

## DVR Partners with Business Screening Tool

### April 2020

This tool is designed to help DVR counselors and service providers consider whether a consumer's employment situation is appropriate for Partners with Business. The conditions listed below indicate a situation where Partners with Business would be a good fit.

Name of Supported Employee: \_\_\_\_\_

Employer: \_\_\_\_\_

Check all that are true:

- Stability of Employment:** Is the consumer currently stable in their job with good attendance and their employer does not have performance concerns (with existing support in place)?
- Transportation:** Can the consumer get to and from work independently?
- Working Together with Co-workers:** Does the consumer regularly work with one or more co-workers to complete job tasks - doing the work together rather than the consumer completing tasks alone?
  - If yes, are the consumer's co-workers mostly consistent (not a lot of turnover at the business)?
- Co-workers/Supervisors:** When the consumer is working alone, are there typically one or more co-workers or supervisors nearby?
  - If yes, is it typically the same co-workers or supervisors who are consistently nearby?
  - If yes, are the consumer's co-workers/supervisors mostly consistent (not a lot of turnover at the business)?
- Working Relationships:** Does the consumer currently have at least a reasonably positive relationship with co-workers and supervisors?

- Supports Needed:** Is the consumer's current Job Coach (or Job Coach team):
  - Providing intermittent rather than continuous support when at the workplace (Job Coach needs to be present for intermittent supports only during the consumer's shift)?
  - Only there to ensure "line of sight" supervision is being provided?
  - Primarily providing personal assistance (physical assistance; personal care; assistance with bathroom use or breaks)?
  - In the way or not particularly welcome at the workplace by the consumer's employer and co-workers?
  - Traveling a long distance to get to and from consumer's place of work?
  - Turning over frequently so there is a lack of Job Coach consistency?
  - Coaching less than the target for transition to Long Term Support?
- Workplace:** Is the workplace small or otherwise awkward to have a Job Coach present?