HULTAFORS GROUP

NORTH AMERICA, INC.

November 11, 2024

VIA U.S. Postal Service and Electronic Mail

Department of Workforce Development Dislocated Worker Unit P.O. Box 7972 Madison, WI 53707 City of Mequon Mayor Andrew Nerbun 11333 N. Cedarburg Road Mequon, WI 53092

RE: WARN Notice

Dear Sir or Madam:

Hultafors Group North America, LLC will permanently close its manufacturing plant located at 6333 W. Donges Bay Road, Mequon, WI 54409. The reduction in operations will result in the permanent layoff and termination of approximately forty-five (45) employees at the facility. No bumping rights exist which could affect those to be laid off.

This reduction in operations and in workforce is presently scheduled to occur in two phases with the first phase scheduled for March 28th, 2025, and the second phase scheduled for no later than the fourth quarter of calendar year 2025.

The Company intends to offer severance benefits and transition programs, including outplacement services, to affected associates. Information concerning the number of affected employees by job title will be maintained at the facility.

The Company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

Please direct any questions about this notice to me. You can reach me at (262) 282 – 2485 or via e-mail at matthew.halferty@hultaforsgroup.com.

Respectfully,

Matthew C. Halferty

Human Resources Director

Hultafors Group North America