



November 1, 2024

Via Certified Mail RRR & Email (WIOATitle@dwd.wisconsin.gov)

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707

Re: Packers Sanitation Services, Inc., Ltd. Office Closure – WARN Act Notice

Dear Sir or Madam:

This notice is provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (WARN Act) and the Wisconsin Business Closing and Mass Layoff Law (WBCML), and the administrative regulations adopted pursuant to both laws, which require employers to provide at least sixty (60) days' notice to team members, their representatives, and certain governmental units and government officials of a mass layoff or, in this circumstance, an office closing.

Packers Sanitation Services, Inc., Ltd. ("PSSI") has decided to relocate its headquarters at 3681 Prism Lane in Kieler, Wisconsin, to Atlanta, Georgia. This action is expected to be permanent. The Company has already filled several key positions in Atlanta. Eventually, the entire corporate office in Kieler will close, but PSSI plans on maintaining a chemical operation in Kieler. Most corporate roles in our Kieler, WI office, will be moved to Atlanta.

The last day of work for some team members in Kieler, Wisconsin is anticipated to occur on December 31, 2024. The remaining team members' last day of work will be March 31, 2025. In total, approximately 83 team members from Kieler will be terminated on or within 14 days of the above-listed date. A listing of job titles of the affected positions and the number of team members in these positions is attached as "Schedule A." All affected team members are aware of this change, however, the incumbents in the positions to be eliminated will receive individual WARN notices as required by law. Severance benefits for affected team members will vary by tenure and job grade. None of the affected team members are covered by a collective bargaining agreement and do not have bumping rights.

Should you have any questions or need further information, please contact me, Jeanette Bruni, at (608) 354-3059.

Sincerely,

Jeanette Bruni
CHRO

Schedule A

Job Titles of Affected Positions	Number of Employees	Anticipated Separation Dates
Account Payable Specialist	2	Jan-25
Account Receivable Specialist	5	Apr-25
Accounts Payable Lead	1	Jan-25
Accounts Payable Manager	1	Jan-25
Accounts Receivable Manager	1	Apr-25
Administrative Specialist	1	Jan-25
Benefits Coordinator	1	Apr-25
Benefits Manager	1	Apr-25
Business Development Associate	1	Jan-25
Compliance Coordinator	3	Jan-25
Corporate Recruiter	1	Apr-25
Creative Services Manager	1	Apr-25
Employee Relations Specialist Lead	1	Jan-25
Financial Reporting Manager	1	Jan-25
Graphic Designer	1	Jan-25
Sr. Growth Marketing Manager	1	Apr-25
HR Assistant	1	Jan-25
HR Coordinator	2	Jan-25
HR Office Support Lead	1	Apr-25
HR Onboarding Coordinator	2	Jan-25
HR Onboarding Supervisor	1	Jan-25
Marketing Communications Manager	1	Jan-25
Purchasing Manager	1	Jan-25
Purchasing Specialist	2	Jan-25
Receptionist	1	Jan-25
Senior Tax Staff Accountant	1	Jan-25
Travel Coordinator	1	Jan-25
Vice President, Human Resources	1	Jan-25
VP IT	1	Jan-25
Worker's Compensation Injury Counselor	1	Jan-25
Worker's Compensation Claims Administrator	2	Jan-25
Account Receivable Lead	1	Apr-25
Compliance Coordinator	3	Apr-25
Contract Management Specialist	1	Apr-25
Corporate HR Director	1	Apr-25
Employee Relations Specialist	2	Jan-25

ERP Application Specialist	1	Apr-25
HR Supervisor	1	Apr-25
HR Talent Specialist	1	Apr-25
IT Developer/Analyst I	2	Apr-25
IT Developer/Analyst II	1	Apr-25
IT Director of Application Services	1	Apr-25
IT Implementation Specialist	1	Apr-25
IT Infrastructure Manager	1	Apr-25
IT Systems Administrator	1	Apr-25
IT Systems Coordinator	1	Apr-25
Marketing Manager	1	Jan-25
PT Office Administrator	2	Jan-25
Payroll Processing Manager	1	Apr-25
Payroll Audit Lead	1	Apr-25
Payroll Audit Supervisor	1	Apr-25
Payroll Auditor	2	Apr-25
Payroll Director	1	Apr-25
Payroll Processing Lead	1	Apr-25
Payroll Processor	2	Apr-25
Payroll Supervisor	1	Apr-25
Purchasing Specialist	2	Apr-25
Safety Support Coordinator	2	Jan-25
Safety Support Manager	1	Apr-25
Sales Administrator I	1	Apr-25
Talent Acquisition Ops Specialist	1	Jan-25
Work Comp Manager	1	Apr-25
Worker's Compensation Claims Administrator	1	Apr-25