

March 3, 2026

Wisconsin Department of Workforce Development
Dislocated Worker Unit
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WIOATitlel@dwd.wisconsin.gov

Mayor Jim Paine
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mayor@ci.superior.wi.us

Charlie Glazman, Douglas County Board of Supervisors
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Superior, WI 54880
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RE: Midwest Energy Resources Company (“MERC”) – Facility Closure

The purpose of this letter is to inform you, pursuant to notice requirements of the Wisconsin Business Closing and Mass Layoff Law (“MBCML”), Wisc. Stat. § 109.07, and the Federal Worker Adjustment and Retraining Notification Act (“WARN”) Act, 29 U.S.C. § 2101 et. seq., notification is being given that MERC will permanently close its facility located at 2400 Winter St., Superior, WI, 54880. This action is expected to result in the permanent elimination of fifty-four (54) positions.

All fifty-four (54) affected employees have been notified of their separation dates and that their separation from employment will be permanent. Fifty-one (51) of these employees are expected to be separated from employment on June 30, 2026, with three (3) employees remaining employed for an additional 2 – 4 weeks to wind down operations with the final separation from employment expected to take place within fourteen days of July 31, 2026.

Some of the affected employees are represented by the International Longshoremen's Association (ILA) Local 1000. Notice has also been provided to the union representative, Andy Hudacek, President, 5981 Darrow Road, Superior, Wisconsin 54880. Bumping rights do not exist under the terms of the collective bargaining agreement.

The job titles of positions to be affected and the number of affected employees in each job title are set for in Attachment A. All affected employees, or their union representative, where applicable, are being provided notice of their separation date and advised that their separation from the Company will be permanent.

If you have questions or require further information, please contact Jeff Papineau, President Midwest Energy Resources Company at (218) 591-2339 (cell).

Sincerely,



Jeff Papineau
President
Midwest Energy Resources Company
2400 Winter St, Superior, WI 54880
(218) 591-2339

ATTACHMENT A

The following is a list of the job positions and number of individuals who will be affected by this closure:

Local 1000	33
Electrician- L1000	5
Mechanic- L1000	6
Mobile Equipment Operator	9
Shiploader Car Dumper Operator	5
Utility Operator	8
Non-Represented	21
Administrative Support Leader - MERC	1
Maintenance Manager- MERC	1
Manager - Marketing & Administration	1
Manager - Operations MERC	1
Manager - Transportation & Logistics	1
Purchasing - Buyer	1
Secretary/Receptionist	1
Senior Accountant	1
Supervisor - Electrical Maintenance	1
Supervisor - Mechanical Maintenance	1
Supervisor - Operations MERC	5
Supervisor - Safety and Security	1
Supervisor-Maint Planning & Procurement	1
Technician - Supply Chain	1
Traffic Coordinator I	1
Traffic Coordinator II	2
Grand Total	54