



UPS
55 Glenlake Pkwy NE
Atlanta, Georgia 30328

April 4, 2025

John Aasen, Chair
Trempealeau County Board
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Whitehall, WI 54773
Via email to: john.aasen@co.trempealeau.wi.us

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To whom it may concern,

Due to changes in our network, UPS employees assigned to the Holmen UPS facility at 20 N. Star Rd, Holmen, Wisconsin 54636 will be laid off or separated from employment beginning June 10, 2025, unless otherwise required by the applicable collective bargaining agreement. This entire facility will be closed on June 10, 2025, and this closure is expected to be permanent.

There are 42 employees who are expected to be impacted by this closure, including 24 part-time package employees and 18 full-time package employees. UPS will attempt to mitigate the impacts by offering work to affected employees in other positions where possible. Sixty days notification was given pursuant to WARN Act guidelines on April 4, 2025.

This closure will affect both union and non-union employees. Union employees are represented by the International Brotherhood of Teamsters. There are bumping rights in effect for union employees for this reduction in force. The name and address of the local representative of the International Brotherhood of Teamsters is William Carroll - Secretary Treasurer Teamsters Local 344 at 10020 W. Greenfield Ave, Milwaukee, WI 53214.

The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. For further information or to review the material required by 20 C.F.R. §639.7(e), please contact Samuel Mohamed at 425-306-9710.

Respectfully,

Samuel Mohamed - UPS Human Resources Business Partner Director