



July 26, 2024

VIA EMAIL: WIOATitle@dwd.wisconsin.gov

Bureau of Workforce Training
Department of Workforce Development
201 E. Washington Avenue
Madison, WI 53707
608-733-1271

Re: Updated Notice of Plant Closing

Dear Bureau of Workforce Training Representative:

This letter is intended to comply with the notice obligations of Conagra Brands, Inc. ("Conagra") under the Worker Adjustment and Retraining Notification Act and Wis. Stat. § 109.07 (collectively, the "WARN Acts"). However, the giving of this notice shall not constitute an acknowledgement by Conagra of any obligations under the WARN Acts in the event the effects of the plant closing described in this notice are such that the requirements of the WARN Acts do not apply.

As previously communicated, Conagra has made the difficult decision to discontinue its production operations and close its facility located at 1201 Green Valley Road, Beaver Dam, WI 53916 (the "Beaver Dam Facility") to improve efficiencies and effectiveness within its supply chain network. The decision to close the Beaver Dam Facility will affect all employees' employment and is expected to be permanent.

Based on most-recent projections, it is anticipated that all work at the Beaver Dam facility will cease on or around January 3, 2025. Employee separations have, and will continue to occur in phases. Employee separations began on June 10, 2024. As an update to our prior communication, and due to changes in Conagra's need for continued production at the Beaver Dam Facility, additional employee separations will occur on August 30, 2024, September 27, 2024, and January 3, 2025, or within fourteen days of each respective date.

As a result of the closing, employees in the following job classifications will be separated from employment:

Production and Production Support	227
Management and Administrative	25
Total	252

None of the employees are represented by a union. No employees at the Beaver Dam Facility have bumping rights.

A detailed list of the job titles of positions to be affected, the names of the workers currently holding the affected positions, and their updated separation date will be maintained on site at the Beaver Dam Facility and is available for your inspection upon request.

If you have any questions, please contact me at 402.240.4551 or Christina.Keiser@Conagra.com.

Sincerely,

Christina Keiser

Director Human Resources
Conagra Brands, Inc.

cc: Mayor Mike Wissell, City Hall, 205 S. Lincoln Ave., Beaver Dam, WI 53916 (via email at mwissell@ci.beaverdam.wi.gov)