



Solina USA
616 S 6th Street
Oak Creek, WI 53154

October 7, 2024

CERTIFIED MAIL/RETURN RECEIPT REQUESTED and EMAIL

Bureau of Workforce Training
Department of Workforce Development
201 E Washington Avenue
P.O. Box 7946
Madison, WI 53707
Email: WIOATitleI@dwd.wisconsin.gov



RE: WARN/WBCML Notification – Business Closing

To whom it may concern:

On October 3, 2024, Solina USA announced its decision to cease manufacturing operations at its facility in Oak Creek, Wisconsin. The Worker Adjustment and Retraining Notification Act (WARN) and Wisconsin's Business Closing and Mass Layoff (WBCML) law may apply. As a result, we are providing you the following information:

1. Name and address of employment site:

Solina USA
7616 S 6th St.
Oak Creek, WI 53154

2. Name and telephone number of company official to contact for further information:

Paul Scolan
Senior VP Human Resources
Solina
1415 W 22nd Street
Oak Brook, IL 60523
708-621-1515

3. Statement regarding status of planned action: The employment losses that will occur are expected to be permanent.

4. Expected date of separations: On December 20, 2024, Solina USA will begin terminating employees affected by the reduction-in-force and the employment losses related to this reduction in force will occur as indicated on the attached Exhibit A.

5. Information on positions to be affected: Please see Exhibit A for the job titles of positions affected, the number of affected employees in each job classification, the total number of affected employees, and the anticipated scheduled for the same.

6. Bumping Rights: No bumping rights exist.

7. Union Information: No affected employees are represented by a union.



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If you have any further questions regarding the reduction-in-force, please contact me immediately.

Sincerely,

Mario Magnarini
Sr HR Business Partner
Solina USA

Exhibit A

Position	Number of Employees	Schedule
Blending Operator	23	12/20/2024
Category Development Manager	1	12/20/2024
Crew Leader	6	12/20/2024
Expeditor	9	12/20/2024
Grinder	4	12/20/2024
Inventory Clerk	1	12/20/2024
Label Room Clerk	2	12/20/2024
Maintenance Technician	4	12/20/2024
Manufacturing Engineer	1	12/20/2024
Master Scheduler	2	12/20/2024
Mezz Operator	2	12/20/2024
Packaging Operator	11	12/20/2024
Plant Manager	1	12/20/2024
Preweigh	7	12/20/2024
Production Supervisor	2	12/20/2024
Project Analyst	1	12/20/2024
QA Coordinator	1	12/20/2024
QA Technician	2	12/20/2024
R&D Assistant	1	12/20/2024
Receiving Clerk	3	12/20/2024
Sanitation	2	12/20/2024
Sanitation Supervisor	1	12/20/2024
Shipping Clerk	1	12/20/2024

Total Number of Employees

88