

August 11, 2025

Note: This letter is an updated version of the information originally sent on June 23, 2025

VIA EMAIL

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
P.O. Box 7972
Madison, WI 53707
WIOATitleI@dwd.wisconsin.gov

Re: Notice of Workforce Reduction (WARN)

Dear Members of the Dislocated Worker Unit:

Nasco Education LLC (“Nasco” or the “Company”) is writing to provide you with notice of a mass layoff at its facility located at 901 Janesville Ave, Fort Atkinson, Wisconsin 53538. This notice is provided in accordance with the Wisconsin Business Closing and Mass Layoff Law, Wis. Stat. § 109.07 (“WBCL”) and the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101-2109 (“WARN”). There are currently 136 employees working at or reporting to the Fort Atkinson facility.

The total number of impacted individuals is 42. The first 28 individuals received their notice on June 23rd and will be exiting on August 22nd.

A second round of layoffs will be taking place, with 14 individuals receiving notice on August 11th with an anticipated exit date of October 10th. Both rounds of layoffs are expected to be permanent. This notice is being provided to you with at least 60 days’ advance notice for all affected employees. However, separation dates may fluctuate, and we will give you as much advance notice as possible if the anticipated separation schedule changes significantly pursuant to Wis. Admin Code § DWD 279.05. In the event any affected employee does not receive the full 60 days’ notice of their layoff, they will be paid regular wages and benefits in lieu of notice for each day they did not receive the required notice.

We are also providing notice of layoffs to the affected employees and the Fort Atkinson City Manager. The employees are not represented by a union, and bumping rights are not available. Nasco will ensure that all employees will be paid all earned wages and any agreed upon benefits through the date of termination. Exhibit A below provides the list of the job titles of positions that are impacted and the number of impacted employees in each job category.

Should you have any other questions, please do not hesitate to contact me at 920-568-5566 or by email at tritchie@nascoeducation.com.



Empowered teachers, engaged students

901 Janesville Avenue
Fort Atkinson, WI 53538

PHONE 1.800.558.9595

FAX 1.800.372.1236

EMAIL custserv@nascoeducation.com

WEB nascoeducation.com

Sincerely,

Toni Ritchie
Human Resources Director

Exhibit A

Employees Exiting as of 8-22-25

Job Title	# of Individuals
ACCOUNTING TAX SPECIALIST	1
AP ASSOCIATE 1	1
ASST PRODUCT MANAGER	1
BID SPECIALIST	1
BIO PRESERVING MANAGER	1
BUYER	2
CHIEF MARKETING OFFICER	1
DIGITAL DESIGNER	1
Director, Product Strategy & Analytics	1
FACILITIES MANAGER	1
Kit Production	3
Manager of Infrastructure and Operations	1
Preserve Tech	2
Product Manager	1
PROGRAMMER ANALYST	1
SR GRAPHIC DESIGNER	1
SR PREPRESS OPERATOR	1
WAREHOUSE 1	6
WAREHOUSE DRIVER	1

Total Employees Impacted: 28

Employees Exiting as of 10-10-25

Job Title	# of Individuals
Customer Care	4
Inventory Control	1
Kit Production	3
Preserved Packaging	1
Warehouse Associate	5

Total Employees Impacted: 14

