



DEMOCRATIC PARTY OF WISCONSIN  
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608.255.5172 • WISDEMS.ORG

September 13, 2024

The Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
PO Box 7972  
Madison, WI 53707

Re: Notice of Mass Layoff

Dear Members of the Dislocated Worker Unit:

The Democratic Party of Wisconsin (DPW) will be conducting a large reduction in force after the conclusion of the 2024 presidential election. This action is expected to result in the permanent elimination of 249 employees – 125 salary and 124 hourly positions. We expect to begin position eliminations on November 15, 2024, and conclude by November 30, 2024.

Additionally, the following business locations will be permanently closed by November 30, 2024:

- 1137 N. Sherman Ave, Madison, WI 53704
- 314 Junction Rd, Madison, WI 53717
- 633 W. Main St, Madison WI, 53704
- 1021 W. National Ave, Milwaukee, WI 53204

These reductions and closures are consistent with the cycle-based nature of a political organization, as our workload and office space needs for non-presidential election years are greatly reduced.

Attached is a list of job titles, number of employees affected within each job title, union representation (if applicable), and the anticipated layoff date for both salaried and hourly workers impacted by this reduction.

DPW has employees represented by two unions:

- The Campaign Workers Guild (CWG) collective bargaining representative is Taylor Billings, Organizing Director, located at PO Box 3023, Washington, DC 20010. The chief elected officer is Ngakay Wong, President, at the same address.
- The International Brotherhood of Electrical Workers (IBEW) collective bargaining representative is Curt Brauer, Business Representative of IBEW Local 494, located at 3303 S. 103rd St., Milwaukee, WI 53227. The chief elected officer of IBEW Local 494 is John Jacobs, Business Manager, at the same address.

Please note, DPW does not have bumping rights with respect to the elimination of any represented positions.

DPW will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

If you need additional information, please contact DPW's Head of People, Leah Zine, at [leah.zine@wisdems.org](mailto:leah.zine@wisdems.org) or 608-360-6469.

Sincerely,

A handwritten signature in cursive script that reads "Cassi Fenili".

Cassi Fenili  
Executive Director  
[cassi.fenili@wisdems.org](mailto:cassi.fenili@wisdems.org)  
Democratic Party of Wisconsin

*Enclosure: Layoff List*

<b>Job Title</b>	<b>Employment Type</b>	<b># of Employees Affected</b>	<b>Union Representation</b>	<b>Office Location</b>	<b>Anticipated Layoff Date</b>
Engagement Organizer	Hourly, Non-Exempt, Full-Time	3	Campaign Workers Guild	In Person - Madison (Junction)	11/15/24
Field Organizer	Hourly, Non-Exempt, Full-Time	1	Campaign Workers Guild	In Person - Madison (Junction)	11/15/24
Regional Mobilization Manager	Salary, Non-Exempt, Full-Time	2	International Brotherhood of Electrical Workers	In Person - Madison (Junction)	11/15/24
Field Organizer	Hourly, Non-Exempt, Full-Time	4	Campaign Workers Guild	In Person - Madison (Main)	11/15/24
Regional Organizing Director	Salary, Non-Exempt, Full-Time	1	International Brotherhood of Electrical Workers	In Person - Madison (Main)	11/15/24
Engagement Organizer	Hourly, Non-Exempt, Full-Time	4	Campaign Workers Guild	In Person - Madison (Main)	11/15/24
Engagement Organizer	Hourly, Non-Exempt, Full-Time	2	Campaign Workers Guild	In Person - Madison (Sherman)	11/15/24
Field Organizer	Hourly, Non-Exempt, Full-Time	6	Campaign Workers Guild	In Person - Madison (Sherman)	11/15/24
Regional Mobilization Manager	Salary, Non-Exempt, Full-Time	2	International Brotherhood of Electrical Workers	In Person - Madison (Sherman)	11/15/24

<b><u>Job Title</u></b>	<b><u>Employment Type</u></b>	<b><u># of Employees Affected</u></b>	<b><u>Union Representation</u></b>	<b><u>Office Location</u></b>	<b><u>Anticipated Layoff Date</u></b>
Field Organizer	Hourly, Non-Exempt, Full-Time	3	Campaign Workers Guild	In Person - Milwaukee (National)	11/15/24
Regional Mobilization Manager	Salary, Non-Exempt, Full-Time	1	International Brotherhood of Electrical Workers	In Person - Milwaukee (National)	11/15/24
Engagment Organizer	Hourly, Non-Exempt, Full-Time	3	Campaign Workers Guild	In Person - Milwaukee (National)	11/15/24
Regional Organizing Director	Salary, Non-Exempt, Full-Time	1	International Brotherhood of Electrical Workers	In Person - Milwaukee (National)	11/15/24