



**VIA REGISTERED MAIL AND EMAIL**

May 15, 2025

The Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
P.O. Box 7972  
Madison, WI 53707  
WIOATitleI@dwd.wisconsin.gov

RE: Notice of Facility Closure

Dear Members of the Dislocated Worker Unit:

Due to changing business circumstances, TruVant North America ("TruVant" or "Company") will be closing its Prairie du Chien North facility located at 800 N. State St., Prairie du Chien, Wisconsin, 53821 (the "Facility"). There are currently 74 employees working at or reporting to the Facility, and the Facility closure will result in the permanent elimination of 44 employees who work at or report to the Facility and a permanent closure of the entire Facility. TruVant has offered certain employees the opportunity to transfer to one of its other Wisconsin facilities, which are within a reasonable commuting distance (4 miles and 30 miles from the Facility). Of the employees offered transfers, 30 have accepted the opportunity to transfer. We are providing this notice pursuant to Wisconsin Statute § 109.07.

We anticipate laying off employees beginning on or around July 15, 2025 and the expected closure date is July 15, 2025. This notice is being provided to you with at least 60 days' advance notice. However, separation dates may fluctuate, and we will give you as much advance notice as possible if the anticipated separation schedule changes pursuant to Wis. Admin Code § DWD 279.05.

We are also providing notice of layoffs to the affected employees and the Prairie du Chien Mayor. The employees are not represented by a union, and interplant bumping rights do not exist.

TruVant will ensure that all employees will be paid all earned wages and any agreed upon benefits through the date of termination.

Should you have any other questions, please do not hesitate to contact me at 608-326-4426 or by email Brita.Prew@TruVant.com

Sincerely,

A handwritten signature in black ink, appearing to read 'Brita Prew', written over a horizontal line.

Brita Prew  
Human Resources Manager