

June 6, 2025

The Wisconsin Department of Workforce Development Dislocated Worker Unit PO Box 7972 Madison, WI 53707

VIA U.S. MAIL

Re: Notice of Plant Closing

Dear Sir or Madam:

Discovery Energy, LLC d/b/a Rehlko ("Rehlko") is permanently closing its Saukville facility, located at 300 N Dekora Woods Blvd. Saukville, WI 53080, with a targeted closing date of December 31, 2025. As a result, Rehlko will be laying off a number of employees based out of the Saukville facility. These layoffs will be permanent. These layoffs will occur in three waves on the following dates:

Wave 1 — August 8, 2025 or within 14 days thereof.

Wave 2 — September 5, 2025 or within 14 days thereof.

Wave 3 — December 31, 2025 or within 14 days thereof.

The employees are not represented by a union. A list of the job titles of the potentially affected positions and the number of affected employees in each job classification is attached to this notice. Bumping rights do not exist for these employees.

This notice is intended to comply with the notice obligations, if any, of Rehlko under the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.*, (the "WARN Act") and Wisconsin's Business Closing and Mass Layoff Law, Wis. Stat. § 109.07, *et seq.*, (the "WBCMLL"). However, the giving of this notice shall not constitute an acknowledgement by Rehlko of any obligations under the WARN Act or the WBCMLL in the event the effects of the layoff are such that the requirements of the WARN Act or WBCMLL do not apply.

If you have any questions or would like further information, please contact me at 855-473-4556.

Sincerely,

Tanya Lulloff

Tanya Lulloff Sr. Director – HR, Power Systems Discovery Energy, LLC d/b/a Rehlko

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Enclosure

Cc: President Andy Hebein 639 E Green Bay Avenue Saukville, WI 53080 ahebein@villageofsaukvillewi.gov

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200 Twin Oaks Road Kohler, Wisconsin 53044 920-457-4441 rehiko com



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	Number in	<i>y</i> .
Position	Position	
EHS Plant Specialist	1	
Engineer-Fab	1	
Engineer-Mfg	1	
Maintenance Tech II	3	
Maintenance Tech III	1	
Material Handler III	4	
Sr. Material Scheduler	1	
Material Coordinator	2	
Materials Scheduler	1	
Operator II	15	
Operator III	15	

Supervisor - Fab	2
Welder II	5
Welder III	5
Welder IV	7
HR Generalist	1
Sr Project Analyst	1
Total	66

Confidential Communication: Information is for use only by approved users.