

1/21/26

**Via E-mail and Certified Mail**

Mayor David Bogdala  
625 52nd Street, Room 300  
Kenosha, WI 53140  
[mayor@kenosha.org](mailto:mayor@kenosha.org)

Dislocated Workers Unit  
Department of Workforce Development  
P.O. Box 7972  
Madison, Wisconsin 53707  
[WIOATitleI@dwd.wisconsin.gov](mailto:WIOATitleI@dwd.wisconsin.gov)

Re: Announcement of Planned Action

Dear Sir and Madam:

We are writing to give you notice that there will be a total closure of the H4 Logistics, LLC located at 4250 120<sup>th</sup> Ave, in Kenosha, Wisconsin on March 23<sup>rd</sup>, 2026. The entire company will be closed and all employees at the facility will be impacted. This closure is expected to be permanent. The expected date of the first separation will be March 23<sup>rd</sup>, 2026.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Affected employees are expected to be separated from employment beginning on March 23<sup>rd</sup>, 2026, with all separations accomplished by March 23<sup>rd</sup>, 2026.

Attached is a list of the job positions and the number of individuals who will be affected by the facility closing, along with the anticipated schedule for job losses.

There will be no bumping rights for the affected employees; that is, employees will not be able to displace more junior employees from their job positions as a result of this closure.

If you have any questions or want additional information concerning this matter, please contact Dan Hintz, Owner, at (262) 289-1006.

Sincerely,

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Dan Hintz

<b>Job Title</b>	<b>Number of Affected Individuals</b>	<b>Date of Separation</b>
Delivery Associates	40	3/23/26
Station Manager	1	4/1/26