none">1. Follow safety procedures2. Read construction drawings and plans3. Interpret symbols and procedures4. Contribute to a job task plan5. Work as a member of a construction team6. Prepare work area for construction7. Select construction materials8. Use hand and light duty tools	<ol style="list-style-type: none">16. Assist with cutting brick and block17. Assist with masonry and installation techniques18. Lay masonry units to job specification19. Assist with selecting the correct types of materials for the job20. Perform volume estimates for material quantity requirements

Masonry/Concrete Fundamentals Competencies	Masonry/Concrete Specialty Competencies
9. Use power tools and equipment 10. Perform materials handling 11. Install materials per job specifications 12. Perform construction measurements 13. Maintain a clean and safe work area 14. Clean up job site 15. Practice quality craftsmanship	

REGISTERED APPRENTICESHIP BRIDGING OPPORTUNITIES

Some of the related instruction courses can bridge into the following registered apprenticeship:

- Bricklayer
- Cement Mason
- Cement Mason/Concrete Finisher
- Cement Mason (Heavy Highway)
- Plasterer
- Terrazzo Worker
- Title Settler

POST-SECONDARY PATHWAY OPPORTUNITIES

There are several post-secondary pathway opportunities in this area. The following is a partial list.

- Carpentry



Masonry/Concrete Fundamentals

Youth Apprenticeship
ON-THE-JOB LEARNING PERFORMANCE STANDARDS GUIDE

YOUTH APPRENTICE INFORMATION

Youth Apprentice Name
YA Coordinator
YA Consortium
School District

SIGNATURES

The On-the-Job Learning Performance Standards Guide includes a list of competencies youth apprentices learn through mentoring and training at the worksite.

Instructions for the Worksite Employers/Mentors and School-Based or YA coordinators: This document should be reviewed with the employer/mentor, school-based or YA coordinator on a regular basis with the youth apprentice to record progress and plan future steps to ensure completion of the required competencies. Mentors, school-based/YA coordinator, and the apprentice sign below.

Employer/Mentor

1 st Evaluation (Required)	2 nd Evaluation (Required)
Employer/Mentor Signature	Employer/Mentor Signature
Employer/Mentor	Employer/Mentor
Business/Company	Business/Company
Date Signed	Date Signed

3rd Evaluation (Optional)

4th Evaluation (Optional)

Employer/Mentor Signature	Employer/Mentor Signature
Employer/Mentor	Employer/Mentor
Business/Company	Business/Company
Date Signed	Date Signed

School-Based and/or YA Coordinator**1st Evaluation (Required)****2nd Evaluation (Required)**

School-Based and/or YA Coordinator Signature	School-Based and/or YA Coordinator Signature
School-Based and/or YA Coordinator	School-Based and/or YA Coordinator
School District or Organization	School District or Organization
Date Signed	Date Signed

3rd Evaluation (Optional)**4th Evaluation (Optional)**

School-Based and/or YA Coordinator Signature	School-Based and/or YA Coordinator Signature
School-Based and/or YA Coordinator	School-Based and/or YA Coordinator
School District or Organization	School District or Organization
Date Signed	Date Signed

Youth Apprentice**1st Evaluation (Required)****2nd Evaluation (Required)**

Youth Apprentice Signature	Youth Apprentice Signature
Youth Apprentice	Youth Apprentice
School District / High School	School District / High School
Date Signed	Date Signed

3rd Evaluation (Optional)**4th Evaluation (Optional)**

Youth Apprentice Signature	Youth Apprentice Signature
Youth Apprentice	Youth Apprentice
School District / High School	School District / High School
Date Signed	Date Signed

EMPLOYABILITY SKILLS (TO BE COMPLETED BY YA EMPLOYER/MENTOR)

All youth apprentices must demonstrate the key employability skills listed below in order to complete the YA program. They do so by earning at least a "Meets Expectation" rating in each. **At least two evaluations are required each year of a youth apprenticeship.** More columns are included below for those who choose to conduct more frequent reviews.

