

June 17, 2025

**VIA ELECTRONIC MAIL &
REGULAR U.S. MAIL**

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707

Re: Plant Closure/WARN Notice

Dear Sir or Madam:

Due to unforeseen business circumstances and the decision to consolidate operations, HyPro, Inc. regrets to inform you that it will be closing its facility located at 546 S. Industrial Park Drive, Berlin, WI 54923 (second building at 433 S. Industrial Park Drive, Berlin, WI 54923). The closing of the facility is permanent. Currently, there are approximately 24 HyPro, Inc. employees who are employed at this location and will experience employment loss (4 salaried, 20 hourly). Terminations are anticipated to occur on or about the close of business on August 16, 2025. However, employees may be employed beyond this date due to business need and the winding down of the operation.

In the event affected employees do not receive a full 60 day notice, they may receive the appropriate period of continued pay and benefits following their layoffs. The company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination. Bumping rights are not available. HyPro, Inc. will maintain required information concerning the layoffs, which will be available upon request.

By copy of this letter, we are notifying Berlin Mayor Cartrina Burgess. Also, attached is a list of all affected employees with job titles. The anticipated lay off date for all employees will begin on or about August 15, 2025.

We appreciate whatever assistance you may provide to our employees who will be impacted by this decision. If you have any questions, please contact Kathy Hinze at 262-534-7080.

Sincerely,



Mark Schildt
President

cc: Berlin Mayor Cartrina Burgess, 104 E. Main Street, Berlin, WI 54923 (via certified mail)
State Rapid Response Coordinator, WWD, 201 E. Washington Ave, Madison, WI 53707

HyPro, Inc.

Affected Employees – Plant Closure

Berlin, WI

Location Code	Position Status	Legal Last Name	Legal First Name	Job Title Description
Berlin	Active			CNC Machine Operator
Berlin	Active			Set Up - CNC Machines
Berlin	Active			Set Up - CNC Machines
Berlin	Active			Production Manager
Berlin	Active			Set Up - CNC Machines
Berlin	Active			CNC Machine Operator
Berlin	Active			CNC Machine Operator
Berlin	Active			Quality Tech - Customer Service
Berlin	Active			Advanced Machine Operator - CNC
Berlin	Active			Set Up - CNC Machines
Berlin	Active			Plant Manager
Berlin	Active			Quality Manager
Berlin	Active			Maintenance Technician
Berlin	Active			CNC Machine Operator
Berlin	Active			Quality Engineer
Berlin	Active			CNC Machine Operator
Berlin	Active			Advanced Machine Operator - CNC
Berlin	Active			Ship/Receiving
Berlin	Active			Maint - Fluid Service
Berlin	Active			Set Up - CNC Machines
Berlin	Active			CNC Machine Operator
Berlin	Active			3rd Shift Supervisor
Berlin	Active			Set Up - CNC Machines
Berlin	Active			Tool Crib - Set Up CNC