

September 10, 2024

**VIA U.S. MAIL AND EMAIL**

**Bureau of Workforce Training**  
Department of Workforce Development  
201 East Washington Avenue  
Madison, WI 53707  
[DETWIOAnalysts@dwd.wisconsin.gov](mailto:DETWIOAnalysts@dwd.wisconsin.gov)

Mr. Gene Radder  
*Village President*  
Village of St. Nazianz  
228 W. Main Street  
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**Dislocated Worker Unit**  
Department of Workforce Development  
PO Box 7972  
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Bay Area Workforce Development Board,  
Inc. (BAWDB)  
Vickie Patterson, Executive Director  
[520 N. Broadway Suite 320](#)  
[Green Bay, WI 54303](#)  
[info@bayareawdb.org](mailto:info@bayareawdb.org)

**Re: Notice of Workforce Reduction**

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To Whom It May Concern:

CNH Industrial America LLC (“CNH”) is writing to provide you with notice of a mass layoff at its St. Nazianz, Wisconsin facility, located at 511 East Main Street, WI 54232.

This mass layoff will affect 52 individuals employed by CNH at the St. Nazianz facility. All layoffs will take place on November 14, 2024, with no additional dates scheduled at this time, and the affected employees will be laid off on a permanent basis. Exhibit A, which is attached, lists the job titles for the positions at the St. Nazianz facility which are being affected and the number of affected employees at the St. Nazianz facility in each job title.

As of today’s date, CNH has notified all employees who are entitled to notice under the WBCL and WARN concerning these job eliminations. None of the employees are represented by a union and there are no bumping rights associated with any of the positions.

If you have any questions or require any additional information, you may contact Dominick Guire, Head of HR – North America Manufacturing.

Sincerely,  
**CNH Industrial America, LLC**

Dominick Guire,  
Head of HR – North America Manufacturing.

Encl.

**EXHIBIT A**

<b>Job Title</b>	<b>Number of Employees affected</b>
Assembler I	6
Assembler II	6
Assembly Test/Finisher	6
CNC Machine Operator I	2
Custodian	1
Documentation Specialist	1
Fixture Fabricator	1
Lead - Assembler II	1
Lead - Painter	1
Lead - Welder	2
Material Coordinator	1
Material Handler II	3
Paint Production Servicer	2
Painter	2
Painter Touch-Up	1
Quality Control Inspector	2
Sr. Maintenance Technician	1
Welder	13
<b>Total</b>	<b>52</b>