



March 16, 2026

VIA ELECTRONIC AND OVERNIGHT MAIL

Wisconsin Department of Workforce
Development
Attn: Dislocated Worker Unit
P.O. Box 7972
Madison, WI 53707
WIOATitle1@dwd.wisconsin.gov

VIA ELECTRONIC AND OVERNIGHT MAIL

Mike Rosenbaum
President
Village of Sturtevant Board
Village Hall
2801 89th Street
Sturtevant, WI 53177
villageclerk@sturtevant-wi-gov

**Re: UNFI
3138 Highway H
Sturtevant, WI 53177**

Dear Sir or Madam:

United Natural Foods, Inc. (“UNFI”) will be permanently separating employees at or associated with its building located at 3138 Highway H, Sturtevant, Racine County, WI 53177 (“Sturtevant”) as part of the building closure. Employee separations are expected to begin in the 14-day period starting on June 20, 2026, and continue through the 14-day period starting on August 1, 2026.

In accordance with any possible requirement under the Worker Adjustment and Retraining Notification Act, 29 U.S.C. Section 2101 (“WARN”), we are providing you with the following information:

- (1) The name and address of the employment site where this action will occur:
UNFI
3138 Highway H
Sturtevant, WI 53177



- (2) The name, address and telephone number of the company official to contact for further information:
Randy Benjamin, Director, Human Resources
UNFI Sarasota Distribution Center
8380 21st St E
Sarasota, FL 34243
757-685-8577
- (3) The reduction of these positions is expected to be permanent. There are no “bumping rights” applicable to the impacted employees. UNFI expects to cease operations at Sturtevant after this action is complete.
- (4) A total of 443 positions at or associated with Sturtevant will be eliminated starting in the 14-day period on June 20, 2026, and continuing through the 14-day period starting on August 1, 2026.
- (5) Some of the affected employees are represented by General Teamsters Local Union No. 200. Notice has also been provided to the union representative, Mark Hanley, Secretary-Treasurer, 6200 W. Bluemound Road, Milwaukee, WI 53213.

The titles of the positions and the number of affected employees in each position are shown on the attached list. UNFI will notify and/or has notified all affected employees that their employment will permanently terminate. Such notifications will take place at least 60 days in advance of the affected employees’ termination date(s). Employee notices will be delivered by email, hand, or overnight delivery. If you have any questions about this information, please contact me directly at the number above.

Sincerely,

Randall S. Benjamin

Randy Benjamin
Director, Human Resources

Enclosure



Attachment A

United Natural Foods, Inc. (“UNFI”) Sturtevant, WI
 Schedule of Affected Employee Positions

Title	Number in Position
Associate HR Business Partner	1
Backhaul Coordinator	1
Dispatcher	3
Driver - Domicile	29
Driver - Delivery	49
EHS Partner	1
Equipment Maintenance	1
Equipment Maintenance II	2
Fleet Refrigeration Tech	3
Freezer Lift	13
Freezer Selector	15
FSQA Partner	1
HR Business Partner Sr	1
Inventory Control I	5
Inventory Control II	5
IT Support Analyst	1
Lift Operator	82
Loader	25
Manager Facility Maintenance	1
Manager Human Resources	1
Manager Transportation	1
Operations Manager	3
Receiver	12
Repack Selector	9
Selector	109
Selector Trainer	2
Flex Selector	40
Slotting Analyst	2
Supervisor Inventory Control	1
Supervisor Transportation	4



Supervisor Warehouse	13
Talent Acquisition Partner	1
Warehouse Coordinator	6
Total	443