

June 4, 2024

Bureau of Workforce Training Program Administration Section 201 East Washington Avenue Madison, WI 53707 VIA FEDEX OVERNIGHT SERVICE VIA EMAIL: WIOATitleI@dwd.wisconsin.gov

SUBJECT: Notice of Facility Closure / WARN Act Notice

Dear Members of the Dislocated Workers Unit:

This is to inform you on August 3, 2024, Goodwill Manufacturing, Inc., ("Company") will permanently close its Laundry and Linen Services facility, located at 6055 N. 91st Street Milwaukee, WI 53225. This action is expected to result in the permanent separation of 136 employees.

Enclosed is a listing of the job titles of the positions to be affected and the number of affected employees in each job classification. The employee separations will begin August 3, 2024, depending on individual employee work schedules. Each employee impacted will receive a written 60-day notice of position elimination and will be paid all earned wages and agreed upon benefits at the time of their termination. Additional information required by 29 C.F.R. § 639.7(e) is available upon request.

Certain affected employees are represented by Service Employees International Union (SEIU), Wisconsin. The chief elected officers of the union are Pat Raes, President; Louis Davis, Executive Director; and David Somerscales, Union Representative; located at Eastern Wisconsin Office, 633 S. Hawley Road, Suite 106, Milwaukee, WI 53214. Due to the permanent nature of a plant closing, there are no applicable "bumping rights" that would allow an employee to bump or displace another employee working for the Company, even for those union employees who might otherwise have such rights under different circumstances.

To the extent that the above actions constitute a covered event under the Worker Adjustment and Retraining Notification Act (WARN), and any corresponding state or local law, this letter is intended to fulfill any requirements imposed under those laws.

You may contact Mr. René Jovel, Deputy General Counsel and Director of Legal Operations of Goodwill at Rene.Jovel@goodwillsew.com or 414-847-4276 for further information.

Sincerely,

DocuSigned by:

Rene Jonel

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René F. Jovel

Deputy General Counsel

RJ/lr Enclosure



JOB TITLE AND NUMBER OF AFFECTED EMPLOYEES

JOB TITLES	NUMBER OF EMPLOYEES IN JOB TITLE
ASST MGR PRODUCTION LNDRY	2
LAUNDRY DOCK WORKER II	1
LAUNDRY JANITOR	1
LAUNDRY ONSITE SUPVSR	3
LAUNDRY WASHER OPERATOR	17
LEAD WRKR OFFSITE LNDRY	2
LNDRY OFFSTE SPVSR	1
MAINT MECH ASST	3
MAINT MECH LAUNDRY	3
MGR LAUNDRY MAINTENANCE	1
QUAL AND PROJ MGR	1
SCALE OPERATOR-LAUNDRY	5
SEMI TRUCK DRIVER	3
SR MGR LAUNDRY OPS	1
TRUCK DRIVER	1
UTIL WKR CLEAN LAUNDRY	55
UTIL WKR LINEN SVCS	9
UTIL WKR SOILED LAUNDRY	24
SECURITY OFFICER	3
TOTAL	136

