



August 1, 2024

To: Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Wisconsin Veneer and Plywood—WARN and WBCML notice

To Whom it may concern:

This is to advise you that the Wisconsin Veneer and Plywood facility located at PO Box 140, 610 Railroad Street, Mattoon, WI 54450 will be closing. This action will take place on August 2, 2024. As a result, all employee's employment will be terminated on August 2, 2024. The Company anticipates this to be a permanent closing of the entire site.

The total number of employees affected by this closing is 42. Attached is a list of the job titles of employees affected by this action, and the number of affected incumbents in those jobs.

There are no bumping or transfer rights to other jobs or locations. Certain employees at this location are represented by the North Central States Regional Council of Carpenters of the United Brotherhood of Carpenters and Joiners of America, 1630 County Road XX, Rothschild, WI 54474. The union's chief elected official is Luke Kramer, President.

We are sorry we were not able to give you more notice. However, due to an unprecedented industry downturn, it has recently become clear to the company that the revenues of the company will no longer support its operations. After exploring restructuring alternatives, we have determined that Wisconsin Veneer and Plywood will cease operations. Therefore, we are providing as much notice of the closing as is practicable in the circumstances, pursuant to federal and state WARN laws.

For further information from the company regarding this matter, please contact Kathryn Meyette, HR (906-428-3113; KMeyette@bessegroupe.com).

Very truly yours,

Timothy Turek
Chief Restructuring Officer

Cc: James Zahn,
Village president
Village of Mattoon
310 Slate Ave.
Mattoon WI 54450
clerk@villageofmattoon.org

<u>Job Title</u>	<u>Number of Incumbents</u>
Office Manager	1
Plant Manager	1
HR Generalist	1
Maintenance	3
Quality Specialist	2
Quality Specialist Lead	1
Cutting Supervisor	1
Lumber Inspector	1
Sawmill Supervisor	1
Log Yard Supervisor	1
Sawmill	7
Leadperson	1
Grader	10
General Labor	2
Log Yard Specialist	1
FL-7 Operator	1
Head Sawyer	1
Yard Person	1
Saw Filer	1
Boilerman	4