

From: UScellular HR <UScellularHR@uscellular.com>
Sent: Wednesday, July 02, 2025 3:19 PM
To: DWD MB DET WIOA Title I
Subject: UScellular WARN Notification

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July 2, 2025

Via Electronic Mail
WIOATitleI@dwd.wisconsin.gov

Local Elected Official
Bureau of Workforce Training
Department of Workforce Development
201 E Washington Avenue
Madison, WI 53707

Dear **Local Elected Official**:

On March 31, 2025, USCC Management Services informed you of its intent to commence employment separations of approximately 4,100 employees at personal locations used by employees working remotely as well as the corporate-owned locations identified on Exhibit A on June 2, 2025 or within fourteen days thereafter as a result of the planned transaction with T-Mobile US, Inc. (“T-Mobile”). Since that time, T-Mobile has completed the process of offering employment to a majority of these employees at a salary or wage rate and with benefits, that when taken as a whole, are no less favorable to these employees' current salary or wage rate and benefits. However, we write to inform you that the anticipated closing date of the transaction has been rescheduled. At this time, employment separations are planned to commence on August 1, 2025 or within fourteen days thereafter for all employees covered by this notice with the exception of six (6) Human Resource associates. Those six (6) individuals have been asked to continue their employment for an additional 30 to 60 days, one (1) of whom work within your jurisdiction.

This announcement and the above timetable are based on the best information currently available. However, various factors may still affect these plans and the timing of employee separations.

This letter is not an admission that any employment separation that takes place as a result of this transaction constitutes a covered event under the federal Worker Adjustment Retraining and Notification Act or any applicable state counterpart. If you have any questions or need additional information, please contact me by telephone at 773-399-4130 or UScellularHR@uscellular.com.

Sincerely,

Izik Youker

Izik Youker
Director, HR Strategic Business Partner & Employee Relations