

September 22, 2025

2211 Fordem Avenue Madison, WI 53704

Wisconsin Department of Workforce Development

201 E. Washington Ave

P.O. Box 7946 Madison, WI 53707

Email: WIOATitleI@dwd.wisconsin.gov

RE: Notice of Business Closing

Dear Members of the Dislocated Worker Unit and Elected Officials

Sheridan Random Lake will be permanently closing its facility at 100 Industrial Avenue, Random Lake, WI 53075. The closure has been prompted by the company's significant downturn in business at the Random Lake location.

This action is expected to result in the permanent elimination of 104 employees – 8 salary and 96 hourly positions. The company expects to begin eliminating positions on November 21, 2025, and will continue in phases until complete closure on February 28, 2026. This is a non-union facility and there are no interplant bumping rights.

Attached is a list of job titles, number affected within in each job title, and the anticipated layoff date for the salaried and hourly workers. The company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

If you need additional information, please contact Dale Tepp, CHRO, CJK Group at 443-519-6709.

Sincerely,

all Type

Dale Tepp CHRO

CJK Group

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