



4920 Westway Park Blvd, Ste
150 & 170
Houston, TX 77041
Office: 704.424.1071
www.elior-na.com

November 3, 2025

Via Electronic Mail and FedEx

Wisconsin Department of Workforce Development
201 E. Washington Avenue
Madison, WI 53703
Email: WIOATitleI@dwd.wisconsin.gov

Mayor Matt Mugerauer
City of Oshkosh Wisconsin
215 Church Ave
P.O. Box 1130
Oshkosh, WI 54903-1130
Email: mmugerauer@oshkoshwi.gov

Re: Notice of Facility Closure – WARN Notification

Dear Mayor Mugerauer,

The purpose of this letter is to inform you that pursuant to the Wisconsin's Business Closing and Mass Layoff (WBCML) Law, notification is being given that Elior, Inc. will be ending its contract with the University of Wisconsin Oshkosh, located at 725 Algoma Blvd, Oshkosh WI 54901. Elior will be forced to conduct layoffs due to this closure. This action is permanent in nature.

All 155 affected employees have been notified of their separation dates and that their separation from employment will be permanent. These employees are expected to be separated from employment beginning on May 17, 2026. Some affected employees are represented by a collective bargaining agreement, and appropriate notice is being provided.

The following is a list of the job positions and number of individuals who will be affected by this closure:

Position/Title	No. of Employees Impacted
Admin Assistant 2	2
Assistant Unit Manager	2
Baker	3
Captain	3
Catering Manager	1
Cook	24



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Dining Room Supervisor	1
Dishwasher	13
Driver	3
Executive Sous Chef	1
Food Service Supervisor	5
Food Service Worker	51
Lead Baker	1
Lead Cook	3
Lead Food Service Worker	3
Registered Dietitian 1	1
Sous Chef	1
Student Worker	27
Unit Chef - Hourly	3
Unit Manager	1
Utility Worker	9

I have reviewed the information contained in this letter and believe it to be accurate as of the date of this letter.

If you require further information, please contact me at jessica.lunddenn@elior-na.com.

Sincerely,

Jessica Lund-Denn
Director – Human Resources
Elior, Inc.