

October 17, 2024

Wisconsin Department of Workforce Development Dislocated Worker Unit 201 E. Washington Ave P.O. Box 7946 Madison, WI 53707

Email: DWU@dwd.wisconsin.gov

Subject: Notification of Plant Shutdown under the WARN Act

Dear Wisconsin Department of Workforce Development,

We are writing to formally notify you, in accordance with the Worker Adjustment and Retraining Notification (WARN) Act, of an upcoming plant closure at ALCOM LLC, located at 857 W State Street, Hartford, Wisconsin 53027. This closure is expected to result in a permanent shutdown of operations, which will affect all of our workforce at this location.

Details of the Closure:

- Location: 857 W State Street, Hartford, WI 53027
- Anticipated Date of Closure: January 12, 2025
- Number of Affected Employees: Approximately 113
- Reason for Shutdown: ALCOM is making this decision in order to centralize operations and further improve
 its market competitiveness.

We anticipate that the closure will be permanent, and it will affect all employees working at the location. As required by the WARN Act, all affected employees will receive at least 60 days' notice before their employment is terminated.

We are also working to ensure that impacted employees will have access to resources and information on reemployment services, unemployment benefits, and potential retraining opportunities.

We understand the significant impact of this decision on our employees, the community, and all stakeholders involved. We are committed to working closely with local and state agencies to ensure a smooth transition during this difficult time.

If you require any additional information or have further questions, please do not hesitate to contact me directly at (260) 349-5232 or localization localization or have further questions, please do not hesitate to contact me directly at (260) 349-5232 or localization localization directly at localization or have further questions, please do not hesitate to contact me directly at (260) 349-5232 or localization localization directly at localization or have further questions, please do not hesitate to contact me directly at (260) 349-5232 or localization localization directly at localization or have further questions, please do not hesitate to contact me directly at (260) 349-5232 or localization localization directly at localization directly direct

Sincerely,

Larry Colestock

Larry Colestock
Chief Executive Officer
ALCOM LLC
Phone: (260) 349-5232
lcolestock@alcomusa.com

