

November 6, 2024

VIA UPS AND EMAIL DELIVERY TO WIOATitleI@dwd.wisconsin.gov

Wisconsin Department of Workforce Development
Dislocated Worker Unit
P.O. Box 7972
Madison, Wisconsin 53703

Re: Closure of Molson Coors Beverage Company's Chippewa Falls Brewery

Dear Members of the Dislocated Worker Unit,

Molson Coors Beverage Company (the "Company") has decided to cease production and permanently close its brewery located at 124 E. Elm Street, Chippewa Falls, WI 54729 (the "Chippewa Falls Brewery"), effective on or about January 17, 2025. Leinie's Lodge and the adjacent pilot brewery will remain operational. We are providing this notice to comply with any requirement that may exist under the Wisconsin's Business Closing and Mass Layoff Law (the "WBCMLL") and the Federal Worker Adjustment and Retraining Notification ("WARN") Act.

As a result of the closure, we expect approximately fifty-four (54) salaried and hourly employees at Chippewa Falls Brewery will have their employment permanently separated on or about January 17, 2025, or within fourteen (14) days thereafter. One salaried employee is currently anticipated to have their employment separated on February 14, 2025, and another on February 28, 2025. In the event wind down operations require some of the affected employees to be terminated later than currently anticipated, or if any other factors affect the plans and timing of impacts, you will be notified in writing of the changes.

Each affected employee was notified of the Company's plan and of the anticipated termination date this week. Notice is also being provided to the Teamsters Union Local 662, which represents the impacted hourly employees. Contact information for the Local 662 is as follows:

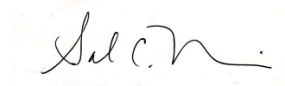
Dan Boley
Business Agent
Teamsters Union Local 662
4330 Golf Terrace, Suite 212
Eau Claire, WI. 54701
Cell: (715) 991-0354
dboleym@teamsters662.com

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If you have any questions or require additional information about this notice, please contact me at sarah.miracle@molsoncoors.com, or (414) 931-3442.

Sincerely,

A handwritten signature in black ink, appearing to read "S.M.", is centered on the page.

Sarah Miracle
Assistant General Counsel