1	Working to Meet Expectations: Needs improvement; requires much assistance and supervision; rarely displays this behavior
2	Meets Expectations: Meets entry-level criteria; requires some supervision; often displays this behavior
3	Exceeds Expectations: Exceeds entry-level criteria; requires minimal supervision; consistently displays this behavior

Employability Skills		Rating			
Competency and Rating Criteria		Initial	Mid Year 1	Mid Year 2	Final
<p>1. Develops positive work relationships with others.</p> <p><i>Examples of qualities and habits that the employee might exhibit include:</i></p> <ul style="list-style-type: none"> • Interacts with others with respect and in a non-judgmental manner • Responds to others in an appropriate and non-offensive manner • Helps co-workers and peers accomplish tasks or goals • Applies problem-solving strategies to improve relations with others • When managing others, shows traits such as compassion, listening, coaching, team development, and appreciation 		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			
<p>2. Communicates effectively with others</p> <p><i>Examples of qualities and habits that the employee might exhibit include . . .</i></p> <ul style="list-style-type: none"> • Adjusts the communication approach for the target audience, purpose, and situation to maximize impact • Organizes messages/information in a logical and helpful manner • Speaks clearly and writes legibly • Models behaviors to show active listening • Applies what was read to actual practice • Asks appropriate questions for clarity 		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			
<p>3. Collaborates with others</p> <p><i>Examples of qualities and habits that the employee might exhibit include . . .</i></p> <ul style="list-style-type: none"> • Works effectively in teams with people of diverse backgrounds regardless of sex, race, ethnicity, nationality, sexuality, religion, political views, and abilities • Shares responsibility for collaborative work and decision making • Uses the problem-solving process to work through differences of opinion in a constructive manner to achieve a reasonable compromise • Avoids contributing to an unproductive group conflict Shares information and carries out responsibilities in a timely manner 		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			

Employability Skills		Rating			
Competency and Rating Criteria		Initial	Mid Year 1	Mid Year 2	Final
4. Maintains composure under pressure	<i>Examples of qualities and habits that the employee might exhibit include . . .</i>	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			
5. Demonstrates integrity	<i>Examples of qualities and habits that the employee might exhibit include . . .</i>	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			
6. Performs quality work	<i>Examples of qualities and habits that the employee might exhibit include . . .</i>	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			
7. Provides quality goods or services (internal and external)	<i>Examples of qualities and habits that the employee might exhibit include . . .</i>	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			
8. Shows initiative and self-direction	<i>Examples of qualities and habits that the employee might exhibit include . . .</i>	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			

Competency and Rating Criteria	Rating			
	Initial	Mid Year 1	Mid Year 2	Final
9. Adapts to change <i>Examples of qualities and habits that the employee might exhibit include . . . Shows flexibility and willingness to learn new skills for various job roles</i> <ul style="list-style-type: none">• Uses problem-solving and critical-thinking skills to cope with changing circumstances• Modifies own work behavior based on feedback, unsatisfactory outcomes, efficiency, and effectiveness• Displays a "can do" attitude	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			
10. Demonstrates safety and security regulations and practices <i>Examples of qualities and habits that the employee might exhibit include . . .</i> <ul style="list-style-type: none">• Follows personal safety requirements• Maintains a safe work environment• Demonstrates professional role in an emergency• Follows security procedures• Maintains confidentiality	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			
11. Applies job-related technology, information, and media <i>Examples of qualities and habits that the employee might exhibit include . . .</i> <ul style="list-style-type: none">• Applies technology effectively in the workplace• Assesses and evaluates information on the job• Assesses training manuals, website, and other media related to the job	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			
12. Fulfills training or certification requirements for employment <i>Examples of this requirement may include . . .</i> <ul style="list-style-type: none">• Participation in required career-related training and/or educational programs• Passing certification tests to qualify for licensure and/or certification• Participation in company training or orientation• 	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			
13. Sets personal goals for improvement <i>Examples of this requirement may include . . .</i> <ul style="list-style-type: none">• Setting goals that are specific and measurable• Setting work-related goals that align with the organization's mission• Identifying strategies to reach goals• Reflecting on goal progress to regularly evaluate and modify goals	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			

OCCUPATIONAL COMPETENCIES (TO BE COMPLETED BY YA EMPLOYER/MENTOR)

Youth apprentices must earn a rating of at least "MEETS EXPECTATIONS" in each competency by the conclusion of the apprenticeship. **Year 1:** All required 15 Masonry/Concrete Fundamentals occupational competencies and a minimum of 1 Masonry/Concrete Specialty Competency. **Year 2:** All required 15 Masonry/Concrete Fundamentals competencies and a minimum of 2 Masonry/Concrete Specialty competencies different than first year. Year 2 competencies are completed with minimal employer guidance.

