



September 3, 2025

Department of Workforce Development
201 E. Washington Avenue
P.O. Box 7946
Madison, WI 53707

Via E-Mail:
WIOATitleI@dwd.wisconsin.gov

Re: Layoff of Saputo Cheese USA Inc Green Bay, WI Plant

To Whom It May Concern:

On February 2, 2023, Saputo Cheese USA Inc publicly announced the intended closure of its Green Bay, WI manufacturing plant, to occur by the end of December 2024. On the day of the initial announcement, all employees at the Green Bay plant were advised that there would be retention and severance pay opportunities. Details of both retention pay/bonuses and severance pay were provided in the weeks immediately following the announcement on a one-on-one basis between Human Resources leadership and each individual employee. All employees have been fully notified of the terms of their employment and timing of plant layoffs.

At this time, Saputo Cheese USA Inc can confirm that the Green Bay, WI manufacturing plant will conclude operations December 2025. Again, all affected employees are aware of the terms of their employment ending and are being compensated above and beyond their standard and/or hourly pay rates. Notification of the December 2025 lay-off has been posted at the Green Bay plant.

Please contact me directly at sarah.post@saputo.com if you have any further questions regarding Saputo's Green Bay plant. Thank you.

Sincerely,

Sarah Post
Director, Human Resources

cc: John Hoffner, Director of Operations, Saputo Cheese USA Inc.
Teri Merrick, Director of Employment Law, US, Saputo Cheese USA Inc.