



August 29, 2025

Wisconsin Department of Workforce Development
P.O. Box 7946
Madison, WI 53707

RE: Notice of Additional Workforce Reduction

To Whom It May Concern:

Air Wisconsin Airlines LLC has signed a non-binding letter of intent (LOI) with Premier Shuttle Holdings (“Premier”), an affiliated holding company of the Slate Aviation group of companies, for the proposed sale of Air Wisconsin’s airline operation and certain assets. While the LOI sets forth high-level terms, both Air Wisconsin and Premier must complete diligence and negotiate a definitive agreement.

Premier is pursuing this transaction because of the quality of Air Wisconsin’s fleet, the strength and expertise of its maintenance operation, and its operating certificate, which would allow Premier to expand into larger aircraft such as the CRJ-700 and E175. Premier currently offers all-business-class service on premium leisure routes in the eastern United States, including between New York and South Florida. Together with Slate Aviation, Premier would own and operate more than sixty CRJ-200 aircraft if the contemplated transaction is completed.

Because Premier will need flexibility in shaping its workforce to align with its business plan, and in accordance with federal and state WARN requirements, Air Wisconsin has issued notices to each of its 252 employees (102 management and 150 represented employees) at the following locations that their positions may be impacted:

Air Wisconsin Airlines — General Mitchell
International Airport (MKE)
5300 S Howell Ave.
Milwaukee, WI 53207

Air Wisconsin Airlines (Hangar)
4800 S Howell Avenue
Milwaukee, WI 53207

Air Wisconsin Airlines (HQ and Hangar) —
Appleton International Airport (ATW)
W6390 Challenger Dr./ N760 Endeavor Dr.
Appleton, WI 54915

Other assets that are not included with the contemplated Premier transaction will remain with Air Wisconsin’s parent company, which will continue to pursue opportunities in aircraft, engine, and parts sales and leasing. This business will employ certain Air Wisconsin employees to support its operation.

We expect to begin implementing any necessary reductions on October 28, 2025, and that affected employees may be separated on that date or within the 14-day period thereafter. These reductions are expected to be permanent, unless otherwise provided for in any applicable Collective Bargaining Agreement (CBA).

Attached is the list of job titles for the positions that will be affected and the number of employees in each position.



The contact information for each of the unions are as follows:

- **Clerical, Office, Fleet & Passenger Service Employees and Maintenance and Related Personnel are represented by the International Association of Machinists and Aerospace Workers (IAM).**

Contact: John Bidoglio, 9633 S. 48th St, Suite 100, Phoenix, AZ 85044

- **Pilots are represented by the Airline Pilots Association (ALPA).**

Contact: Captain Jason Ambrosi, International 7959 Jones Branch Dr. Suite 4005, McLean, VA 22102

- **Flight attendants are represented by the Association of Flight Attendants (AFA).**

Contact: Doris Millard, 6250 N River Rd. Suite 4020, Rosemont, IL 60018

- **Dispatchers are represented by the Transportation Workers Union of America (TWU).**

Contact: Todd Vorel, W6390 Challenger Dr. Suite 203, Appleton, WI 54914

Due to language included in the applicable collective bargaining agreements, including “bumping rights”, it is impossible to predict which of the represented employees will ultimately be affected.

Each employee who may be affected by any reduction in workforce has been notified and provided with the regulatory required information. The Company will ensure that any affected employees will be paid all earned wages and agreed upon benefits at the time of separation due to any such reduction.

For further information concerning this reduction, please contact Katrina Leavitt, Director of Human Resources at 920-739-5123.

Sincerely,

Air Wisconsin Airlines LLC

[Redacted Signature]