



June 28, 2024

Via Email (WIOATitle1@dwd.wisconsin.gov)
The Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707

RE: Notice Pursuant to Worker Adjustment and Retraining Notification Act

To Whom it May Concern:

Charter Communications ("Charter") has made the decision to close the Regional Support Center (the "Department") at its facility located at 165 Knights Way, Ste 100, Fond du Lac, WI 54935 (the "Facility"). This action is expected to be permanent. The entire Facility will not be closed as a result of this action. We anticipate that 122 employees will be separated in or relating to the Department at the Facility commencing August 27, 2024. A list of job titles of positions that will be affected and the number of affected employees in each job category is included.

Charter is providing you with this notice pursuant to any possible requirement that might exist under the state or federal Worker Adjustment Retraining and Notification Act. Note that Charter does not employ any employees represented by a Union at the Facility and does not recognize "bumping rights" that would allow any employee to displace another employee based on seniority or any other factor.

The information contained in this letter is based on the best information available to Charter at this time. If you have any questions or would like further information, you may contact me at 203-705-4832.

Sincerely,

/s/ Kevin Smith

Kevin Smith
GVP, Human Resources

Dir, Regional Support Center (RSC)	1
Mgr, RSC	3
RSC Rep I	28
RSC Rep II	2
RSC Rep III	57
RSC Rep IV	19
Sr Human Resources Generalist	1
Sup, RSC	10
Technical Service Trainer	1