

April 4, 2025

VIA E-MAIL

WIOATitleI@dwd.wisconsin.gov

Wisconsin Department of Workforce Development
3513 Anderson Street, Suite 104
Madison, WI 53704

Re: Midwest Perishable Industries, Inc. – Wisconsin and Federal WARN Notice of Plant Closure at Madison, Wisconsin Facility

To Whom it May Concern:

Pursuant to the Wisconsin's Business Closing and Mass Layoff (WBCML) and the federal Worker Adjustment and Retraining Notification Act (WARN), we regret to inform you Midwest Perishable Industries, Inc. (the "Employer" or "MPI") will permanently close its facilities located at 4850 Helgesen Dr, Madison, WI 53718.

In March 2025, the Employer was negotiating with its main lender in order to obtain a new line of credit that the Employer could draw on to cover operating expenses for the next several months, which would allow the Employer to obtain additional capital and find a new lender. Unfortunately, last week the Employer's lender informed the Employer that it would not extend any further credit under acceptable terms. When the Employer indicated it could not accept the lender's terms, the lender ceased discussions, immediately and significantly reduced the line of credit, and initiated steps to secure and apply all monies flowing into the Employer against the Employer's debt. Essentially forcing the Employer to cease doing business. These actions were unexpected and only came about in the last week. The Employer believed that had it given notice prior to this point it would have precluded the Employer from obtaining the needed capital. The Employer attempted to sell MPI as a going concern, but the potential sale fell through earlier this week.

If the Employer had been successful in these efforts, it would have made it possible for sufficient operations to continue so as not to trigger any notification requirements pursuant to WBCML and WARN. Thus, under the unforeseen business circumstances exception and the faltering business exception to the WBCML and WARN notification requirements, and notices need not have been issued until now. Consequently, this letter is to announce that the Employer is closing its facility no later than April 2, 2025.

The closing will result in a permanent cessation of employment of approximately fifty employees at its 4850 Helgesen Dr, Madison, WI 53718 facility.

Based on the best information now available, the Employer will commence employment separations on or around a fourteen (14) day window period beginning on April 2, 2025. The

facility is currently estimated to permanently close no later than April 16, 2025. If there are any changes in these estimated release dates, we will notify you as soon as possible.

A list of job titles of affected positions and the number of employees holding those positions is attached for your reference. Employees will not have bumping rights.

I have been designated as the Employer's point-of-contact regarding this matter. If you need further information or clarification of the provisions in this letter, please reach out to me at PH. 312-636-9958 or email CFDIWARN@gmail.com.

Attached is a written record consisting of correspondence between the Employer and its main lender showing that the Employer was attempting to work with the lender to obtain additional capital to continue operating for the next several months. Also attached, is an affidavit from the President of the Employer detailing the recent negotiations with its lender and the suddenness of the lender's decision to stop the line of credit as well as the President attesting to the documents.

Sincerely,



Edmond Chouinard

Last Name

Preferred/First Name

Job Title (PIT)

[REDACTED]	[REDACTED]	Driver MPI Sendiks
[REDACTED]	[REDACTED]	Sales Merchandiser MPI
[REDACTED]	[REDACTED]	Sales Retail MPI
[REDACTED]	[REDACTED]	Warehouse Night MPI
[REDACTED]	[REDACTED]	Driver MPI
[REDACTED]	[REDACTED]	Warehouse Night Asst. Supervisor
[REDACTED]	[REDACTED]	Warehouse Manager MPI
[REDACTED]	[REDACTED]	Driver MPI
[REDACTED]	[REDACTED]	Maintenance MPI
[REDACTED]	[REDACTED]	Sales Retail MPI
[REDACTED]	[REDACTED]	Sales Retail MPI
[REDACTED]	[REDACTED]	Warehouse Night MPI
[REDACTED]	[REDACTED]	Driver MPI
[REDACTED]	[REDACTED]	Driver MPI
[REDACTED]	[REDACTED]	Driver MPI
[REDACTED]	[REDACTED]	Sales Retail MPI
[REDACTED]	[REDACTED]	Sales Retail MPI
[REDACTED]	[REDACTED]	Warehouse Night MPI
[REDACTED]	[REDACTED]	Driver MPI
[REDACTED]	[REDACTED]	Driver MPI
[REDACTED]	[REDACTED]	Driver MPI
[REDACTED]	[REDACTED]	Sales Retail MPI
[REDACTED]	[REDACTED]	Driver MPI
[REDACTED]	[REDACTED]	Driver MPI
[REDACTED]	[REDACTED]	Driver MPI
[REDACTED]	[REDACTED]	Sales Merchandiser MPI
[REDACTED]	[REDACTED]	Sales Retail MPI
[REDACTED]	[REDACTED]	Warehouse Night MPI
[REDACTED]	[REDACTED]	Warehouse Night MPI
[REDACTED]	[REDACTED]	Driver MPI
[REDACTED]	[REDACTED]	Driver MPI
[REDACTED]	[REDACTED]	Sales Retail MPI
[REDACTED]	[REDACTED]	Sales Merchandizer
[REDACTED]	[REDACTED]	Warehouse Day Supervisor MPI
[REDACTED]	[REDACTED]	Sales Vice President

General Manager MPI	General Manager MPI
Sales Merchandiser	Sales Merchandiser
Sales Retail Manager MPI	Sales Retail Manager MPI
Sales Retail MPI	Sales Retail MPI
Warehouse Day MPI	Warehouse Day MPI
Warehouse Night Lead MPI	Warehouse Night Lead MPI
Warehouse Trainer MPI	Warehouse Trainer MPI
Senior Sales Consultant	Senior Sales Consultant
Warehouse Night MPI	Warehouse Night MPI
Warehouse Night MPI	Warehouse Night MPI
Warehouse Night MPI	Warehouse Night MPI
Driver MPI	Driver MPI
Driver MPI	Driver MPI
MPI Driver	MPI Driver
Driver Dispatch MPI	Driver Dispatch MPI
Driver MPI	Driver MPI