



PROHEALTH REGENCY SENIOR COMMUNITIES

October 31, 2024

Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, Wisconsin 53707

Re: Notification pursuant to WARN Act

Dear Members of the Dislocated Worker Unit:

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act of 1988, 29 U.S.C. § 2101 et. seq.

National Regency of New Berlin Inc. (“National Regency”) owns three senior communities (the “Facilities”) and employs 279 people at the Facilities. Capri Communities LLC manages and operates the Facilities. National Regency and Capri have agreed to transition employment of the personnel who provide services at the Communities to Capri, effective Jan. 1, 2025. Capri has agreed to hire substantially all of the National Regency personnel currently employed at the Facilities.

As a result, National Regency will be permanently laying off these 279 employees as of December 31, 2024. The affected employees are aware of the transition, and details have been shared with them in writing.

The affected employees are not represented by a union, and bumping rights do not exist for the affected employees.

A list of the names and addresses of the employment sites where the layoffs will occur, along with the job titles of the affected positions and the number of affected employees in each job classification, is attached to this notice for your review.

If you have questions or need further information, please contact me at 262-928-2393.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ken Price'.

Ken Price, President
National Regency of New Berlin, Inc.
Enclosure

Cc: Mr. Keith Henderson
Chairman of Town Board
645 N. Janacek Road
Brookfield, WI 53045
(262) 785-0189
khenderson@townofbrookfield.com

Mayor Dave Ament
3805 S Casper Drive
New Berlin, WI 53151
(262) 797-2441
dament@newberlin.org

Mayor Rick Petfalski
W182 S8200 Racine Ave.
Muskego, WI 53150
(262) 679-5675
rpetfalski@muskego.wi.gov

Name and Address of Communities

Regency Brookfield
777 N Brookfield Rd
Brookfield, WI 53045

Regency Muskego
W181 S8540 Lodge Blvd
Muskego, WI 53150

Regency New Berlin
13750 West National Ave.
New Berlin, WI 53151

Job Titles and Number of Employees

| Job Title | Employees |
|---|------------|
| Assistant Director of Dining Services | 1 |
| Budget Assistant | 1 |
| Campus Administrator | 3 |
| Chief Operating Officer | 1 |
| Cook | 11 |
| Dining Room Supervisor | 4 |
| Director of Community Services | 3 |
| Director of Health Services | 3 |
| Director of Life Enrichment Services | 1 |
| Director of Wellness | 1 |
| Executive Assistant | 1 |
| Fitness Coordinator | 1 |
| Fitness Instructor | 2 |
| Fleet Manager | 1 |
| Health and Operations Supervisor | 9 |
| Housekeeping | 16 |
| Kitchen Supervisor | 3 |
| Kitchen Utility Staff | 2 |
| Lead Chef | 1 |
| Life Enrichment Services Assistant | 11 |
| Life Enrichment Services Coordinator | 3 |
| Personal Attendant | 73 |
| Personal Attendant-Preceptor | 3 |
| Prep Cook | 2 |
| Resident Services Assistant | 2 |
| Resident Services Coordinator | 3 |
| RSC Director of Dining and Linen Services | 1 |
| Sanitation Worker | 18 |
| Senior Billing Specialist | 1 |
| Senior Director of Sales and Outreach | 1 |
| Van Driver | 4 |
| Wait Staff | 66 |
| Welcome Center Staff | 26 |
| Total | 279 |