



October 8, 2025

Via Email:

Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707
WIOATitleI@dwd.wisconsin.gov

Dave Ament, Mayor, New Berlin
3805 S. Casper Drive
New Berlin, WI 53151
dament@newberlin.org
mschneider@newberlin.org

Re: Notice of Wausau Equipment LLC, New Berlin Plant Closure

Pursuant to Wis. Stat. Section 109.07 and the Worker Adjustment and Retraining Notification Act of 1988, 29 U.S.C. 2101 et seq. ("WARN Act"), Wausau Equipment Company, LLC (the "Company") is providing formal notice that it will be permanently closing its entire facility located at 1905 South Moorland Road, New Berlin, WI 53151 ("New Berlin Plant"). All separations are expected to be permanent.

The closing of the New Berlin Plant will result in permanent employment separation for 67 employees employed at the Plant and affect both salaried and hourly workers. There is no union representing affected employees.

The Company anticipates the facility closure will occur on or about December 7, 2025. All employee separations will take place on December 7, 2025.

The job titles of the positions that are affected, together with the number of employees in each classification, are set forth in Attachment A. All separating employees are being provided an appropriate notice of their separation date and advised that their separation from the Company will be permanent.

There will not be any bumping rights for affected employees – that is, employees will not be able to displace more junior employees out of their job positions because of this closure.

For further information, please contact Heather Latona, HR Manager at (262) 796-6124 or hlatona@wausauequipment.com.

Sincerely,

A handwritten signature in blue ink, appearing to read 'JP Bourque'.

JP Bourque
Group Vice President, Snow and Ice



Attachment A

As explained in the accompanying letter, the job titles and numbers of employees listed below will be affected by the cessation of operations and closure of the Company's New Berlin, Wisconsin manufacturing plant located at 1905 South Moorland Road, New Berlin, WI 53151.

Job Title	Number of Separating Employees
Assembler	9
Welder	22
Fabricator	7
Machinist	2
Painter / Production Worker	5
Material Handler	6
Cycle Counter	1
Buyer	2
Parts & Distribution Specialist	1
Sr. HR Assistant	1
Mfg. Engineer	1
Mfg. Engineering Manager	1
Supply Chain Manager	1
Production Control Manager	1
Production Supervisor	1
Production Ctrl / Accounting Clerk	1
Engineering Designer	1
Design Engineer	2
Traffic Coordinator	1
Maintenance Technician	1