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Youth Apprentices must also complete the following during Year 1:

- First Aid Certification
- OSHA 10 or 30

Select construction type and circle the applicable year:

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MASONRY/CONCRETE FUNDAMENTALS (TO BE COMPLETED BY YA EMPLOYER/MENTOR)

Occupational Competencies	Rating			
	Initial	Mid Year 1	Mid Year 2	Final
Year 1 Rating				
1. Follow safety procedures	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
Year 2 Rating				
	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3

Occupational Competencies		Rating			
Competency and Rating Criteria		Initial	Mid Year 1	Mid Year 2	Final
2. Read construction drawings and plans		Year 1 Rating			
	<ul style="list-style-type: none"> relate drawing to job task interpret elements and symbols locate worksite features on a construction plan convert scales measurements to full measurements translate specifications to work requirements 	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
		<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
		<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
3. Interpret symbols and procedures		Year 2 Rating			
	<ul style="list-style-type: none"> explain the role of drawings and specifications identify drawings and symbols used on a construction drawing apply information from drawings in construction activities interpret specifications appearing on construction drawings interpret and convert measurements in terms of actual dimensions explain specifications in terms of work requirements 	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
		<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
		<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
4. Contribute to a job task plan		Year 1 Rating			
	<ul style="list-style-type: none"> setup and prepare tools and equipment for safe operation determine the scope of work respect contractual relationships apply scheduling practices 	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
		<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
		<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
5. Work as a member of a construction team		Year 2 Rating			
	<ul style="list-style-type: none"> offer and request assistance follow company policies and procedures learn from other team members 	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
		<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
		<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3

Occupational Competencies		Rating			
Competency and Rating Criteria		Initial	Mid Year 1	Mid Year 2	Final
		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			
6. Prepare work area for construction					
<ul style="list-style-type: none"> remove debris clean up sites dispose of waste and hazardous materials 		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			
		Year 1 Rating			
		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			
		Year 2 Rating			
		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			
7. Select construction materials					
<ul style="list-style-type: none"> consider usefulness and portability consider minimizing cost consider performance goals 		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			
		Year 1 Rating			
		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			
		Year 2 Rating			
		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			
8. Use hand and light duty tools					
<ul style="list-style-type: none"> wear appropriate PPE select the correct tool for the job inspect tool operate the tool safely perform routine maintenance on hand tools store tool 		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			
		Year 1 Rating			
		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			
		Year 2 Rating			
		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3			
9. Use power tools and equipment		Year 1 Rating			

Occupational Competencies		Rating			
Competency and Rating Criteria		Initial	Mid Year 1	Mid Year 2	Final
<ul style="list-style-type: none"> • wear appropriate PPE • select the correct tool for the job • inspect tool • operate the tool safely • perform routine maintenance on power tools • store tool 		<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
		<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
		<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
Year 2 Rating					
		<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
		<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
		<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
Year 1 Rating					
10. Perform materials handling <ul style="list-style-type: none"> • identify materials necessary to complete the task • conserve resources and materials • retrieve equipment and materials needed • load and unload materials, tools, equipment, and supplies • lift, position, and secure materials during installation 		<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
		<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
		<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
Year 2 Rating					
		<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
		<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
		<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
Year 1 Rating					
11. Install materials per job specifications <ul style="list-style-type: none"> • retrieve equipment and materials needed • unload materials, tools, equipment, and supplies • lift, position, and secure materials during installation 		<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
		<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
		<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
Year 2 Rating					
		<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
		<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
		<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
Year 1 Rating					
12. Perform construction measurements <ul style="list-style-type: none"> • select measuring tool • read measurement accurately • scale proportions • convert units of measurement • estimate resources, materials, and supplies needed for a project • record measurements 		<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
		<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
		<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
Year 2 Rating					
		<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
		<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
		<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3

