

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707
Email: WIOATitleI@dwd.wisconsin.gov

Dear Members of the Dislocated Worker Unit,

On behalf of SpartanNash, we are providing this information pursuant to the Wisconsin's Business Closing and Mass Layoff Law, Wis. Stat. § 109.07 and Wisconsin Administrative Code Chapter DWD 279, to advise you of a reduction in operations affecting our facility located at 17158 County Hwy J, Chippewa Falls, WI 54729 ("Lake Wissota Store"). This reduction in operations is the result of the permanent closing of the Lake Wissota Store. This closure will result in SpartanNash's cessation of operations at the Lake Wissota Store.

The closure of the Lake Wissota Store will impact approximately 45 employees including 43 hourly employees and 2 salaried employees. It is expected that affected employees will have their employment separated beginning March 16, 2025, and may continue through March 27, 2025. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. There is no union representation of affected employees. There are no applicable bumping rights for affected employees.

This announcement and the above timetable are based on the best information currently available. However, various factors may still affect these plans and the timing of employee separations. You will be informed of any changes or as additional information becomes available. To the extent the above actions constitute a covered event under the Federal Worker Adjustment and Retraining Notification Act ("WARN Act"), this letter is intended to fulfill any requirements imposed under the WARN Act. By providing this information, however, the Company does not admit that the WARN Act applies or that notice is required.

For further information concerning this action, you may contact a SpartanNash HRNow representative by phone at (877) 552-1313, or email at HRNow@SpartanNash.com.

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EMPLOYEE INFORMATION	
Assistant Store Director 2	1
Bakery Associate	1
Cashier	8
Deli Associate	5
Lead, Cash Office	1
Lead, Center Store	2
Lead, Customer Service	2
Lead, Deli	1
Lead, Receiver Retail	1
Lead, Shelf Integrity	1
Liquor Store Associate	5
Manager, Bakery	1
Manager, Center Store	1
Manager, Deli	1
Manager, Liquor Store	1
Manager, Produce	1
Meat Associate	1
Meat Cutter	1
Meat Cutter Apprentice	2
Person In Charge	2
Produce Associate	2
Service Associate	3
Store Director	1
Total Associates	45