LETTER TO STATE AND VILLAGE OF POYNETTE MAY 2 8 2025

May 22, 2025

VIA CERTIFIED MAIL

State of Wisconsin Department of Workforce Development Dislocated Worker Unit Post Office Box 7972 Madison, WI 53707 Village of Poynette c/o Diana Kaschinske, Village President Poynette Village Hall 106 South Main Street Poynette, WI 53955

RE: McDonald Plastic Molding, Inc./Federal & State WARN Act Notice of Poynette Facility Closing

Dear State of Wisconsin Dislocated Worker Unit & Village President Kaschinske:

I regret to inform you that McDonald Plastic Molding, Inc. ("MPM") is permanently closing its facility at 650 Northern Court, Poynette, Wisconsin, due to relocation of facility operations to MPM's production facility in Darlington, Wisconsin. The Poynette facility closing will be effective on or before December 31, 2025, and affect twenty-eight employees. Twenty-eight of these employees have been invited to apply for open positions in its Cuba City, Darlington, and Monroe facilities.

Employees who are not selected for an opening in another facility can expect to be permanently separated from employment between June 27 and December 31, 2025. Enclosed is a list of affected job titles, the number of Poynette employees in those job titles, and their anticipated separation date(s). The employees are non-union and do not have any bumping rights. MPM will ensure that employees are timely paid all wages earned through the date of separation.

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MPM is informing its employees that the Wisconsin Department of Workforce Development ("DWD") and its Workforce Development Board ("WDB") work together in an effort to assist employees affected by facility closings and layoffs. If you have any additional information you would like MPM to share with affected employees, please let me know. If you have any questions or require any additional information, please let us know. Thank you.

Sincerely,

MCDONALD PLASTIC MOLDING, INC.

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Scott Woodward President

Enclosure: List of Affected Employees

DECEIVE MAY 2 8 2025 BY:

MCDONALD PLASTIC MOLDING, INC. AFFECTED EMPLOYEES May 22, 2025



BY:

Qty	Job Title	Anticipated Separation Date
3	Material Handler	12/31/25
2	Setup Technician	12/31/25
1	Lead Technician	12/31/25
1	Warehouse Assistant	12/31/25
1	Warehouse Assistant	6/27/25
5	Operator	12/31/25
4	Operator	7/21/25
1	Operator	8/1/25
3	Supervisor	12/31/25
1	Mold Repair Technician	12/31/25
1	Maintenance	12/31/25
1	Manufacturing Engineer	12/31/25
2	Quality Inspector	12/31/25
1	Quality Inspector	7/21/25
1	Quality Engineer	12/31/25