



February 10, 2026

VIA ELECTRONIC MAIL ONLY

Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707
WIOATitleI@dwd.wisconsin.gov

RE: Notice of Plant Closing – Cargill Milwaukee Protein Processing Facility

Dear Members of the Dislocated Worker Unit:

I am writing to provide notice pursuant to the Wisconsin Business Closing and Mass Layoff Law, that Cargill Meat Solutions Corporation (the “Company”) will be permanently closing its protein processing plant located at 200 S Emmber Lane, Milwaukee, Wisconsin, 53233.

This plant closing is expected to result in the permanent elimination of approximately 221 positions. Employees are being notified of the decision on February 10, 2026. The Company expects to begin the process of winding down operations soon, with production stopping on or around April 17, 2026, and the plant fully closed on or around May 31, 2026. Separations will happen in phases, based on customer and operational needs. The first employee separations are expected to be April 11, 2026. Between notification and their end date, all employees are getting at least 60 days of advance working notice and/or pay. The Company will continue to communicate with employees regarding the anticipated timeline.

Impacted employees may apply for open jobs at other Cargill facilities. Employees who exit the Company through this plant closing will be eligible for a severance package.

Attached is a list of job titles impacted, the number of employees currently in those job titles, and the anticipated separation date for the employees.

Please feel free to contact me if you have any questions (email: Amy_Shaw@cargill.com; phone (414) 358-5764).

Respectfully,

A handwritten signature in dark ink that reads "Amy Shaw". The script is cursive and fluid, with the first name "Amy" and last name "Shaw" clearly legible.

Amy Shaw
Senior Supervisor, HR Business Partner
Cargill Meat Solutions Corp.
Milwaukee, WI

Enclosure

Cargill Milwaukee Protein Processing – Impacted Job List (2/10/2026; CONFIDENTIAL)

<u>Job Title</u>	<u># of Employees</u>	<u>Anticipated Separation Date</u>
Automation Technician (1st Shift)	2	5/31/2026
Bizerba Operator (1st Shift)	4	4/11/2026
Bizerba Operator (2nd Shift)	4	4/11/2026
Box Machine Operator (1st Shift)	3	4/11/2026 or 4/17/2026
Box Machine Operator (2nd Shift)	7	4/11/2026 or 4/17/2026
Business Support Services Admin	1	5/31/2026
CR Production Grind (1st Shift)	12	4/11/2026 or 4/17/2026
CR Production MAP (1st Shift)	6	4/11/2026
CR Production Grind (2nd Shift)	13	4/11/2026
CR Production MAP (2nd Shift)	6	4/11/2026
EHS Specialist I	1	5/31/2026
Electrician 1st Shift	1	5/31/2026
Electrician 2nd Shift	1	5/31/2026
Facility Purchasing Coordinator	1	5/31/2026
Formax Operator 1st Shift	7	4/11/2026
Formax Operator 2nd Shift	2	4/11/2026

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<u>Job Title</u>	<u># of Employees</u>	<u>Anticipated Separation Date</u>
FSQR Lead 1st Shift	1	4/17/2026
FSQR Lead 2nd Shift	1	4/11/2026
FSQR Superintendent	1	5/31/2026
FSQR Supervisor	2	5/31/2026
FSQR Tech 1st Shift	5	4/11/2026 or 4/17/2026
FSQR Tech 2nd Shift	5	4/11/2026
Grinder Operator 1st Shift	8	4/11/2026 or 4/17/2026
Grinder Operator 2nd Shift	7	4/11/2026
Inventory Control 1st Shift	13	4/11/2026 or 4/17/2026
Inventory Control 2nd Shift	14	4/11/2026
Inventory Control Milwaukee 1st Grind	1	4/17/2026
Inventory Control Milwaukee 1st MAP	2	4/11/2026
Inventory Control Milwaukee 2nd Grind	1	4/11/2026
JLS Robot Operator 1st Shift	2	4/11/2026 or 4/17/2026
JLS Robot Operator 2nd Shift	2	4/11/2026
K Pac Operator 1st Shift	2	4/11/2026 or 4/17/2026
K Pac Operator 2nd Shift	3	4/11/2026
Lead 1st Shift	3	4/11/2026 or 4/17/2026
Lead 1st Shift - Inventory Control	2	4/11/2026

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<u>Job Title</u>	<u># of Employees</u>	<u>Anticipated Separation Date</u>
Lead 2nd Shift	3	4/11/2026
Lead 2nd Shift - Inventory Control	1	4/11/2026
Machine Operator C - 2nd Shift	1	4/11/2026
Machine Specialist 1st Shift	4	4/11/2026 or 4/17/2026
Machine Specialist 2nd Shift	3	4/11/2026
Maintenance Lead 1st Shift	1	5/31/2026
Maintenance Electrical Tech 2nd Shift	1	5/31/2026
Maintenance Lead 2nd Shift	1	8/1/2026
Maintenance Mechanic 1st Shift	4	5/31/2026 or 8/1/2026
Maintenance Mechanic 2nd Shift	4	5/31/2026
Maintenance Planner	1	5/31/2026
Maintenance Supervisor	1	12/31/2026
Material Handling Department Supervisor	1	5/31/2026
Material Handling Superintendent	1	5/31/2026
Occupational Health Nurse	1	5/31/2026
Omori Operator 1st Shift	2	4/11/2026
Omori Operator 2nd Shift	4	4/11/2026

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<u>Job Title</u>	<u># of Employees</u>	<u>Anticipated Separation Date</u>
Operations Manager	1	8/1/2026
Operations Superintendent	2	5/31/2026
Operations Supervisor	6	5/31/2026
Patty Stacking Robot Operator 1st Shift	2	4/11/2026
Patty Stacking Robot Operator 2nd Shift	1	4/11/2026
PT Robot Operator 1st Shift	3	4/11/2026
PT Robot Operator 2nd Shift	3	4/11/2026
Reliability & Utility Superintendent	1	12/31/2026
RM Combo Loader 1st Shift	1	4/17/2026
RM Combo Loader 2nd Shift	1	4/11/2026
SAP Admin 1st shift	1	5/31/2026
SAP Admin 2nd shift	1	5/31/2026
Seasonal CR Production 1st	2	4/11/2026
Senior HR Business Partner, Plants - Protein	1	5/31/2026
Trainer- Milwaukee	1	5/31/2026
Ulma Operator 1st Shift	2	4/11/2026
Ulma Operator 2nd Shift	3	4/11/2026
Utilities Technician 1st Shift	1	5/31/2026
Vemag Operator 1st Shift	1	4/11/2026
Vemag Operator 2nd Shift	1	4/11/2026

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<u>Job Title</u>	<u># of Employees</u>	<u>Anticipated Separation Date</u>
Warehouse 1st Shift	4	5/31/2026
Warehouse Lead	1	8/1/2026