

## **Talent Acquisition Portal (TAP) Services**

The Talent Acquisition Portal (TAP) is a job search system for DVR job seekers and employers nationwide. Only job seekers from VR programs are able to use this job connection system. Employers are aware that job seekers with the TAP system will have a disability and are using this system as a commitment to hire qualified employees with disabilities. In Wisconsin, consumers will be invited to participate by DVR counselors. Once consumers have been invited, they may create a TAP profile individually or with the assistance of a service provider. There are 3 levels of TAP Profile creation support offered based on the DVR consumer's needs. The level is determined through discussions between DVR and the consumer.

I can expect DVR to:

- Provide me access/invite me to use the TAP system
- Review that I am a good match for using this job search system prior to TAP profile creation.
- My DVR counselor will be able to monitor/review the information in the TAP system.
- Discuss with me if I need help to create my profile in TAP through use of a DVR Service Provider and discuss how much help might be needed.
- Authorize a PO to Service Provider of my choice for the determined level of support needed for TAP profile creation.

I can expect the Provider to:

- Help me create my profile in TAP
- Possibly create a resume
- Provide the level of support I need as determined by myself and my DVR Counselor.
- Follow up with my DVR counselor through reports describing the level of support provided.

I am expected to:

- Have an active email address.
- Create my profile in TAP on my own or with help if needed.
- Have a resume developed.
- Check the TAP system and my emails regularly.
- Respond to employers who reach out to me in 1-2 days.
- Keep DVR informed.

[Link to Required Report](#) (DVR-17027-E)

[Link to Technical Specifications](#)