



5500 Cenex Drive
Inver Grove Heights, MN 55077-1721

Creating connections to
empower agriculture

July 10, 2025

VIA EMAIL AND FIRST-CLASS U.S. MAIL

WIO.ATitleI@dwd.wisconsin.gov

Wisconsin Department of Workforce Development
Dislocated Worker Unit
P.O. Box 7972
Madison, WI 53707

Re: Notice of Facility Closure, CHS Superior Terminal

Dear Members of the Dislocated Worker Unit:

CHS Inc. ("CHS") is writing to notify you of the permanent closure of its CHS Superior Terminal facility (the "Superior Terminal") at 41 Dock St., Superior, Wisconsin 54880, with CHS ceasing operations at the Superior Terminal effective August 31, 2025. Although the requirements of the Wisconsin Business Closing and Mass Layoff Law, Wis. Stat. § 109.07 ("WBCML"), are not triggered by this closure, notice is being provided in alignment with the general guidance that encourages employers to offer notice in such circumstances.

As a result of the closure, we expect approximately twenty-three (23) employees at the CHS Superior Terminal will be permanently separated from employment on or about September 8, 2025. We expect that approximately two (2) additional employees will be permanently separated from employment on or about December 31, 2025. If wind-down operations affect the plans or timing of impacts, you will be notified in writing of the changes.

A list of job titles of affected positions and the number of employees holding those positions is attached for your reference. Employees will not have bumping rights.

Each affected employee was notified of the Superior Terminal closure and anticipated termination date this week. Notice is also being provided to the Local Union No 167G Unit 118, representing certain impacted employees. Contact information for the Local Union No. 167G Unit 118 is as follows:

John Risky
Bakery, Confectionery, Tobacco Workers and Grain Miller International Union
AFL-CIO/CLC
Local No. 167G, Unit 118
100 N. 3rd St, Suite 50, Grand Forks, ND 58203

July 10, 2025

Page 2

If you have any questions or require additional information about this notice, please contact Jake Hamlin, CHS Government Affairs, at 651-335-6604 or jake.hamlin@chsinc.com.

Sincerely,

CHS Inc.



Michael Johnston
SVP Operations

Enclosure as noted



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Enclosure for July 10, 2025 letter

CHS Inc. Superior Terminal Closure, Superior, WI

Job Title	Approximate Number Impacted Employees	Anticipated Separation Date
Union - Laborer	23	9/8/2025
Supervisor, Terminal Operations	1	12/31/2025
Manager, Terminal Operations	1	12/31/2025