

February 10, 2026

SENT VIA ELECTRONIC MAIL

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707
E: WIOATitleI@dwd.wisconsin.gov

To whom it may concern:

On behalf of SpartanNash (“SpartanNash” or “Company”), we are providing this information pursuant to the Wisconsin's Business Closing and Mass Layoff Law, Wis. Stat. § 109.07 and Wisconsin Administrative Code Chapter DWD 279, to advise you of a reduction in operations affecting our facility located at 212 Bay St, Chippewa Falls, WI 54729 (“Chippewa Falls Store”). This reduction in operations is the result of the permanent closing of the Chippewa Falls Store. This closure will result in SpartanNash’s cessation of operations at the Chippewa Falls Store.

The closure of the Chippewa Falls Store will impact approximately 57 employees including 55 hourly employees and 2 salaried employees. It is expected that affected employees will have their employment separated beginning April 11, 2026, and may continue through April 22, 2026. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. There is no union representation of affected employees. There are no applicable bumping rights for affected employees.

This announcement and the above timetable are based on the best information currently available. However, various factors may still affect these plans and the timing of employee separations. You will be informed of any changes or as additional information becomes available. To the extent the above actions constitute a covered event under the Federal Worker Adjustment and Retraining Notification Act ("WARN Act"), this letter is intended to fulfill any requirements imposed under the WARN Act. By providing this information, however, the Company does not admit that the WARN Act applies or that notice is required.

For further information concerning this action, you may contact a SpartanNash HRNow representative by phone at (877) 552-1313 or Bob Farmer, HR Director, Retail at (616) 878-8809.

ATTACHMENT A

Job Title	Total
Associate 1, Cash Office	1
Associate 1, Cashier	15
Associate 1, Center Store	5
Associate 1, Deli	5
Associate 1, Floral	1
Associate 1, Produce	4
Associate 1, Service	3
Associate 2, Bakery Production	1
Associate 2, Cake Decorator	1
Associate 2, Meat Cutter Apprentice	1
Associate 2, Receiver Retail	1
Associate 3, Bakery	1
Associate 3, Cash Office	1
Associate 3, Center Store	2
Associate 3, Customer Service	4
Associate 3, Deli	1
Associate 3, Meat Cutter	1
Associate 3, Produce	1
Associate 3, Shelf Integrity	1
Coordinator 3, Associate Engagement	1

ATTACHMENT A

Department Manager, Center Store	1
Department Manager, Deli	1
Department Manager, Meat	1
Department Manager, Produce	1
Person In Charge	1
Store Director	1