Competency and Rating Criteria	Rating			
	Initial	Mid Year 1	Mid Year 2	Final
13. Maintain a clean and safe work area <ul style="list-style-type: none"> clean and maintain materials and tools clean, organize, and put way items in the work area store materials and tools <i>after use</i> follow facility procedures for clean-up and shut down 	Year 1 Rating			
	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
14. Clean up job site <ul style="list-style-type: none"> clean and maintain materials and tools store materials and tools <i>after use</i> follow facility procedures for clean-up and shut down 	Year 1 Rating			
	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
15. Practice quality craftsmanship <ul style="list-style-type: none"> inspect and test work to determine quality monitor throughout for safety and quality identify impact of building codes on quality of work verify work meets job expectation 	Year 1 Rating			
	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
Competency Substitute (if you replaced a competency above, note the competency and rating)	Year 1 Rating			
	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
	Year 2 Rating			
	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3

Competency and Rating Criteria	Rating			
	Initial	Mid Year 1	Mid Year 2	Final
Comments:				

MASONRY/CONCRETE SPECIALTY SKILLS (TO BE COMPLETED BY YA EMPLOYER/MENTOR)

- Year 1: Select 1
- Year 2: Select 1 different specialty skills or type of construction (residential vs. commercial) identified by employer

Competency and Rating Criteria	Rating			
	Initial	Mid Year 1	Mid Year 2	Final
16. Assist with cutting brick and block				
<ul style="list-style-type: none"> • work with brick and block for application • use tools in cutting brick and block • cut brick and block • prepare joints • assure proper techniques for bonding 				
Year 1 Rating				
<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
Year 2 Rating				
<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
17. Assist with masonry and installation techniques				
<ul style="list-style-type: none"> • assist with depositing masonry material • assist with spreading masonry material • assist with consolidating concrete • assist with striking concrete in a form 				
Year 1 Rating				
<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
Year 2 Rating				
<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3

Competency and Rating Criteria	Rating			
	Initial	Mid Year 1	Mid Year 2	Final
18. Lay masonry units to job specification	Year 1 Rating			
<ul style="list-style-type: none"> assist with building a concrete footer assist with setting and aligning forms that hold concrete to the desired pitch and depth assist with preparing units for placement verify the proper construction of forms ensure proper placement onto spacers assist with placing concrete 	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
	Year 2 Rating			
	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
19. Assist with selecting the correct types of materials for the job	Year 1 Rating			
<ul style="list-style-type: none"> assist with the use of mortar applications in a project assist with mixing mortar to the proper consistency for the application assist with selecting the various types of mortar for the specific jobs 	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
	Year 2 Rating			
	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
20. Perform volume estimates for material quantity requirements	Year 1 Rating			
<ul style="list-style-type: none"> assist with applying measurements, drawings, and specifications to a project perform a slum test successfully mix a batch of concrete 	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
	Year 2 Rating			
	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1
	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2
	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3

Occupational Competencies		Rating																											
Competency and Rating Criteria		Initial	Mid Year 1	Mid Year 2	Final																								
Competency Substitute (if you replaced a competency above, note the competency and rating)		Year 1 Rating <table border="1" style="margin-left: auto; margin-right: auto;"> <tr><td><input type="checkbox"/> 1</td><td><input type="checkbox"/> 1</td><td><input type="checkbox"/> 1</td><td><input type="checkbox"/> 1</td></tr> <tr><td><input type="checkbox"/> 2</td><td><input type="checkbox"/> 2</td><td><input type="checkbox"/> 2</td><td><input type="checkbox"/> 2</td></tr> <tr><td><input type="checkbox"/> 3</td><td><input type="checkbox"/> 3</td><td><input type="checkbox"/> 3</td><td><input type="checkbox"/> 3</td></tr> </table> Year 2 Rating <table border="1" style="margin-left: auto; margin-right: auto;"> <tr><td><input type="checkbox"/> 1</td><td><input type="checkbox"/> 1</td><td><input type="checkbox"/> 1</td><td><input type="checkbox"/> 1</td></tr> <tr><td><input type="checkbox"/> 2</td><td><input type="checkbox"/> 2</td><td><input type="checkbox"/> 2</td><td><input type="checkbox"/> 2</td></tr> <tr><td><input type="checkbox"/> 3</td><td><input type="checkbox"/> 3</td><td><input type="checkbox"/> 3</td><td><input type="checkbox"/> 3</td></tr> </table>				<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3	<input type="checkbox"/> 3
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Comments:																													

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