



10101 Science Drive
Sturtevant, Wisconsin 53177
United States

www.brp.com

May 23, 2024

VIA CERTIFIED MAIL AND EMAIL

Department of Workforce Development

Adult & Dislocated Worker Section

201 East Washington Avenue

P.O Box 7946

Madison, WI 53707

WIOATitle@dwd.wisconsin.gov

bwtwdwering@dwd.wisconsin.gov

Mike Rosenbaum

President

Village of Sturtevant

2801 89th Street

Sturtevant, WI 53177

rosenbaumm@sturtevant-wi.gov

Re: Notice of Workforce Reduction (WARN)

To Whom It May Concern:

BRP US Inc. (“**BRP US**”) is writing to provide you with notice of a mass layoff at its Sturtevant, Wisconsin facility located at 10101 Science Dr, Sturtevant, WI 53177. This notice is provided in accordance with the Wisconsin Business Closing and Mass Layoff Law, Wis. Stat. § 109.07 (“**WBCL**”) and the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101-2109 (“**WARN**”).

At this time, the lay-off is affecting a total of 298 individuals employed by BRP US at its Sturtevant facility, including new and low-hour employees. Layoffs were first conducted on March 21, 2024 (150 impacted employees) and, due to persisting adverse market and economic conditions, a second round of layoffs was conducted on May 23, 2024 (148 impacted employees). All the layoffs will be permanent, and all impacted employees will receive pay in lieu of notice. Exhibit A, which is attached, provides the list of the job titles of positions that have been impacted and the number of impacted employees in each job category.

As of today, BRP US has notified all employees who are entitled to notice under the WARN concerning these job eliminations. None of the employees are represented by a union and there are no bumping or recall rights associated with any of the positions.

If you have any questions or require any additional information, you may contact Ms. Amanda Falvey, Director, Human Resources, at amanda.falvey@brp.com or by phone: (262) 884-5001.

Sincerely,

BRP US Inc.

Nicolas Gagnon (May 23, 2024 16:34 CDT)

Nicolas Gagnon

Director, Operations - Sturtevant

Att: Exhibit A – List of Impacted Positions

Ski-Doo
Lynx
Sea-Doo
Can-Am
Rotax
Alumacraft
Manitou
Quintrex

Exhibit A
List of Impacted Positions

Confidential

Job Titles	Number of Impacted Employees March 21, 2024	Number of Impacted Employees May 23, 2024	Total Number of Impacted Employees
Assembler	89	67	156
Assembly Line Repair	2	8	10
Buyer/Planner II	0	1	1
Buyer/Planner Sr	0	1	1
Continuous Improvement	0	1	1
Coord, Environ Health+Safety	0	1	1
Designer Specialist	0	3	3
Engineer I	0	1	1
Engineer II	1	1	2
Engineer Ops I	1	1	2
Engineer Ops II	1	0	1
Engineer Sr	0	1	1
HRIS Administrator	0	1	1
Machine Operator I	2	2	4
Manufacturing Technician I	0	2	2
Manufacturing Technician II	0	2	2
Manufacturing Technician Sr	0	2	2
Material Control Specialist II	0	1	1
Material Handler	39	36	75
Mgr Operations	1	0	1
Occupational RN	0	1	1
Planner Level II	1	2	3
Quality Inspector	7	3	10
Supv Distribution	1	0	1
Supv Manufacturing	0	1	1
Team Lead HA	5	2	7
Technical Expert	0	1	1
Technician Engineering I	0	1	1
Technician Engineering Specialist	0	3	3
Technician Engineering Sr	0	2	2
Total	150	148	298